

# BEIL

## Responsible Artificial Intelligence Policy

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| <b>POLICY NO</b> |  | BEIL/AI/01/2026-27                         |
| <b>SUBJECT</b>   |  | Responsible Artificial Intelligence Policy |
| <b>EFFECTIVE</b> |  | 27.08.2026                                 |

## **Purpose**

BEIL recognizes the transformative potential of Artificial Intelligence (AI) to support innovation, operational excellence, sustainability, and stakeholder value. As AI technologies continue to evolve, BEIL is committed to ensuring that any future adoption, use, or deployment of AI is undertaken responsibly, ethically, and in alignment with applicable laws, regulations, and the Company's values.

This Policy establishes the principles that will guide BEIL's approach to the use, evaluation, procurement, and implementation of AI technologies.

## **Scope**

This Policy applies to BEIL, its employees, contractors, business partners, and any future AI systems, tools, platforms, or services used on behalf of the Company.

## **Responsible AI Principles**

### **1. Privacy and Data Protection**

BEIL is committed to protecting personal, confidential, and sensitive information in any use of AI. AI-related activities shall be conducted in accordance with applicable data protection requirements and the Company's information security and privacy practices.

### **2. Cybersecurity and Safe Use of AI**

BEIL will seek to ensure that AI tools and systems are implemented and operated with appropriate cybersecurity safeguards to protect against unauthorized access, misuse, data breaches, and other security risks.

### **3. Fairness and Bias Prevention**

BEIL is committed to promoting fair and objective outcomes from AI-enabled processes. Where AI is used, reasonable steps shall be taken to identify, minimize, and address potential bias, discrimination, or unintended adverse impacts.

### **4. Human Oversight and Accountability**

AI will support, rather than replace, human judgment. Appropriate human oversight shall be maintained, particularly for decisions that may significantly affect employees, customers, suppliers, communities, or other stakeholders. Responsibility and accountability for decisions remain with designated individuals and management, not with AI systems.

### **5. Transparency and Explainability**

Where feasible and appropriate, BEIL will promote transparency regarding the use of AI and seek to ensure that AI-generated outputs can be reasonably understood, reviewed, and challenged by relevant stakeholders.

### **6. Clear Boundaries for AI Use**

BEIL will establish controls governing the appropriate use of AI and expects users to apply professional judgment when using AI-generated outputs. AI-generated information

shall be reviewed before being relied upon for business decisions, communications, or reporting.

## 7. Sustainable and Responsible Technology

When evaluating AI solutions and service providers, BEIL will consider environmental, social, ethical, and governance factors, including the efficient use of technological resources wherever practicable.

## 8. Prohibited and Unacceptable Uses

BEIL does not support or knowingly deploy AI systems that:

- Promote discrimination, harassment, or unfair treatment;
- Manipulate individuals through deceptive or harmful practices;
- Exploit vulnerable individuals or groups;
- Enable unlawful surveillance or monitoring activities;
- Violate applicable laws, regulations, human rights, or ethical standards.

## Governance and Oversight

The implementation and oversight of this Policy rests with the Board of Directors, which provides strategic direction on responsible technology adoption and monitors the Company's approach to AI governance.

This Policy is approved by the Board of Directors to ensure continued alignment with BEIL's values, stakeholder expectations, regulatory developments, and emerging best practices relating to Artificial Intelligence.

Senior Management is responsible for supporting implementation of this Policy and ensuring compliance with any future procedures, controls, and guidelines established for AI use within the Company.

## Continuous Improvement

BEIL will periodically review this Policy and its approach to AI governance in light of evolving technology, regulatory developments, industry expectations, and business requirements. As AI adoption within the Company evolves, BEIL will continue to strengthen its governance framework to ensure responsible and sustainable use of AI.

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