BEIL INFRASTRUCTURE LIMITED

Innovating for a **SUSTAINABLE** Tomorrow



Sustainability Report | 2023-25

Innovating for a Sustainable Tomorrow

Waste management presents a powerful opportunity to drive environmental innovation and sustainability. As global waste volumes and complexities continue to grow, industries are increasingly expected to adopt advanced technologies and strategies to address these challenges efficiently and responsibly. BEIL Infrastructure Limited (BEIL) was established in response to this urgent need, dedicated to pioneering advancements in waste management practices. We focus on innovation and sustainability, purposefully working to turn waste into resources, reduce ecological impact, and support communities and industries in building a cleaner, more resilient future.

Industries face mounting pressure to manage waste sustainably amidst rising environmental concerns and regulatory demands.

Industry Challenges in Sustainable Waste Management

- Hazardous waste accumulation
- E-waste & biomedical waste
- Water & energy consumption
- Policy & infrastructure gaps

These challenges demand integrated, scalable, and innovative solutions leading to the birth of BEIL.

BEIL's Integrated Waste Management Solutions

- Secured landfills preventing Contamination
- Incineration systems with heat recovery
- E-waste & plastic processing
- Effluent treatment plants

With a strong foundation in sustainable practices, BEIL is committed to the greater good.

Progress in Practice

- Metal recovery from waste
- First-ever solar park on landfill
- Health survey for safer communities

BEIL is pioneering the future of waste management and solving systemic environmental challenges through innovation.

Future Vision & Impact

- Innovation focus
- Biogas plant
- Community & women empowerment

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About the Report

BEIL Infrastructure Limited (herein referred to as "BEIL"/ "we" or "our" or "Company") is proud to present our second Sustainability Report (herein referred to as "Report"). As a pioneer in environmental management and waste treatment solutions, we are committed to innovative solutions that drive business growth while protecting the environment. Our Sustainability Report serves as a testament to our dedication to advancing responsible development and the tangible outcomes of our initiatives.

Purpose of the Report

This Report aims to provide a comprehensive overview of BEIL's Environmental, Social and Governance (ESG) performance, with a particular focus on identifying and prioritizing material sustainability topics relevant to our business and stakeholders. The purpose is to enhance transparency, demonstrate our commitment to sustainable development for our shareholders and align our operations with national and global ESG standards.

Scope and Boundary

This Report presents the consolidated non-financial information of BEIL Infrastructure Limited & Group, including, Enviro Technology Limited (ETL), Coimbatore Integrated Waste Management Company Private Limited (CIWMCPL), Kerala Enviro Infrastructure Private Limited (KEIL), and Shivalik Solid Waste Management Limited (SSWML).

While each of these entities maintains their separate financial reporting, BEIL prepares consolidated financials covering operations across Ankleshwar, Dahej, Baddi, Ahmedabad, and the aforementioned entities. BEIL Infrastructure Limited holds a majority stake and operational control in ETL; minority stakes but operational control in CIWMCPL and KEIL; and indirect operational control in SSWML via ETL. For the purpose of this Report, the boundary is defined based on operational control. This approach ensures that our sustainability disclosures reflect the full scope of BEIL's impact and responsibilities.

BEIL Infrastructure Limited

- Ankleshwar unit
- Dahej unit
- Ahmedabad unit
- Baddi Common Effluent Treatment Plant (CETP)

Enviro Technology Limited (ETL)

Coimbatore Integraed Waste Management Company Private Limited (CIWMCPL)

Kerala Enviro Infrastructure Private Limited (KEIL)

Shivalik Solid Waste Management Limited (SSWML)

Note: The operations covered in the Sustainability Report contribute to over 90% of the total revenue generated.

Reporting Frameworks

The Report has been prepared **with reference to** the Global Reporting Initiative (GRI) Standards 2021, ensuring a transparent portrayal of our sustainability efforts. Additionally, industry-specific guidelines have been incorporated to align with best practices in environmental reporting and waste management.

Responsibility Statement

Our Management recognizes the responsibility to uphold the accuracy of the information provided in this Report. This Sustainability Report has been reviewed and approved, for publication, by the Management of the Company.

Reporting Period

April 1st, 2023 to March 31st, 2025.

Our Top Material Topics

- Environmental Compliance
- Occupational Health & Safety
- Risk & Crisis Management
- Corporate Governance

For details on our materiality assessment process, refer to page 26

Our Stakeholders

- Shareholders
- Employees
- Suppliers
- Service Providers
- Consultants
- Government and Regulatory Authorities
- Customers
- Communities

For details on stakeholder engagement and value creation, refer to page 24

External Assurance

The Sustainability Report for FY 2023–24 and FY 2024–25 has been externally assured by British Standards Institution (BSI) Group India Pvt. Ltd., which provided limited assurance in accordance with recognised sustainability reporting standards.

Feedback & Contact

We welcome feedback and inquiries from stakeholders to continually improve our reporting processes and sustainability performance. Please reach out at dalwadibd@beil.co.in or rakshita.vyas@beil.co.in for any questions or comments.

Forward Looking Statements

This Report contains forward-looking statements identified by terms such as "expects," "plans," "intends," and others. These statements involve uncertainties, risks and opportunities beyond our control or are based on the Company's beliefs and assumptions of future events. As a result, actual outcomes may differ from those anticipated. Given various potential risks, an assurance cannot be provided on the future results to be achieved.

ESG Highlights

Handprints of Responsibility, Pathway to Progress

Rooted in strong environmental, social, and governance values, BEIL is creating handprints—positive actions that restore the planet. Unlike footprints that leave behind damage, handprints reflect healing. Through innovative waste management solutions and services offered to the various industries, we are protecting the environment by reducing pollution. By nurturing our people and uplifting the communities around us, we are building a more inclusive future. And by setting high regulatory standards, we are inspiring industries to act responsibly.

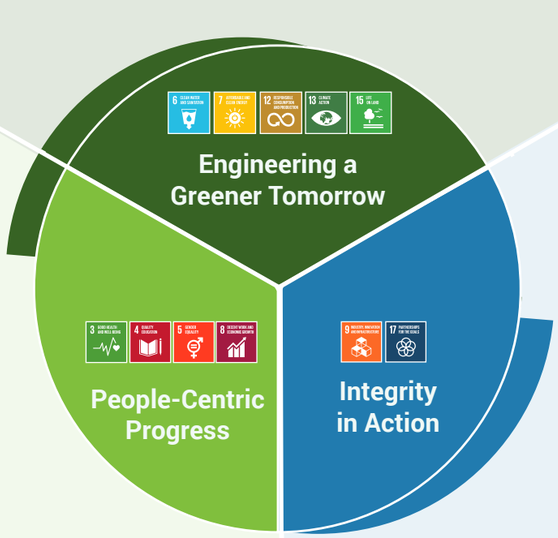
Waste diverted from landfill from
FY24: **112,120 MT**
FY25: **124,161 MT**

Waste recycled
FY24: **3,252 MT**
FY25: **3,203 MT**

Metal recovered
FY24: **218 MT**
FY25: **147 MT**

Wastewater treated & recycled
FY24: **8.12 Lakh MT**
FY25: **8.98 Lakh MT**

Carbon emissions avoided than generated
FY24: **2.02 Lakh tCO_2e**
FY25: **12.64 Lakh tCO_2e**



Women employees
FY24: **10%**
FY25: **11%**

Zero cases of POSH

Zero fatalities

Procurement spent from local suppliers
FY24: **70%**
FY25: **63%**

Spent on CSR
FY24: **INR 199.29 Lakh**
FY25: **INR 198.49 Lakh**

Spent on R&D
FY24: **INR 121.33 Lakh**
FY25: **INR 125.09 Lakh**

Zero IT/Security/Data Breaches

Zero incidents on non-compliance

Zero cases of corruption

Awards and Recognition

Par Excellence Award at the **9th National 5S Conclave,** organized by **Quality Circle Forum of India (QCFI)** – June 2023.

Gold Award at the **11th Annual Convention on Quality Concepts,** organized by **QCFI** – October 2023.

Par Excellence Award at the **37th National Convention on Quality Concepts,** organized by **QCFI** – January 2024.

Gold Award at the **12th Annual Convention on Quality Concepts,** organized by **QCFI** – September 2024.

Diamond Certificate (site visit segment) and **Special Recognition Award** (case study presentation) at the **9th CII National 5S Excellence Award,** organized by **Confederation of Indian Industry (CII)** – January 2025.

Gold Award in Small Scale Category at the **AEPS Safety Excellence Award 2025,** organized by **Ankleshwar Environmental Preservation Society (AEPS).**

Best Pollution Control Initiative of the Year – 2024 awarded at the **Indian CSR Awards,** organized by **India CSR Network.**

Awarded **One of the Top Industries Excelling in Women in STEM (Science, Technology, Engineering and Mathematics) 2024** by **Confederation of Indian Industry (CII).**

Special Jury Appreciation Award in the Services (Engineering) Category – Large, at the **19th CII Western Region SHE Excellence & Innovation Awards 2024**

Dahej Unit received **Sustainable Creative Solution Award** for Installation of Solar Panel Over the CappedHazardous Waste Landfill by **World Sustainability Congress.**

Director's Note

Transforming Waste into Opportunity

It is with great pride and purpose that I present BEIL's Sustainability Report for FY 2023-24 and FY 2024-25. Our journey, from a modest cooperative venture to a leading integrated waste management enterprise, has been one of continuous innovation, operational excellence, and an enduring commitment to environmental stewardship.



Ashok Amarlal Panjwani
Director

In alignment with our vision of enabling a cleaner and more sustainable future, BEIL has made significant strides in advancing circularity, resource efficiency, and responsible waste management. Over the past two years, we have processed 2.06 crore MT of waste and wastewater. Our efforts have directly contributed to reducing the volume of waste sent to landfills, aligning with our long-term goal of minimizing our environmental footprint. In FY 2023-24 and FY 2024-25, we recycled 3,252 MT and 3,203 MT of waste respectively, treated 8.10 lakh MT and 8.98 lakh MT of wastewater, and diverted 1.12 lakh MT and 1.24 lakh MT of waste from landfills.

Through targeted interventions, we have made notable progress in decreasing our energy consumption across operations, furthering our objective of operational sustainability. Our focus on energy-efficient technologies and process optimisation has enabled measurable improvements in our resource utilization and carbon intensity.

Our Research & Development division continues to be a cornerstone of innovation. Ongoing projects include the conversion of agricultural waste into biogas, and the transformation of paint sludge and plastic waste into primer - initiatives that exemplify our commitment to waste valorization and industrial symbiosis.

Additionally, we have received regulatory approvals for recovery of gold from e-waste. A feasibility study is currently underway to assess recovery potential of precious metals from end-of-life lithium-ion batteries, in line with the nation's transition to cleaner energy systems.

BEIL's incinerator facilities, renowned for their automation, safety, and efficiency—have been recognized as among the best in the country. Our biomedical waste treatment infrastructure continues to serve as a national benchmark for safe and compliant disposal practices.
Beyond operational excellence, we continue to cultivate a culture of inclusivity, learning, and community engagement. We take pride in fostering a workplace where employees grow professionally and personally. Our regular family-inclusive events, continuous training programs, and a deep emphasis on safety and well-being contribute to a positive and productive work environment. We are particularly proud of our women upskilling programs, with a long-term aspiration to have select plant operations led entirely by women - a vision rooted in empowerment and equality.

BEIL's legacy is one of purpose-driven growth. What began as a cooperative has evolved into a resilient and profitable organization that balances economic value with environmental and social responsibility. As we move forward, we remain steadfast in our commitment to responsible innovation, stakeholder trust, and sustainable development.

As the global waste sector moves toward net-zero pathways and climate-resilient infrastructure, India's regulatory environment is also evolving rapidly. At BEIL, we are proactively aligning our operations with national priorities under the Central Pollution Control Board (CPCB) and Ministry of Environment, Forest and Climate Change (MoEFCC), including Extended Producer Responsibility (EPR) frameworks, Plastic Waste Management Rules, and the Hazardous Waste Management regulations. We recognize our role as an enabler in India's circular economy transition and are committed to helping industries comply with and exceed regulatory expectations through innovative, accountable, and transparent practices.

The coming decade will demand bold thinking, strong governance, and cross-sector collaboration to tackle emerging challenges like urban waste surges, e-waste proliferation, and climate-linked disaster risks. BEIL is preparing for this future by strengthening our data management systems, digitizing plant operations, and exploring public-private partnerships to scale sustainable infrastructure. As we move forward, our aim is clear: to lead with purpose, deliver long-term value, and support India's vision for a zero-waste, climate-resilient economy.
I extend my sincere appreciation to our employees, partners, regulators, and communities for their continued support in enabling BEIL to deliver on its mission - transforming waste into opportunity!

Best regards,
Ashok Amarlal Panjwani
Director



BEIL – a Corporate Overview

Reimagining Waste. Redefining Tomorrow

BEIL Infrastructure Limited, formerly known as Bharuch Enviro Infrastructure Limited, was established in 1997 with the vision of addressing India's growing waste management challenges by providing specialized turnkey solutions. Over the years, we have evolved into a leading company offering end-to-end services in the design, construction, operation, and maintenance of waste management projects—driven by a commitment to meet the industrial sustainability needs of the future.

Our commitment to environmental stewardship and operational safety has earned BEIL widespread recognition for consistent excellence and innovation. This dedication has set industry benchmarks and positioned us as a vital contributor to India's industrial aspirations—by delivering sustainable waste management solutions. Over the past 28 years, BEIL has expanded from a single facility in Ankleshwar to a robust network of 24 state-of-the-art facilities across the country.

BEIL has established Special Purpose Vehicles (SPVs)—including Enviro Technology Limited (ETL), Shivalik Solid Waste Management Limited (SSWML), Kerala Enviro Infrastructure Limited (KEIL), and Coimbatore Integrated Waste Management Company Private Limited (CIWMCPL)—to execute targeted environmental projects. BEIL retains equity stakes in each, ensuring strategic control and operational agility.

A significant shareholding of approximately 76.91% in BEIL is owned by Tatva Global Environment, a part of the Tatva Group. The Tatva Group itself is promoted by the directors of UPL Limited, reflecting strong support and oversight from influential industry leaders.

24
Facilities across 5 States in India

106.70 Lakh MT
Waste and wastewater processed (FY25)

10,163
Customers (FY25)

1,785
Employees (FY25)



Our Vision, Mission and Values

VISION

To make **BEIL & GROUP** a world class Waste Management company which aims for a Clean, Green and Healthy Environment by providing reliable and economical Waste Management solutions for treatment of Water, Wastewater, Industrial, Municipal, Bio-medical, Plastic, E-Waste and Agri-waste to convert into reusable and minimise collected waste for disposal in a sustainable way.

MISSION

To protect and preserve our natural resources and build a Sustainable future by implementing Innovative & Cost-effective solutions through advanced Technologies of Waste Management and creating a Green Environment.

VALUES

- Customers' Delight
- Integrity
- Environment Friendly
- Leadership
- Technical Excellence

Driving Growth through Deep Category Expertise and Strategy Focus

- Hazardous waste management
- Municipal solid waste management
- Plastic waste management
- Bio-medical waste treatment facility
- Waste to energy and co processing
- E-waste management
- Common effluent treatment plant
- Design and consultancy services in environment

Empowered by a Strong Foundation and Industry-Leading Capabilities

First Indian waste management company to be certified in

- **ISO 45001:2018**
- **ISO 14001:2015**

First laboratory in India to be accredited by

- **National Accreditation Board for Testing and Calibration Laboratories (NABL)**
- **Ministry of Environment, Forest and Climate Change (MoEFCC)**

- **550 Common Incineration members**
- **1,170 Secured Landfill Members**

Safe and efficient disposal of hazardous waste for

- **5S**

Certified for excellence for safety and workplace efficiency

Where We Operate, How We Deliver

Innovative Solutions, Strategic Presence

In addition to operating world-class waste management facilities, we offer comprehensive turnkey solutions, including pre-processing services, rehabilitation of contaminated sites, recycling and a broad range of other environmental services.

Our operations are primarily based in Gujarat, with key facilities in Ankleshwar, Ahmedabad, Dahej, and Baddi. We also operate through entities like ETL, SSWML, KEIL, and CIWMCPL. Our research arm, BEIL Research and Consultancy Private Limited, drives innovation in hazardous waste treatment. Strategically located sites help reduce transportation costs and emissions, enhancing efficiency and sustainability. All entities function as SPVs under BEIL's management, with unit heads reporting to Mr. Ashok Panjwani and core functions managed centrally.



Entities and Key Activities



BEIL Infrastructure Limited

- Hazardous waste management
- E-waste management
- Plastic waste management
- Common effluent treatment
- Municipal solid waste management



Shivalik Solid Waste Management Limited

- Hazardous waste management
- E-waste management



Kerala Enviro Infrastructure Limited

- Hazardous waste management
- Bio-medical waste treatment
- E-waste management



Enviro Technology Limited

- Common effluent treatment



Coimbatore Integrated Waste Management Company Pvt. Limited

- Municipal solid waste management



BEIL Research and Consultancy Pvt. Limited

- Design and construction of environmental projects



Gharpure Engineering and Construction Pvt. Limited

- Sewage treatment and wastewater treatment
- Engineering, Procurement, and Construction (EPC)

Our Presence

BEIL Infrastructure Limited

BEIL, Ankleshwar

Secured landfill sites	50.98 Lakh MT
Two Incinerators with heat recovery system	120 MTPD
E-waste collection, storage, transportation, dismantling and recycling	700 MTPA
Recyclable plastic granules	900 MTPA
Drum-decontamination and disposal system	1.08 Lakh drums/year
Waste mix liquid pre-processing facility	75,086 MTPA
Waste mix solid pre-processing facility	18,500 MTPA

BEIL, Ahmedabad

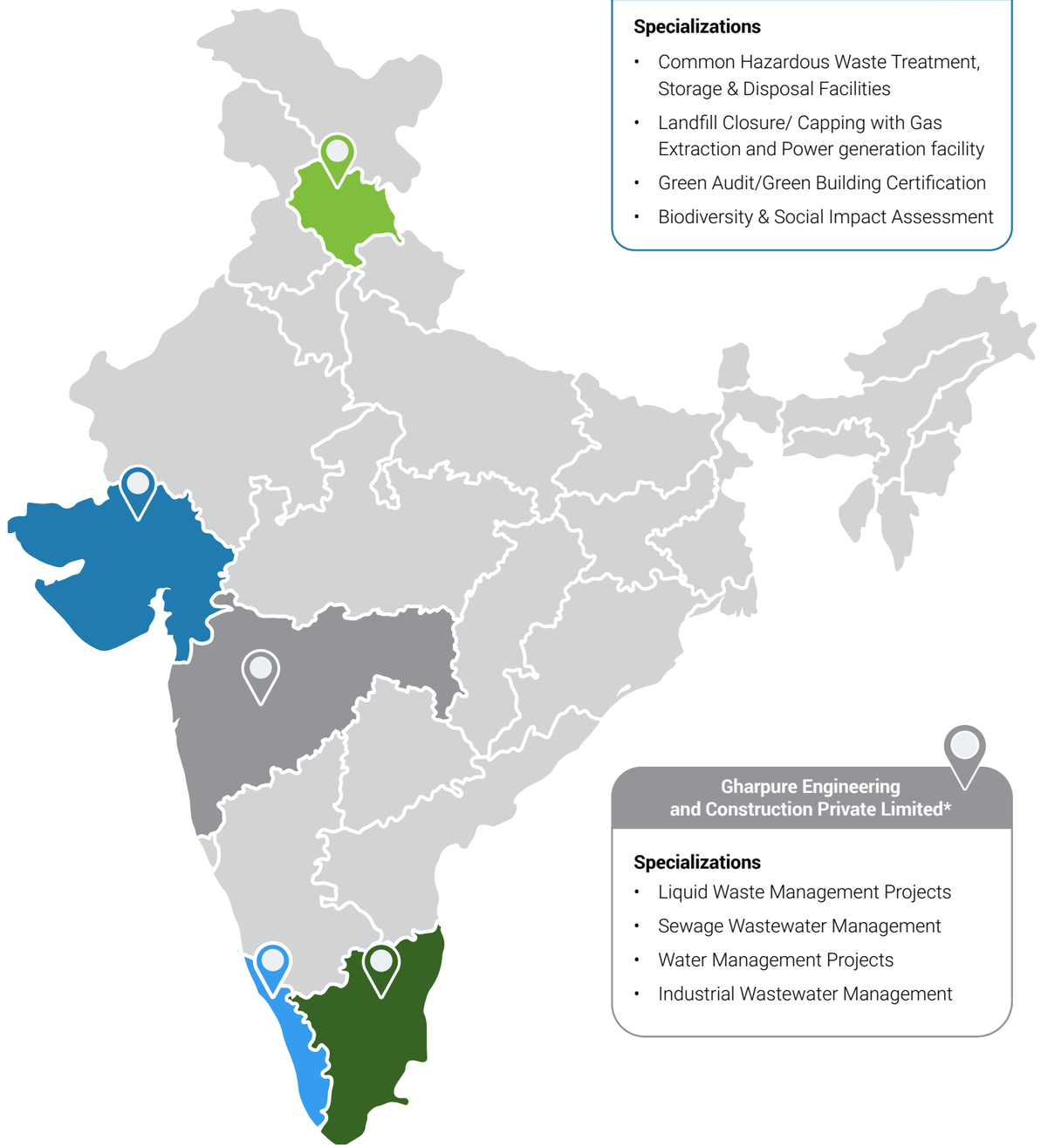
Municipal solid waste	250 MTPD

BEIL, Baddi

Waste water treatment	25 MLPD

BEIL, Dahej

Secured landfill site (TSDF)	42.86 Lakh MT
MEE plant	200 klPD
Incineration plant with heat recovery system	100 MTPD
Drum-decontamination and disposal system	2.10 Lakh drums/ year



BEIL Research and Consultancy Private Limited*

Specializations

- Common Hazardous Waste Treatment, Storage & Disposal Facilities
- Landfill Closure/ Capping with Gas Extraction and Power generation facility
- Green Audit/Green Building Certification
- Biodiversity & Social Impact Assessment

Gharpure Engineering and Construction Private Limited*

Specializations

- Liquid Waste Management Projects
- Sewage Wastewater Management
- Water Management Projects
- Industrial Wastewater Management

Shivalik Solid Waste Management Limited

Secured landfill site (TSDF)	20 Lakh MT
Collection/ transportation of used oil/ waste oil	1,000 klPA
Detoxification and decontamination of containers	48,000 Drums/ year
Collection, storage, dismantling and recycling of e-waste	5,000 MTPA
MEE plant	20 klPD
Pre-processing of hazardous wastes for co-processing in cement kilns	8,000 MTPA

Kerala Enviro Infrastructure Limited

Secured landfill site (TSDF)	27.50 Lakh MT
Biomedical waste treatment	16 MTPD
E-waste processing	1 MTPA

Enviro Technology Limited

Wastewater treatment capacity	2.2 MLPD

Coimbatore Integrated Waste Management Company Private Limited

Waste treatment capacity	600 MTPD

* These entities are not covered in the scope of the Report.

Note:
1. MTPD- Metric Tonne Per Day
2. MTPA- Metric Tonne Per Annum
3. klPA- Kilo Liter Per Annum
4. klPD- Kilo Liter Per Day
5. MLPD- Million Liter Per Day

BEIL Infrastructure Limited

BEIL Ankleshwar

The Ankleshwar facility has evolved into a leading centre for hazardous and industrial waste management. The facility features a heat recovery system that supplies steam to the Multiple Effect Evaporation (MEE) system.

Total Customers – 2,121

Total Waste Processed (MT)	FY25	FY24
Landfill waste	27,4,221.09	2,63,268.51
Incineration waste	7,935.71	15,616.60
Co-processing	48,194.70	53,239.87
E-waste	255.21	223.49
Plastic granules	285.49	233.48
Drum-decontamination and disposal system	440.96	435.61



BEIL Infrastructure Limited

BEIL Ahmedabad

Set up as an integrated waste management plant dedicated to processing Municipal Solid Waste (MSW) for the Ahmedabad Municipal Corporation, the plant boasts of a state-of-the-art technology to ensure safe and efficient waste processing.

Total Customers - 131

Total Waste Processed (MT)	FY25	FY24
MSW waste	75,027	46,883

BEIL Dahej

Starting with a secured landfill, the Dahej facility has expanded to include a stabilization plant and laboratory for hazardous waste treatment along with a high-capacity incineration plant which further improves waste management capabilities.

Total Customers – 2,745

Total Waste Processed (MT)	FY25	FY24
Landfill waste	3,56,697.12	3,55,733.66
Incineration waste	13,547.16	15,352.56
Drum-decontamination	1,291.35	1,409.84
Wastewater	39,705.86	41,228.86

BEIL Baddi

Our Common Effluent Treatment Plant efficiently processes effluent in five categories, serving Baddi as well as nearby regions including Barotiwala and Nallagarh. Designed for Baddi Infrastructure Limited, BEIL manages its daily operations and maintenance through a joint agreement.

Total Customers – 501

Total Waste Processed (MT)	FY25	FY24
Effluent treated	7,41,849	72,93,153

Shivalik Solid Waste Management Limited (SSWML)

SSWML manages the Common Hazardous Waste Management, Storage and Disposal Facility (CHWTSDF) in Himachal Pradesh, featuring a secure landfill with a 1 million MT capacity, supported by a lab, waste processing unit, storage shed, MEE system, and container washing facility.

Total Customers – 3,012

Total Waste Processed (MT)	FY25	FY24
Landfill waste	26,893.51	29,715
Drum-decontamination	205.70	279.82
E-Waste	256.20	177.75
Wastewater	1,408.40	2,346
Pre-processed waste sent for co-processing in cement plant	6,688.85	5,793.26
Recovered waste (paint sludge, solvent and used oil)	532.09	469.30

Kerala Enviro Infrastructure Limited (KEIL)

Established by Kerala State Industrial Development Corporation (KSIDC) along with industries. BEIL have a secured landfill for disposal of hazardous waste. The company has added Bio-medical waste treatment facility.

Total Customers - 1,376

Total Waste Processed (MT)	FY25	FY24
Landfill waste	62,262.03	42,963.72
Biomedical waste	7,289.76	5,657.48
E-waste	0.40	0
Wastewater	4,365	5,250

Enviro Technology Limited (ETL)

ETL's Common Effluent Treatment Plant (CETP) serves over 250 small-scale industries in Ankleshwar Gujarat Industrial Development Corporation Industrial Estate. It uses primary, secondary, and tertiary treatment. The treated effluent is given to NCTL for further treatment and disposal.

Total Customers - 244

Total Waste Processed (MT)	FY25	FY24
Wastewater	5,85,679	5,33,987

Coimbatore Integrated Waste Management company Private Limited (CIWMCPL)

Established by BEIL, CIWMCPL manages municipal solid waste for Coimbatore City. It produces high-quality compost and Refuse-Derived Fuel (RDF) using a specialized Windrow Composting technique.

Total Customers – 33

Total Waste Processed (MT)	FY25	FY24
MSW	1,63,241	1,91,186
Wastewater	2,271.15	2,372.43

Gharpure Engineering and Constructions Private Limited (GECPL)*

A leading EPC contractor providing engineering, procurement, design, construction and consultancy services for water treatment and distribution systems. GECPL undertakes several secondary activities and executes projects independently as well as through its group companies.

Projects Executed	Projects Under Execution
Treatment Plants (STPs) • 15 plants with a total capacity of 993.50 MLPD • Largest individual plant: 255 MLPD	STP, WTP, TTP projects totalling 676 MLPD
Water Treatment Plants (WTPs) • Two plants totalling 277 MLPD • Major plant: Ahmedabad WTP of 250 MLPD	Includes 5 STPs (461 MLPD) and Ahmedabad WTP (200 MLPD)

BEIL Research and Consultancy Private Limited (BRCPL)*

A wholly owned subsidiary of BEIL, leading project management consultancy firm, with the core team comprising of experienced engineers across multiple disciplines, including environmental, chemical, mechanical, electrical, and instrumentation engineering, with extensive experience in environmental and infrastructure projects.

Consultancy Projects Undertaken for

- Ministry of Municipality, State of Qatar (FY25)
- Dubai Municipality (FY25)
- Silvassa Municipal Council, Silvassa, Dadra and Nagar Haveli (FY24)

Note:
1. Total waste processed includes the combined quantity of waste generated in-house and the waste received from customers for processing.
2. Total waste processed is quantity of waste processed with and without any treatment for disposal in an environmentally sound manner.

* These entities are not covered in the scope of the Report.



Our Journey

Leading Today, Shaping Tomorrow

1997

- CETP of 1 MLPD started by **ETL, Ankleshwar.**

1998

- BEIL Infrastructure Limited was founded.
- Phase-I of the secured landfill operations with capacity of 6 lakh MT initiated on 18 acres.

2000

- **GECPL** was established as an EPC contractor for sewage and wastewater treatment, offering environmental infrastructure consultancy.

2005

- First common hazardous waste incinerator of 65 lakh Kcal/hr. capacity installed at BEIL Ankleshwar.
- Second incinerator plant with heat recovery system commissioned.
- CMEE system of 15MT/hr capacity installed
- Plastic Processing plant (Recovery facility) of 900 MTPA commenced operations.
- **BEIL Ahmedabad** Municipal Solid Waste facility established under PPP with Ahmedabad Municipal Corporation.

2007

- **KEIL** established a secured landfill at Kochi for Industries in Kerala.
- Phase II of secured landfill operations with capacity 17 lakh MT initiated at BEIL Ankleshwar.
- **CIWMCPL** with 600 MT Municipal Solid Waste processing facility formed under PPP.

2008

- SSWML began Hazardous Waste Treatment, Storage, and Disposal Facility (HWTSDF) with a capacity of 10 lakh MT.

2009

- Operations at BEIL Ahmedabad commenced with a Material Recovery Facility of 250 MTPD capacity.

2011

- Pre-processing facility started at SSWML and started sending waste to cement industries for co-processing.

2012

At **BEIL Ankleshwar:**

- Second incinerator plant with heat recovery system commissioned.
- CMEE system of 15MT/hr capacity installed
- Plastic Processing plant (Recovery facility) of 900 MTPA commenced operations.

2014

- **BRCPL** began project management consultancy for environmental infrastructure across national and international projects.

2015

- **BEIL Baddi CETP** established with 22 MLPD capacity through BBNIA, HP operation and maintenance started.
- **BEIL Dahej** facility established for hazardous waste landfill with 19 lakh MT capacity.
- CMEE system of 200 klPD and drum decontamination system of capacity 2.1 lakh drums/year installed at BEIL Dahej.
- Drum decontamination system with a capacity of 2.1 Lakh drums/year initiated at Dahej.

2016

At BEIL Ankleshwar

- Phase III of secured landfill operations began with a capacity of 11.58 lakh MT.
- A waste heat recovery boiler was installed at Incinerator Plant No. 1.
- A drum decontamination system with a capacity of 1,08,000 drums/year was introduced.

At SSWML

- An e-waste facility for collection, dismantling, and recycling was launched.

2018

- ETL Capacity enhancement done to 1.8 MLPD industrial effluent and 1.7 MLPD domestic wastewater.

2020

- Phase III expansion for landfill operation done, from 11.58 to 14.58 Lakh MT at BEIL Ankleshwar.
- E-waste collection, dismantling and recycling facility started with 700 MTPA capacity at BEIL Ankleshwar.
- ETP of 100 klPD capacity set up at BEIL Dahej.

2021

- ETL capacity enhancement done to 2.2 MLD industrial effluent and 1.7 MLPD domestic wastewater.
- Sewage Treatment Plant of capacity 0.6 MLPD installed and started operation.

2022

- Phase IV of the secured landfill operations with capacity of 13.40 lakh MT, making total Capacity to 50.98 lakh MT.
- State-of-the-art Incineration plant of 12 million Kcal/hr. capacity was set up at BEIL Dahej.
- Bio-medical waste processing facility with 16 MT/day capacity started at KEIL.
- Expansion done of E-waste Recycling facility to 5000 MTPA capacity and drum decontamination to 48,000 drums/year at SSWML.

2024

- GECPL merged with BEIL, now recognized as BEIL Infrastructure Limited – Pune (BEIL- Pune)
- BRCPL merged with BEIL Infrastructure Limited.
- Landfill capacity enhancement activity to 42.86 Lakh MT started at BEIL-Dahej.
- Pre-processing facility started at KEIL and BEIL- Dahej. Pre-processed waste is sent to cement industries for co-processing.

Approach to Sustainability

Our Path to Responsible Growth

Prioritizing Sustainable Impact

At BEIL, sustainability is our core operating strategy. As a company entrusted with managing critical environmental infrastructure, we focus to regenerate ecosystems, uplift communities, and operate with uncompromising integrity We believe in leaving a handprint— creating a positive, lasting impact through every action we take.

Three Strategic Pillars of Responsible Growth

Engineering a Greener Tomorrow

Material topics:

- Environmental Compliance
- Water & Waste Management
- Climate Action

Innovating for circularity. Scaling for resilience.

- **Circular solutions:** Integrated waste, effluent, and e-waste recovery to reduce landfill waste.
- **Low-carbon design:** Energy-efficient, electrified, and renewable-powered infrastructure.
- **Digital tools:** Real-time environmental monitoring.
- **Eco-sensitive siting:** Green buffers, afforestation, and waterbody restoration.

FY 2029-30 Target:

- 5% reduction in-house landfill waste generation
- 5 MWp solar power installation
- 3% reduction in Scope 1* and Scope 3^ emissions
- 8% reduction in Scope 2 emissions
- 4% YoY reduction in freshwater consumption

* Scope 1 reductions are attributed to stationary emissions.
^ Scope 3 reductions are attributed to business travel and upstream transportation.

People-Centric Progress

Material topics:

- Occupational Health & Safety
- Human Rights & Labour practices
- Human Capital Management
- Supply Chain Management
- Customer Relations
- Corporate Citizenship & Philanthropy

Building equity into infrastructure. Creating shared value.

- **Safe by design:** 'Zero Harm' facilities with certified OHS protocols, mock drills, and safety training.
- **Local livelihoods:** Hiring from local communities and expanding green skill training for youth and women.
- **Equity in impact:** CSR programs focused on healthcare, education, and rural development for marginalized groups.
- **Community engagement:** Stakeholder mapping and consultations integrated into new projects.

FY 2029-30 Target:

- Impart over 6,000 training hours to FTEs
- 12% YoY reduction in recordable work-related injuries

Integrity in Action

Material topics:

- Risk & Crisis Management
- Corporate Governance
- Business Ethics & Transparency
- Innovation Management

Sustainability without governance is ambition without accountability.

- **ESG at Board level:** Sustainability performance overseen by a dedicated sub-Committee.
- **Verified disclosures:** GRI-aligned reporting with third-party assurance of non-financial data.
- **Ethical value chain:** Compliance training and declarations for all business partners and suppliers.
- **Grievance redressal:** Transparent whistleblower channels for all stakeholders.

FY 2029-30 Target:

- 10% increase in innovation and R&D spend

Policy Suite

BEIL's comprehensive Policy suite ensures its operations are aligned with highest ethical standards and best governance practices. The Code of Conduct acts as the anchor for all the employees and the Board of Directors and is designed to address any incidents of conflicts of interest that may arise in business-as-usual scenario. It enshrines the organization's core workplace values and culture, emphasizing a steadfast commitment to upholding the highest standards of conduct. It also establishes clear guidelines for disciplinary actions to address any breaches of conduct, ensuring accountability and a culture of integrity across all operations.

BEIL Policies

- Code of Conduct
- Anti- Bribery Corruption Policy
- Whistleblower Policy
- Board Diversity Policy
- Nonimation and Remuneration Policy
- Compliance Policy
- Information Security Policy
- Business Partner Code of Conduct
- Environment Policy
- Policy on Prevention of Sexual Harassment at Workplace
- Occupational Health and Safety Policy
- Corporate Social Responsibility Policy
- Equal Opportunity Policy
- Human Rights Policy

Please access our Policies on our website here.

Stakeholder Engagement

Partnering for Meaningful Change

We focus on meaningful interactions with our stakeholders to understand their concerns and needs. By actively engaging with stakeholders, we align our actions with their interests, supporting sustainable growth for our organization and the communities we affect. Through these efforts, we aim to build trust, encourage innovation, and create lasting positive outcomes for everyone involved.

	Engagement Methods	Topics Discussed	Relevant Material Topics	Frequency of Engagement
Shareholders	• Company Website • Investor Presentations • Press Releases and Annual Reports • Communication via print media, such as newspapers. • Communication via emails	• Financial Performance • Ethical, Anti-Bribery and Anti-Corruption practices • Risk Modelling • Protection of Rights of all stakeholders • Strategy for long-term value creation	• Environmental Compliance • Risk & Crisis Management • Corporate governance • Business Ethics & Transparency	Quarterly/as per need
Employees	• Engagement Surveys • Newsletters and Notices • Training and Development initiatives • Town halls • Get-togethers • Cultural events	• Employee capability development • Career progression • Reward and Recognition • Fair remuneration • Effective performance management and recognition • Diverse, inclusive, and enabling work culture • Work-life balance	• Occupational Health & Safety • Human Rights & Labour Practices • Human Capital Management • Business Ethics & Transparency	Regular
Suppliers	• Regular interactions	• Ethical, Anti-Bribery and Anti-Corruption practices • Transparency • On-time settlement of invoices • Fair registration and procurement process • Sustained business opportunities	• Supply Chain Management • Human Rights & Labour Practices • Business Ethics & Transparency	Regular
Service Providers	• Interactions • Site Visits	• Regular supply of utilities • Un-interrupted power supply • Timely provision of relevant services	• Supply Chain Management • Human Rights & Labour Practices • Business Ethics & Transparency	As per need
Consultants	• Interactions • Site Visits	• Improvements • Compliance to regulations	• Supply Chain Management • Human Rights & Labour Practices • Business Ethics & Transparency	As per need
Government and Regulatory Authorities	• Industry Association presentations • Responding to Government circulated white papers • Forums • Statutory Filings and Disclosures	• Disclosures • Corporate governance • Adequacy of solvency • Fair and transparent reporting • Timely compliances • Statutory and legal Support for government policy	• Environmental Compliance • Occupational Health & Safety • Corporate Governance • Human Rights & Labour Practices • Business Ethics & Transparency	As per need
Customers	• Client Meetings • Site Visits • Performance Reports	• Product pricing • Innovation and IT deployment • Customer privacy and data protection • Customer service and claim settlement. • Ethical, Anti-Bribery and Anti-Corruption practices • Customized solutions	• Customer Relations • Business Ethics & Transparency • Innovation Management	Regular
Communities	• Community Projects • Employee Volunteerism • Awareness Workshops • Direct And Mediated Interactions	• Transparency • Advancing sustainability • Ethical, Anti-Bribery and Anti-Corruption practices • Contribution to community welfare • Healthier and safer societies	• Customer Relations • Business Ethics & Transparency • Innovation Management	As per need

Frequency of Engagement

Materiality Assessment

Aligning with Stakeholder Priorities

Materiality Assessment is a strategic tool that helps us identify and prioritize sustainability issues that have the most significant influence on our business success and stakeholder relationships. The goal is to ensure our sustainability strategy remains focused, relevant, and value driven.

To ensure that our efforts are aligned with the most pressing challenges and opportunities, we conduct a comprehensive materiality assessment every two years. Our most recent assessment, completed in FY 2024-25, reflects our dedication to understanding and addressing key sustainability issues, to our stakeholders.

For this assessment, we adopted a rigorous due diligence approach that included direct research, interviews with leadership, and survey responses from other stakeholders, resulting in a total of 222 responses. These inputs provided a well-rounded perspective on our impacts, challenges, and opportunities, enabling us to refine our sustainability priorities and actions effectively.

Materiality Assessment Process

Identification of Relevant Topics

Identified a broad universe of potential sustainability issues, from:

1. Review of standards like BRSR, SASB, GRI, DJSI and MSCI
2. Peer benchmarking
3. Global trends in waste management, circular economy, and ESG reporting

Outcome: Resulted in a preliminary list of 26 material topics

Stakeholder Consultation

Engaged with a cross-section of internal and external stakeholders

1. **Internal stakeholders:** Senior leadership, employees
2. **External stakeholders:** Customers, suppliers, regulators, investors, industry associates, research and knowledge partners, NGO partners (communities) & media agencies.

Outcome: Received a total of 222 responses

Validation and Finalization

Final set of **material topics** was finalized by the management The materiality matrix was developed

Outcome: Finalized 13 material topics and their priorities

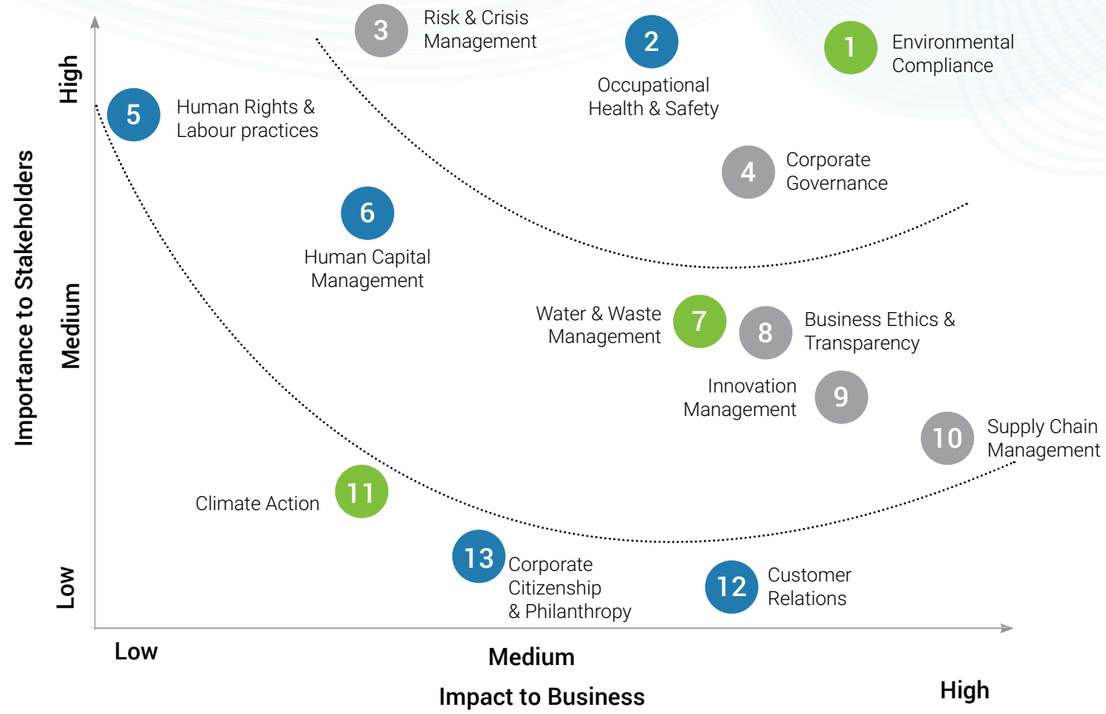
Prioritization of Material Topics

Each ESG topic was evaluated and prioritized on two dimensions:

1. **Business Impact:** The degree to which the issue affects BEIL's operational & financial performance
2. **Stakeholder Concern:** The impact of topics on stakeholders and environment

Outcome: Classified topics into high, medium, and low categories of materiality

Our Materiality Matrix



Changes in our Materiality Assessment

The FY 2024-25, materiality assessment led to key changes, reflecting a strategic consolidation of earlier topics to support focused ESG action. 13 topics were identified as material topics. Topics like "Circular Economy" and "Air Quality, Soil and Groundwater Protection" have been merged into broader areas such as Water & Waste Management, and Climate Action showing a more integrated environmental approach. Governance topics like Corporate Governance, Risk & Crisis Management, and Business Ethics & Transparency have gained importance. Cybersecurity has been included under Corporate Governance. On the social front, Human Capital Management and Human Rights & Labour Practices are now distinct priorities, replacing the earlier "Human Capital Development." Supply Chain Management has been added as a new material topic. These changes reflect evolving ESG trends, and BEIL's alignment with them ensures continued relevance and responsiveness to stakeholder expectations.

Sustainability in our Value Chain

From Waste to Worth

Sourcing and Collection

- Reduces emissions fromde-centralized collection.
- Minimizes illegal dumping.
- Prevents contamination of soil and water bodies processing operations

Waste collected.

- Hazardous Waste
- Municipal Solid Waste
- E-Waste
- Plastic Waste
- Bio-Medical Waste

- **Total 7.10 lakh MT** landfillable waste collected.

Employment opportunities

- Women employed in collection & sorting operations.

Customers:

- **4** Municipal
- **8,876** Industrial
- **1,283** Commercial

Transport and Logistics

- Strategic facility placement to reduce travel distances.
- Lower fuel consumption due to reduced travel distances
- Optimized routing and scheduling
- **~70%** spent on local procurement.

Processing & recycling & resource recovery

Solar, hydel & on-site energy generation

- **30,236.011 MWh** of renewable energy used.
- **1,80,515.88** tCO_2e avoided from RDF generation.
- **82,649.64** tCO_2e avoided through co-processing.
- Biogas plant under development

Water use

- **64%** of water consumption is through recycled water.

Waste processing

- **59,882 MT** of hazardous waste sent for co-processing.
- **91,238.07 MT** of RDF generated for use in cement kilns.
- **285.49 MT** of plastic waste processed and recycled.
- **515.42 MT** e-waste recycled.
- **5,359.81 MT** bio-medical waste processed.
- **8.98 Lakh MT** of wastewater/ effluent treated.

Women and community engagement

- Training and jobs in composting, material recovery, and processing operations

Disposal/ Landfilling

Secured disposal

- Safe disposal via secured landfills and incinerators
- Controlled incineration
- **8.03 Lakh MT** of waste disposed safely through secured landfills.

Leachate management

- Leachate treatment prevents contamination.
- **49,218.58 kl** of leachate collected and treated.

Landfill footprint reduction.

- Compost, RDF, and metal recovery reduce landfill pressure.

Sales

Recovered Materials for Circular Use

- **RDF** replaces coal in cement kilns.
- **91,238.07 MT** of RDF sold to cement industries.
- Compost reduces synthetic fertilizer use.
- **24,434.33 MT** of compost sold.
- **Metal** recovery enhances resource optimization.
- **147.10 MT** of metal recovered from e-waste

Note: These are figures for FY 2024-25 only

Contribution to SDGs

Prioritizing SDGs & integrating into Sustainability strategy

Through our sustainability strategy, we are actively contributing to the United Nations Sustainable Development Goals. Our efforts focus on advancing integrated waste management, promoting circular economy practices, and minimizing our environmental footprint. We are equally committed to empowering communities through inclusive initiatives that support education, enhance community health, and foster sustainable and safe livelihoods.

3 Training and opportunity creation

Total training hours

- **FY25: 5,501.66 | FY24: 8,614**

4 Management of hazardous and toxic waste

Treatment and safe disposal of hazardous and toxic waste preventing mortality attributed to ambient air pollution, unsafe water, unsafe sanitation and lack of hygiene:

Waste and wastewater treated (Lakh MT)

- **FY25: 106.70 | FY24: 99.38**

5 Promoting equal opportunities

Total training hours for women

- **FY25: 1,701.08 | FY24: 1,544.91**

6 Improving water efficiency

BEIL-treated wastewater reused & recycled (Lakh MT)

- **FY25: 9.42 | FY24: 8.36**

7 Focus of renewable energy integration

Share of renewable energy in total energy consumption (%)

- **FY25: 14 | FY24: 22**

Energy intensity (MWh/ MT waste processed)

- **FY25: 0.02 | FY24: 0.03**

8 Ensuring inclusion

Number of employees

- **FY25: 1,785 | FY24: 2,043**

Number of female employees

- **FY25: 203 | FY24: 209**



17 Partnerships for sustainable development

Partnership with UPL university for mobilizing and sharing knowledge and expertise

15 Increasing green cover

Trees planted across sites

- **FY25: 23,320 | FY24: 42,982**

Area of land under green belt (Lakh m^2)

- **FY25: 4.15 | FY24: 2.76**

13 Reducing emissions

GHG emissions avoided (Lakh tCO_2e)

- **FY25: 2.64 | FY24: 2.02**

12 Optimizing use of natural resources

Wastewater reused & recycled (Lakh MT)

- **FY25: 9.55 lakh | FY24: 8.53 lakh**

RDF generated from municipal solid waste (MT)

- **FY25: 91,238.07 | FY24: 80,344.05**

Compost generated from municipal solid waste (MT)

- **FY25: 24,434.33 | FY24: 24,463.64**

Plastic waste recycled (MT)

- **FY25: 285.49 | FY24: 233.48**

Hazardous waste sent for co-processing to cement industries (MT)

- **FY25: 59,882 | FY24: 59,033**

11 Safe and efficient waste management

Biomedical waste treated (MT)

- **FY25: 5,455.18 | FY24: 4,428.83**

Plastic waste recycled (MT)

- **FY25: 285.49 | FY24: 233.48**

E-waste processed (MT)

- **FY25: 515.42 | FY24: 423.60**

RDF generated from municipal solid waste (MT)

- **FY25: 91,238.07 | FY24: 80,344.05**

Compost generated from municipal solid waste (MT)

- **FY25: 24,434.33 | FY24: 24,463.64**

9 Enhancing our carbon handprint

GHG emissions avoided (Lakh tCO_2e)

- **FY25: 2.64 | FY24: 2.02**



Governance - Integrity in Action

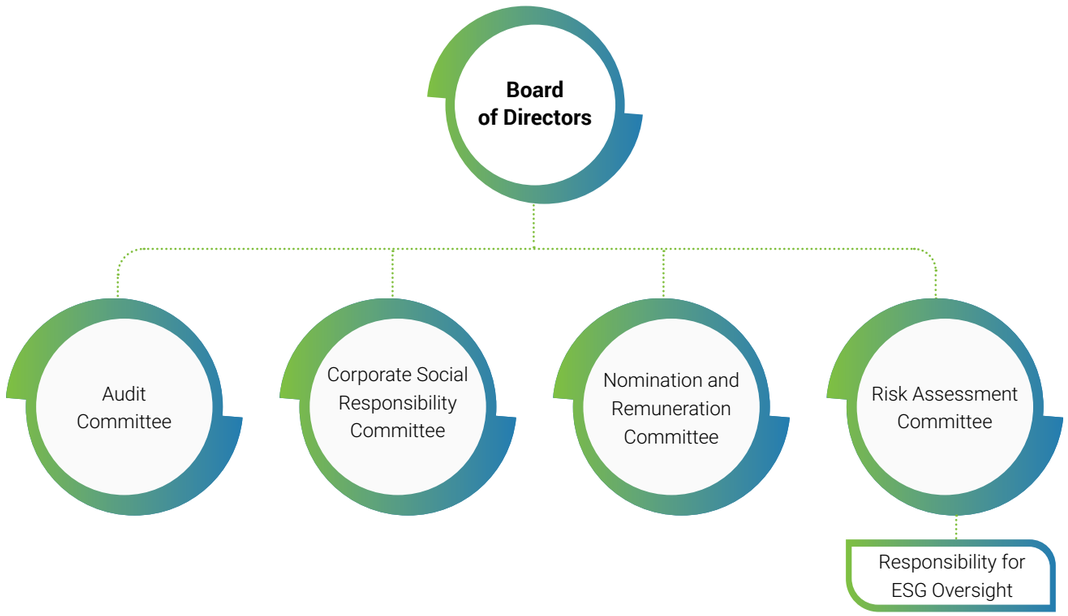
Corporate Governance

Charting New Paths for Corporate Leadership

At BEIL, our approach to corporate governance is interwoven with our sustainability agenda. We uphold the principles of transparency, accountability, and ethical leadership. Our governance framework ensures that our strategic direction aligns with stakeholder expectations, regulatory requirements, and long-term environmental goals.

Board Committees

The Committees at BEIL play a crucial role in monitoring the operations and ensuring timely communication of significant Board decisions. Each Committee, led by its designated head, comprises primarily of Independent Directors and focuses on specific areas of importance such as audits, risk management, community development, remuneration decisions, thereby providing expert insights and ensuring effective decision-making.



Audit Committee

Chairperson
Dr. Sachin Parikh, Independent Director

Members
- Dr. Vimal Gandhi
- Mr. Ashok Amarlal Panjwani

Responsibilities
- Reviews the financial statements to ensure they are accurate and comply with applicable standards. Additionally, it plays a key role in reviewing capital expenditures for various projects and internal audit reports and internal control system.
- The Committee meets every quarter in a year.
- The last Audit Committee meeting for FY 2024-25 was held on March 18th, 2025.

Nomination and Remuneration Committe

Chairperson
Mr. Ashok Amarlal Panjwani, Director

Members
- Dr. Sachin Parikh
- Dr. Vimal Gandhi

Responsibilities
- Identifies and recommends to the Board the persons who are qualified to become Directors and Key Managerial Personnel of the Company. The Committee formulates criteria for determinibg qualifications, positive attributes and independence of Directors.
- The Committee meets as and when required.
- The last Committee meeting for FY 2024-25 was held on April 4th, 2024.

Corporate Social Responsibility Committee

Chairperson
Mr. Ashok Amarlal Panjwani, Director

Members
- Mr. Arun Ashar
- Dr. Sachin Parikh
- Dr. Vimal Gandhi

Responsibilities
- Ensures that allocation of annual CSR corpus and projected activities are as per the requirement of the Companies Act, 2013. It recommends to the Board the Annual Action plan including amount to be pent towards various projects, manner and modalities of execution of the projects. The Committee oversees the funds are utilized for the purpose and manner approved by the Committee and Directors.
- The Committee meets as and when required.
- The last Committee meeting for FY 2024-25 was held on March 18th, 2025.

Risk Assessment Committee

Chairperson
Dr. Sachin Parikh, Independent Director

Members
- Dr. Vimal Gandhi
- Mr. Ashok Amarlal Panjwani
- Mr. Arun Ashar
- Mr. Hardik Jadeja

Responsibilities
- Identifies and discusses on major risk factors affecting the business and operation of the Company. The Committee reviews control measures adopted for reducing / eliminating the risk.
- Oversees ESG related matters and progress.
- The Committee meets once in a year.
- The last Committee meeting for FY 2024-25 was held on September 26th, 2024.

Board Composition

	Executive Directors	Non-Executive Directors	Independent Directors	Total Board Size
BEIL Infrastructure Limited	0	7	2	9

Board Attendance FY25

	Board Meetings (Number)	Average Board Meeting Attendance (%)
BEIL Infrastructure Limited	6	70

Role of the Highest Governing Body

The Board of Directors serves as the apex governing body, providing strategic oversight and direction for ESG initiatives to ensure they align with the organization's values, risks and long-term objectives.

At BEIL, sustainable operations serve as the cornerstone of our business strategy, influencing operational practices and long-term growth objectives. As a result, the Board of Directors stay updated on ESG trends through participation in regular ESG training programs, review of industry reports and regulatory updates. Dedicated Environment team and continuous stakeholder engagement further strengthen the Board's oversight and responsiveness to emerging sustainability issues. We are currently in the process of establishing an Environment Committee to provide oversight of ESG-related matters.

Average Board Tenure

	Average Tenure of Board members (Years)
BEIL Infrastructure Limited	13.01

Board Diversity

BEIL recognizes that a diverse Board strengthens strategic oversight and risk management. Diversity in gender, age, professional background, and industry expertise fosters inclusive perspectives and holistic decision-making. We are committed to enhancing Board diversity, and our current composition reflects an intent to bring varied voices to the table.
To formalize this commitment, we have adopted a Board Diversity Policy that guides the nomination process. The policy emphasizes the inclusion of diversity factors such as differences in thought, perspective, regional and industrial experience, cultural and geographical background, age, ethnicity, race, gender, and professional knowledge and skill. These parameters ensure that Board appointments reflect a broad spectrum of experiences and viewpoints, strengthening governance and aligning with our values of inclusivity.

Access our Board Diversity Policy here.

Business Ethics

Our ethical standards are rooted in core values that drives our decision-making processes. At BEIL, senior management sets the tone by leading with integrity and embodying the principles of ethical conduct in their everyday actions. Through this steadfast leadership, we cultivate a company-wide culture that prioritizes integrity and upholds zero tolerance for unethical behavior.

We have a comprehensive Code of Conduct that governs all business practices, including supplier engagement, customer interactions, and community relations. We want every employee to live by our values, so we keep them informed and updated through ongoing training and awareness efforts. Employees receive regular training on anti-corruption, conflict of interest, responsible sourcing, and environmental compliance. As part of our Code, employees are required to avoid situations where personal interests may conflict with their professional responsibilities. Any actual or potential conflict of interest must be promptly disclosed to the Head of Department, HR, or Compliance Officer, and appropriate steps are taken to resolve it. This ensures that ethical standards are upheld across all levels of the organization.

Zero

Code of conduct breaches reported across all sites in FY24 and FY25

Zero

Instances of statutory non-compliance reported across sites in FY24 and FY25

Zero

Cases of corruption reported across all sites in FY24 and FY25

Code of Conduct Breaches

	FY25	FY24
Corruption or Bribery	0	0
Discrimination or Harassment	0	0
Customer Privacy Data	0	0
Conflicts of Interest	0	0
Money Laundering or Insider trading	0	0



Collective Board Skills & Experience

Our Board comprises seasoned professionals who collectively bring domain expertise and strategic oversight critical to BEIL's business model. The current composition of the Board reflects a well-balanced blend of skills, experiences, expertise, and diversity, aligning perfectly with BEIL's business objectives and the responsibilities entrusted to the Board.

Board members bring a wealth of knowledge across a wide array of domains, including leadership, finance and banking, ESG initiatives, climate action, risk management, legal frameworks and more. These competencies enable the Board to effectively contribute towards crafting a visionary approach to BEIL's sustainable development, fostering long-term growth and resilience.

Nomination and Remuneration Process

The Nomination and Remuneration Committee (NRC) of BEIL ensures that the selection of directors and senior executives is aligned with the Company's long-term strategic goals. The NRC follows a well-defined process:

- Evaluates potential candidates based on skill gaps, diversity needs, and independence criteria.
- Ensures a fair and merit-based remuneration structure.

Remuneration is regularly benchmarked with industry peers to attract and retain top-tier leadership. The NRC also encourages disclosure of pay ratios. To ensure transparency and objectivity in Board appointments and compensation decisions, BEIL has adopted a comprehensive Nomination and Remuneration Policy, which can be accessed here.

Board Performance Evaluation

The Board, including independent Directors, undergo a formal evaluation to assess and evaluate their performance with respect to various factors including its composition, diversity and the effectiveness of its work to achieve objectives. The evaluation methods include internal questionnaires, peer reviews and external professional assessments. These methods help ensure an objective, unbiased evaluation of the Board's performance, supporting transparent governance and informed decision making.

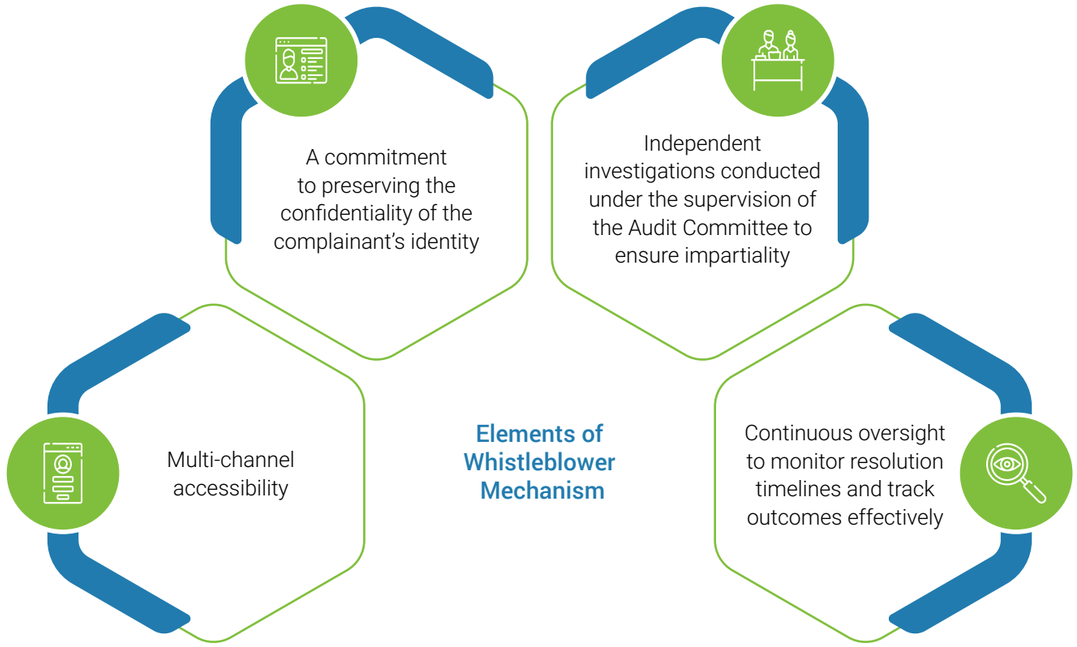


Whistleblower Mechanism

BEIL is committed to fostering a culture of transparency and accountability by providing a secure and anonymous platform for employees, vendors, and other stakeholders to report suspected unethical conduct or policy violations.

By integrating the whistleblower mechanism into our operations, we strengthen our commitment to ethical governance, with periodic reports presented to the Board to uphold accountability.

Elements of Whistleblower Mechanism

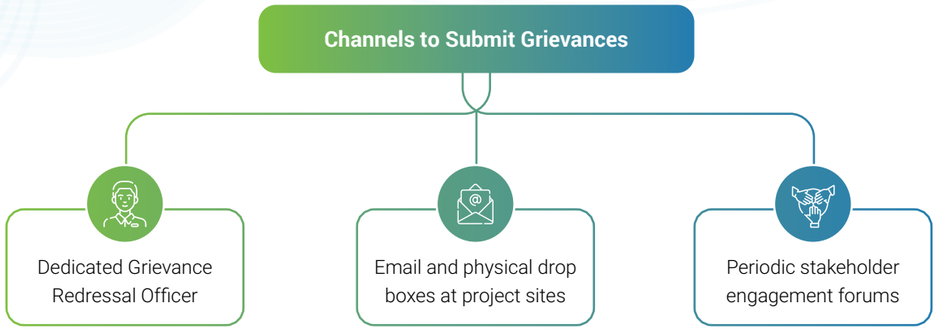


Our commitment to the highest standards of ethical, moral, and legal conduct in business operations is embodied in our Whistleblower Policy. This Policy establishes a secure channel for employees, Directors, and stakeholders to report concerns related to unethical behavior, suspected fraud, violations of the Company's Code of Conduct, abuse, misconduct, or breaches of Indian law.

The Policy addresses the procedures and protections necessary for handling reportable misconduct and ensuring thorough investigations, along with step-by-step procedure for handling any conflicts. Access the Whistleblower Policy here.

Grievance Handling Procedure

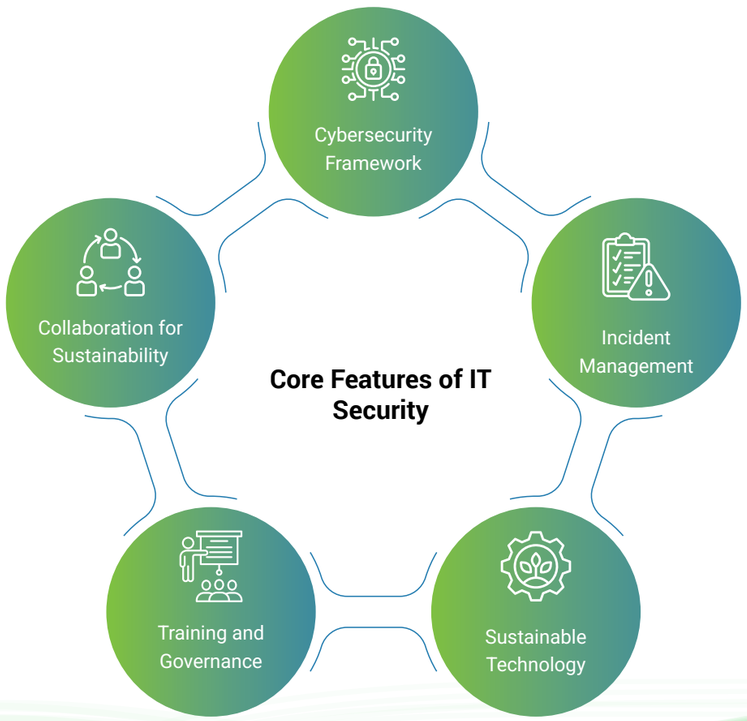
BEIL has established a formal grievance redressal mechanism to ensure timely resolution of employee, community, and stakeholder complaints.



Each grievance is categorized, logged, investigated, and resolved within defined turnaround times. Escalation matrices are in place to ensure unresolved grievances are addressed at senior management or Board level when required.

IT Security & Data Privacy

We have adopted an Information Security Policy that outlines our commitment to safeguarding data and digital assets. The policy establishes clear protocols for data protection, access control, incident response, and compliance with applicable regulations. It applies to all employees, contractors, and third-party service providers, ensuring that information security is embedded across our operations. Regular audits, and continuous monitoring are conducted to uphold the highest standards of cybersecurity and privacy. Access our Information Security Policy here.



BEIL has deployed FortiGate firewalls at all locations to provide advanced network protection, ensuring perimeter defence by monitoring and filtering traffic, safeguarding critical IT infrastructure from cyber threats. Multi-Factor Authentication (MFA) is enabled for email systems, adding an extra layer of security to prevent unauthorized access. Advanced email filtering solutions in O365 are implemented to detect and block phishing attempts and spam emails, reducing the risk of social engineering attacks and malware infections.

A data backup solution is implemented across all user systems. If a system fails to back up for four consecutive days, email alerts are automatically triggered and sent to the user and IT department, ensuring timely resolution and data integrity. Our incident response and management protocols ensure swift recovery from cybersecurity incidents, maintaining business continuity and resilience.

We have implemented our SAP system to the cloud to use less electricity and reduce the need for physical servers, complemented by a hybrid Office 365 system.

E-waste from IT equipment is periodically handed over to our internal E-waste department for safe disposal, promoting sustainable resource management. Video conferencing systems at remote locations have significantly reduced the need for travel, contributing to lower carbon emissions and improved operational efficiency.

Our training programs enhance understanding of data privacy and cybersecurity across the organization, with regular awareness campaigns ensuring employees are well-equipped to protect sensitive information.

Zero

Data breach incidents related to customer privacy across all sites in FY24 and FY25

As we look to the future, we anticipate evolving trends and challenges in data privacy and cybersecurity. Continuous improvement and innovation will be key to driving sustainable development, ensuring our technological advancements contribute positively to our operations and the broader environment.



Board of Directors of BEIL Infrastructure Limited



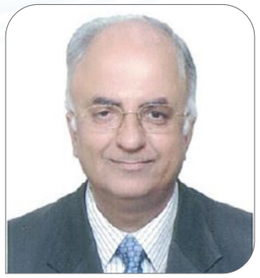
Rajnikant Devidas Shroff
Director



Sandra Rajnikant Shroff
Director



Arun Chandrasen Ashar
Director



Ashok Amarlal Panjwani
Director



Vimalkumar Gopaldas Gandhi
Independent Director



Sachin Prakashbhai Parikh
Independent Director



Amitkumar Purushotambhai Dharva
Nominee Director of IC



Himmatbhai Balubhai Sheladia
Nominee Director



Hardik Jayendrasinh Jadeja
Nominee Director

Economic Performance

Driving Financial Growth

We recognize that strong economic performance is not only the foundation for long-term business resilience but also a key enabler for delivering positive environmental and social outcomes.

As a company operating in the critical domain of waste management and environmental infrastructure, we strive to ensure financial sustainability while supporting India's circular economy goals.

This includes making strategic investments in infrastructure, innovation, and technology that enhance operational efficiency and environmental compliance, while generating economic returns.

Economic Value Generated

We believe in transparency regarding how we generate and distribute economic value.

Economic Value Generated (INR Lakhs)	FY25	FY24
Gross Revenue from Operations	74,250.99	57,494.96
Revenue from other sources	4,821.22	2,356.26
Net Worth	73,283.95	58,462.22
Profit After Tax	12,156.50	8,236.22
EBITDA	16,827.89	16,133.79
Operating Cost (excl. Employee Wages and Benefits)	45,150.51	31,584.42
Employee Wages and Benefits	5,494.17	3,223.48
Interest Payments	49.85	71.68
Dividends	386.26	365.56
Taxes paid	1,218.17	1,434.94
CSR Expenditure	199.29	198.49
R&D Expenditure	121.33	125.09

Approach to Tax

Our tax strategy is aligned with our business goals and corporate values, promoting accountability and fairness. BEIL adheres to a transparent and responsible approach to tax, ensuring full compliance with all applicable tax laws and regulations in India.

Through timely and accurate tax payments, we contribute directly to the economic development of the regions we operate in, supporting public services, infrastructure, and social welfare initiatives.

Innovation Management

Delivering Future-Ready Waste Solutions

Innovation at BEIL is embedded across our operations, from waste collection and treatment technologies to digital process optimization and stakeholder engagement. Our approach is both structured and inclusive—encouraging cross-functional collaboration, piloting emerging technologies, and fostering partnerships with startups, research institutions, and government bodies.

Our Innovation Strategy

As BEIL continues to push the boundaries of sustainable innovation, we are committed to transforming the industry landscape with impactful solutions.

Our strategic approach combines technology, circular economy principles, and collaboration to drive measurable change. By focusing on reducing landfill dependency, advancing waste digitization, and enhancing circular economy practices, we aim to foster a future where business growth aligns seamlessly with environmental stewardship.

Key Pillars of Our Innovation Strategy

- **Technology driven Waste solutions**
  - Advanced thermal treatment
  - Waste-to-energy solutions
- **Circular Economy Solutions**
  - Material recovery facilities
  - Plastic reprocessing units
- **Digital Innovation**
  - Smart-operations ecosystem
  - Data analytics/real-time dashboards
  - Mobile applications
- **Sustainable Infrastructure Development**
  - Modular treatment plants
  - Green infrastructure

In integrating these crucial pillars into our innovation strategy, BEIL continues to lead in developing sustainable technologies and solutions, addressing pressing environmental challenges while fostering a culture of continuous improvement and collaboration.

10%

Increase in innovation and R&D spend by FY30 (baseline FY25)

Target



Collaboration with Indian Institute of Technology (IIT) Bombay and IIT Kanpur

BEIL is actively engaged in a strategic collaboration with prestigious institutions—IIT Kanpur and IIT Bombay—to advance research in waste conversion technologies. This partnership is focused on developing innovative solutions to address the challenges of waste management and environmental sustainability.

By leveraging the expertise of these leading academic institutions, BEIL is committed to fostering cutting-edge research and practical applications for converting waste into valuable resources. The joint initiative aims to integrate theoretical insights with real-world implementation, resulting in sustainable technologies that efficiently transform waste materials into energy or other beneficial products.

To enhance the performance of wastewater treatment, regular review meetings are conducted with esteemed professors and our teams at ETL and Baddi CETP. Bio-augmentation has been implemented successfully, consistently achieving BOD levels below 15 mg/L in the treated effluent. Additionally, through targeted modifications in the biological treatment process, we have been able to maintain ammoniacal nitrogen levels within permissible limits.

Driving innovation through UPL University

UPL University of Sustainable Technology (originally as Shroff S.R. Rotary Institute of Chemical Technology), was established in 2011 to promote innovative and sustainable practices in the industry. In 2021, BEIL Infrastructure Limited signed a Memorandum of Understanding (MoU) with UPL University to foster academic-industry collaboration. This MoU facilitates specialized industrial training programs, expert guest lectures, and industrial visits, providing students with invaluable exposure to real world applications and industry standards. Building on this partnership, BEIL and UPL Limited share a synergistic relationship rooted in shared goals and complementary expertise.

UPL University has actively contributed to BEIL's sustainability efforts by undertaking key research projects focused on energy efficiency, advanced waste management, and resource optimization. These collaborations leverage academic insights to address real-world challenges, reinforcing BEIL's commitment to developing innovative solutions and minimizing environmental impact.

Pioneering Solutions: BEIL and UPL University's Joint Research Initiatives

Facility	Name of the Project	Cost of the Project (INR Lakhs)
BEIL Ankleshwar	Plastic Waste to oil	6
	Refuse - Derived Fuel (RDF) to synthesis Gas	6
	Household waste management at Jitali	0.94
	Household waste management at Dahej	0.94
	Designing the Equipment for Solid Waste Handling of Semi-Solid Material at BEIL	6
	E-Waste: Recycle and Reuse of Lithium-Ion Batteries	6
ETL	Electrochemical Oxidation of wastewater (ETL)	6
	Recovery of metals (Silver, Mercury, chromium and iron) from COD wastewater)	6
SSWML, Baddi	Paint sludge to primer	2.4

Through collaboration with BEIL, UPL University has secured 14 patents, showcasing a strong legacy of innovation and commitment to transformative research.

Case Study

Metal Recovery from Waste

At BEIL, we view waste as a potential resource waiting to be transformed. One of the most significant opportunities we identified was the recovery of metals—materials often lost in waste streams but carrying immense environmental and economic value. Improper disposal of metals not only contributes to resource depletion but also creates long-term pollution risks for ecosystems, especially water bodies. By developing systems to recover metals like mercury, silver from wastewater and precious metals from e-waste, we are creating circular loops that prevent pollution while delivering recovered resources back into the economy.

Wastewater-Based Recovery

Capturing trace metals from laboratory and industrial effluents to prevent environmental contamination and reclaim valuable resources.

E-Waste Processing

Recovering precious metals such as gold, silver, and copper from discarded electronic devices.

Initiatives Undertaken

We recover precious metals like gold from e-waste using hydrometallurgical techniques that extract high-purity metals from printed circuit boards.

Building on this, we are launching a flagship program to reclaim mercury and silver from wastewater, in partnership with UPL University of Sustainable Technology. Following successful R&D on lab effluent treatment, a dedicated recovery plant is now being set up.

This initiative will significantly reduce hazardous metal discharge into the sea, helping prevent marine pollution.

Impact Created

Our metal recovery initiatives contribute to:

- Reducing hazardous discharges to land and water, protecting ecosystems.
- Minimizing the need for virgin metal extraction, conserving natural resources.
- Creating circular material flows that deliver value to other industries.
- Preventing resource leakage and reducing overall waste volumes sent to disposal.

Metals Recovered from E-waste (MT)

	FY25	FY24
BEIL Ankleshwar		
Aluminium (Al)	15.17	14.71
Copper (Cu)	16.51	4.93
Iron (Fe)	63.78	98.12
Gold (Au)	0.000624 (624 grams)	0.00006189 (61.89 grams)
SSWML		
Iron (Fe)	44.62	84.78
Aluminium (Al)	4.17	9.13
Copper (Cu)	2.85	6.09

This initiative represents the kind of forward-thinking, problem-solving approach that motivates us at BEIL—to actively seek solutions that go beyond treatment to focus on recovery, sustainability, and systemic impact. It reinforces our mission to create value from waste and support a healthier, cleaner future.

Alignment with SDGs

Short-Term and Long-Term Outlook

We will commission the mercury and silver recovery plant and monitor its environmental and operational performance. Eventually, BEIL plans to expand metal recovery capabilities to other waste streams and sites, potentially collaborating with other players in the waste management and metal processing sectors. This scalable model offers a path to transforming waste liabilities into valuable resources, contributing to India's circular economy and reducing the environmental footprint of industries.



Engineering a Greener Tomorrow

Climate Action

Measurable Impact for a Greener Future

We leverage our unique responsibility and opportunity to lead by example in addressing the climate crisis. Recognizing climate change as both a global challenge and a strategic priority, we actively mitigate greenhouse gas (GHG) emissions through waste diversion, renewable energy, and circular resource strategies. Through our operations, we work to reduce our carbon footprint and grow our carbon handprint—the positive impact we enable beyond our own operations. By supporting cleaner alternatives for other industries through services, we play an active role in building a low-carbon, sustainable future for all, aligned with national and global climate goals. Our Environmental Policy guides our approach to environmental stewardship.

Access our Environment Policy here.

Energy Consumption

As a multi-facility, high-throughput waste management company, our operations depend on a consistent and sizable energy supply—primarily for treatment processes, heavy machinery, emissions control systems, and water handling. Electricity remains the dominant form of energy used, followed by diesel and Diesel Generator (DG) Set.

398 kWp

Total installed solar capacity in FY25

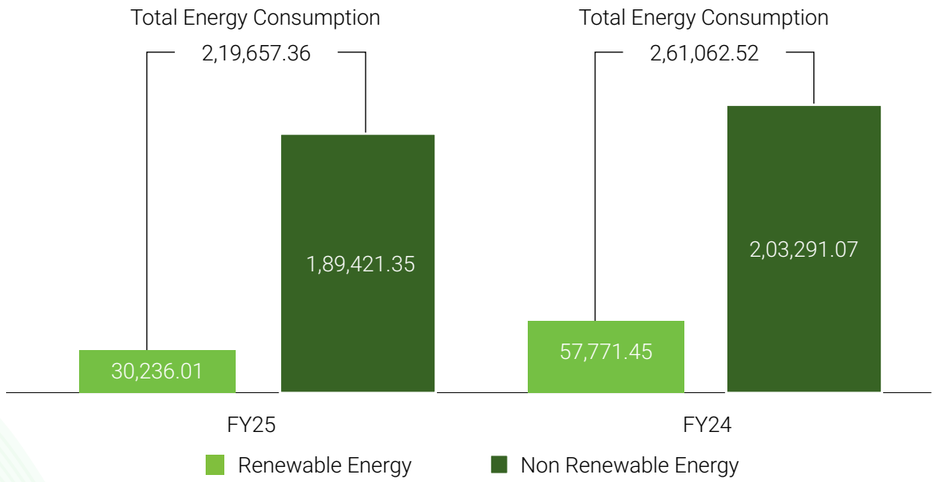
16%

YoY reduction in energy consumption

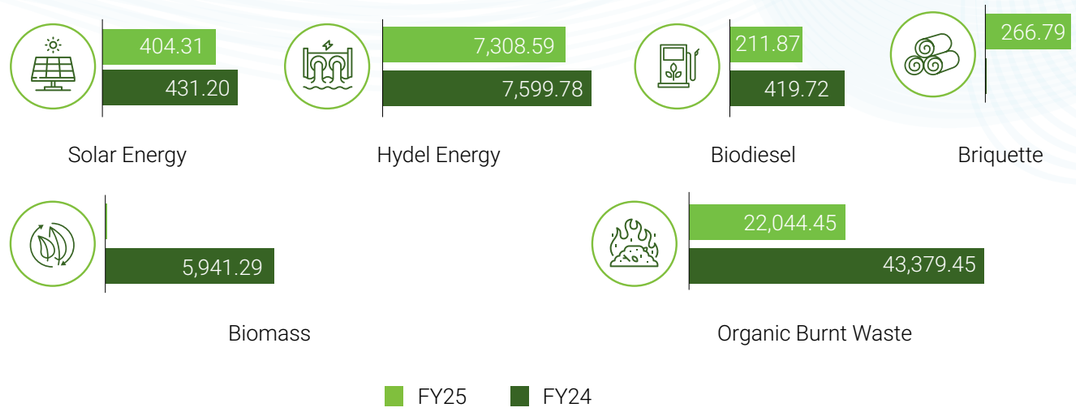
22%

Share of renewable energy consumption in FY25

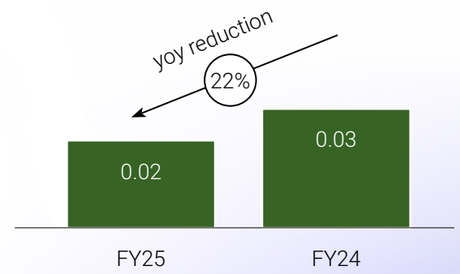
Energy Profile (MWh)



Composition of Renewable Energy (MWh)



Energy Intensity per unit of Waste Processed (MWh / MT)



Note:
For the intensity calculations, the denominator considered is the total volume of waste processed at each site, including both in-house generated and externally collected waste.

5 MWp

Solar power installation by FY30

Target



Replacing Fossil Fuel Demand Through Renewable and Recovered Energy

To reduce our dependence on fossil fuels and lower our GHG emissions, BEIL has deployed clean and recovered energy solutions across our facilities.

1. Waste Heat Capture and Alternative Sources of Energy

In line with our commitment to resource efficiency, we capture and repurpose waste heat from incineration by integrating Waste Heat Recovery (WHR) as a key element of our energy efficiency and climate action strategy.

High-temperature processes—particularly the incineration units—release significant amounts of residual heat. Instead of allowing this energy to go unused, we capture and reuse it through dedicated WHR systems installed across key sites.

The thermal energy from incinerators is converted into steam for use within our facilities. This reduces reliance on fossil fuels for internal energy needs and significantly lowers the carbon intensity of waste treatment operations. This initiative contributes to measurable reductions in Scope 1 emissions (from direct fuel use and Scope 3 emissions (by supporting cleaner alternatives for downstream processes), resulting in significant savings in fuel costs and overall GHG emissions.

Additionally, we have transitioned from a biodiesel-fired boiler to a biomass-based fuel boiler at SSWML. This strategic shift supports our broader goals of reducing emissions, utilizing renewable resources, and promoting a cleaner energy footprint.

2. Biogas Plant for Renewable Energy Generation

BEIL is planning to establish a Compressed Biogas (CBG) plant in the Ankleshwar region on a 17-acre land parcel acquired for this purpose. The CBG will be produced from agricultural residue & forage crops like sweet sorghum, napier grass, paddy straw, sugar cane top & leaves, maize crop, etc. procured from near farmers and other entities dealing.

3. Waste-to-Energy Plants

We have implemented decentralized waste-to-energy (WTE) systems that harness organic waste to generate biogas—a clean, renewable energy source. These initiatives reflect our broader vision to reduce fossil fuel dependency, lower greenhouse gas emissions, and promote resource efficiency across industrial and institutional operations.

At BEIL Ankleshwar, BEIL Dahej, and UPL University, biogas plants have been installed to process approximately 50 kg/day of kitchen waste per location. These systems collectively generate around 6.5 m³ of biogas daily, which replaces 6 LPG cylinders per month, offering a sustainable solution for clean cooking fuel across facilities.

A significant achievement was observed at BEIL Ankleshwar between 2023 and 2025, where the biogas plant processed:

- 47.62 MT of in-house canteen kitchen waste
- 266 MT of press mud from the sugar industry

20,719.52 m³ of biogas generated from Waste-to-energy initiative between 2023 and 2025, equivalent to replacement of 636.39 LPG cylinders.

4. Energy Efficiency Measures

As part of our ongoing technology upgradation, our CIWMCPL facility has replaced the older DG set with the latest model to enhance operational efficiency and reliability as well as improve the energy efficiency of the machine, making it more fuel efficient and ultimately leading to lower fuel consumption and GHG emissions. We have also implemented standardized routes for waste transportation from transfer stations, aiming to minimize fuel consumption, reduce travel time and vehicle wear to lower GHG emissions—particularly CO_2—from waste collection and transportation operations. Additionally, our office and working areas have installed LED lights to reduce energy demand.

GHG Emissions Profile

We have reported emission data across Scope 1, Scope 2, and Scope 3 emissions. This includes stationary combustion, electricity usage, fugitive emissions, mobile combustion, business travel, freight, and both upstream and downstream waste transportation across our value chain.

For emissions calculations, we have applied emission factors sourced from IPCC and DEFRA datasets, which are aligned with the Greenhouse Gas (GHG) Protocol. For Scope 2 emissions, we have adopted a market-based method.

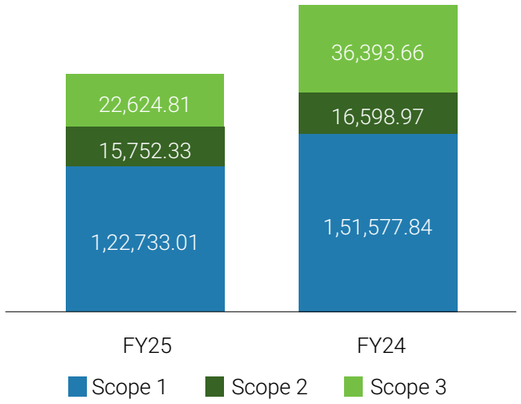
For Scope 3 emissions, we have excluded emissions from Purchased Goods and Services, Capital Goods, and Employee Commuting from the scope of this calculation.

19% YoY reduction in Scope 1 emissions

5% YoY reduction in Scope 2 emissions

38% YoY reduction in Scope 3 emissions

Emissions Profile (tCO_2e)



GHG Emissions Intensity per unit of Waste Processed (tCO_2e/MT)

	FY25	FY24
Scope 1	0.01	0.02
Scope 2	0.001	0.002
Scope 3	0.002	0.004

Note:
For the intensity calculations, the denominator considered is the total volume of waste processed, including both in-house generated and externally collected waste.

Scope 3 Emissions by Categories (tCO_2e)

	FY25	FY24
Upstream transportation and distribution	14,491.64	21,653.21
Business travel	481.22	423.65
Downstream transportation and distribution	7,651.96	14,316.79

Note:
1. Emission due to on-site composting are not included under Scope-1 for this reporting period.
2. Emission from wastewater discharge outside are not included for this reporting period.

3% Reduction in Stationary Scope 1 emissions by FY30 (baseline FY25)

8% Reduction in Scope 2 emissions by FY30 (baseline FY25)

3% Reduction in Scope 3 emissions (Business Travel & Upstream Transport) by FY30 (baseline FY25)

Target

Our Climate Initiatives

Solar Power

- Above capped area of landfill at the **Dahej** and **Shivalik** units
- **361.66 MWh** solar energy generated in FY25 & **431.20 MWh** in FY24
- **426 MWh** solar energy generated from roof-top solar at ETL in FY25

Waste Heat Recovery

- Waste heat captured from high-temperature industrial processes
- **6,932.03 MT** of steam generated in FY25 and **20,679.23 MT** in FY24

Energy Efficiency Upgrades

- Continuous improvements in plant infrastructure, automation, and process optimization
- Energy intensity per unit of waste processed: **22% decrease** in FY25 compared to FY24

Climate Impact of our Operations

Our Company's integrated waste management operations—spanning RDF generation, compost production, co-processing—are central to our climate action efforts.

By providing pre-processed waste and RDF made from municipal solid waste (MSW) to cement industries for co-processing, we enable high-calorific-value waste to replace fossil fuels like coal in energy-intensive industries such as cement manufacturing. This reduces the demand for virgin coal and supports industrial decarbonization.

By diverting organic waste from landfills to create compost, we prevent the release of methane. This significantly reduces the climate burden associated with unmanaged municipal waste.

Refer to page 72 for chapter on Waste Management for more details on pre-processing of waste and conversion of MSW to RDF and compost.

Together, these interventions represent a powerful dual benefit: lowering direct emissions from waste and amplifying emissions reductions (Scope 3 emissions) across other sectors—expanding BEIL's carbon handprint while supporting a more sustainable industrial ecosystem.

From Footprints to Handprints

Our systemic approach reduces our own emissions while significantly expanding our carbon handprint by enabling Scope 3 emissions reductions in other sectors—helping cement industries cut fossil fuel use and supporting healthier soils through compost application. By actively eliminating a major source of methane and promoting low-carbon alternatives, we create ripple effects across society—supporting climate resilience, sustainable production, and improved environmental health. This collective impact reinforces our role as a key contributor to India's low-carbon transition.

5%

Increase in avoided emissions by FY30 (baseline FY25)

Target

GHG Emissions Avoided (tCO_2e)

Initiative	Description	GHG Emissions avoided	
		FY25	FY24
RDF Generation	Production of alternative fuel from non-recyclable waste for use in cement kilns, replacing coal use.	1,80,515.88	1,20,176.92
Waste Co-processing	Supply of pre-processed waste as partial fossil fuel replacements in energy-intensive industries.	82,649.64	81,135.04
Metal Recovery	Recovering precious metals from E-waste received at the facilities, enabling their reuse	842.36	1,099.82
Total CO_2 avoided		**2,64,007.88**	**2,02,411.78**

Air Emissions

At BEIL, we treat various types of waste at our facilities, and we recognize that processing activities can lead to air pollution. To address this, we have integrated appropriate Air Pollution Control (APC) systems into our operations to minimize emissions and ensure all parameters remain within permissible limits. Our flue gas stacks, and process vents are regularly monitored through both our in-house laboratory and accredited third-party labs.

We use closed material handling systems to prevent VOC emissions. In our hazardous waste and biomedical waste incinerators, we have installed comprehensive APC setups—including cyclones, dry scrubbers, wet scrubbers, and bag filters—which are operated diligently to maintain compliance with prescribed standards. Additionally, we have deployed Continuous Emission Monitoring Systems (CEMS) on these stacks for real-time monitoring.

Our processing units, such as Multiple Effect Evaporators (MEE) and spray dryers, are also equipped with APC systems to control particulate emissions.

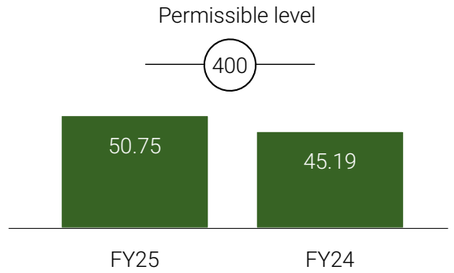
We are fully aware of the potential air quality impacts associated with our operations, especially from incineration units, waste transportation, and landfill sites, which can emit pollutants like NOx, SO_2, and VOCs. Ensuring that our air emissions remain well within regulatory limits is a key part of our commitment to environmental stewardship and operational excellence.

Air Emissions from our Facilities

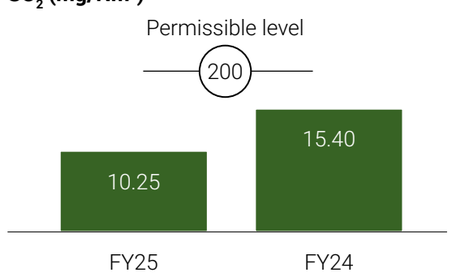
PM (mg/Nm³)



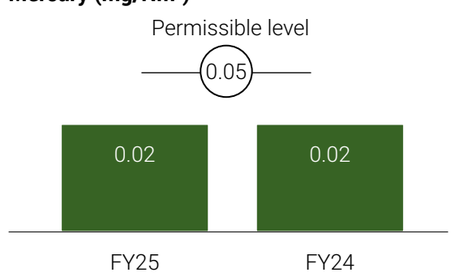
NOx (mg/Nm³)



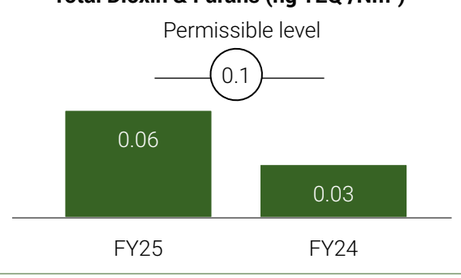
SO_2 (mg/Nm³)



Mercury (mg/Nm³)



Total Dioxin & Furans (ng TEQ /Nm³)



Ambient Air Quality at our Facilities (ug/m³)

NOx

Facility	FY25	FY24
BEIL Infrastructure		
BEIL Ankleshwar	21.10	24.29
BEIL Dahej	22.71	22.46
BEIL Ahmedabad	-	-
Baddi	8.00	18.00
SSWML	14.08	12.35
KEIL	7.03	6.67
ETL	35.02	34.47
CIWMCPL	15.31	17.57

SO_2

Facility	FY25	FY24
BEIL Infrastructure		
BEIL Ankleshwar	19.80	16.01
BEIL Dahej	9.44	10.97
BEIL Ahmedabad	-	-
Baddi	4.00	12.00
SSWML	6.67	5.85
KEIL	6.36	4.32
ETL	21.48	22.66
CIWMCPL	7.07	8.69

PM 2.5

Facility	FY25	FY24
BEIL Infrastructure		
BEIL Ankleshwar	29.78	33.01
BEIL Dahej	27.29	31.05
BEIL Ahmedabad	24.84	26.10
Baddi	18.00	22.00
SSWML	15.56	14.46
KEIL	26.30	34.39
ETL	22.26	22.62
CIWMCPL	21.13	24.04

PM 10

Facility	FY25	FY24
BEIL Infrastructure		
BEIL Ankleshwar	65.193	76.36
BEIL Dahej	63.82	65.04
BEIL Ahmedabad	95.26	96.05
Baddi	62.00	66.00
SSWML	47.50	53.43
KEIL	71.13	58
ETL	68.20	61.26
CIWMCPL	51.67	57.99

1. BEIL Ahmedabad does not have NOx and SO_2 emissions
2. For ambient air quality we have considered average values.

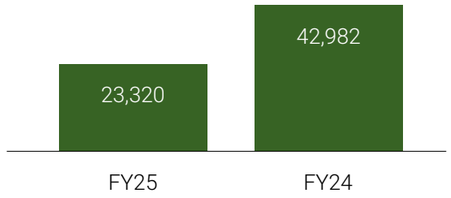
Process Optimization for RDF and Compost Production

Our Coimbatore facility conducts periodic Ambient Air Quality (AAQ) surveys in collaboration with a third-party laboratory to monitor and maintain air quality standards at the compost plant. Additionally, the Tamil Nadu Pollution Control Board (TNPCB) carries out scheduled AAQ surveys as part of their regulatory oversight. To further control dust generation by vehicular movement within the premises, treated recycled water is regularly sprinkled on internal roads.

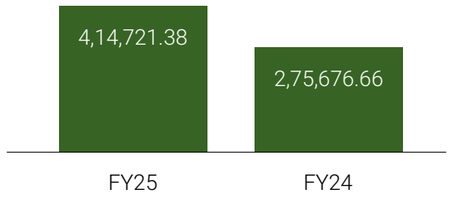
Biodiversity

We recognize that protecting and enhancing biodiversity is a vital part of our environmental responsibility. Through our ongoing tree plantation and green belt development initiatives, we actively work to restore natural habitats, improve air quality, and promote ecological balance inside and outside our operational sites. We strategically develop green belts across our facilities, not just as a regulatory requirement but as a deliberate effort to create buffer zones that support local flora and fauna. These green spaces contribute to carbon sequestration, help mitigate dust and air pollution, and provide a much-needed refuge for birds, insects, and other small wildlife in industrial regions.

Trees Planted (Number)



Total Green Belt Area Developed (m^2)





Green Belt Development and Biodiversity Conservation at CIWMCPL

At our compost facility in Coimbatore, we have made significant strides in developing a robust green belt aimed at enhancing local biodiversity and environmental quality. In the period from FY 2023-24 to FY 2024-25, we have planted a total of 9,553 saplings, covering 15.9 acres around the plant, and continue to maintain them in excellent condition.

To support this effort, we operate an in-house nursery that focuses on cultivating native tree species. These saplings are carefully selected to promote ecological balance and are planted across our green belt area. We also extend this initiative by supplying saplings to our by-product vendors upon request, fostering sustainable partnerships beyond our site.

The native species nurtured at our nursery include:

- Vembu (Neem) – *Azadirachta indica*
- Pungan – *Pongamia pinnata*
- Vaagai – *Albizia lebbeck*
- Thoongu Vaagai – *Albizia saman*
- Badam – *Terminalia catappa*
- Kadambam – *Neolamarckia cadamba*
- Naaval – *Syzygium cumini*
- Achu Narivili – *Premna serratifolia*
- Poo Marutham – *Terminalia arjuna*
- Mara Malligai – *Nyctanthes arbor-tristis*
- Bamboo – *Bambusa bambos*
- Kondrai – *Cassia fistula*
- Sarangkondrai – *Cassia auriculata*
- Thiruvachi – *Clerodendrum phlomidis*
- Aayamaram – *Ficus microcarpa*
- Mandarai – *Bauhinia variegata*
- Ootha Kulal – *Tabebuia rosea*

In addition, our project area includes a well-maintained buffer zone that provides an essential ecological safeguard between our operational site and the surrounding environment. This buffer helps in mitigating impacts such as noise and dust and enhances the overall sustainability of our facility.

Case Study

First - Ever Solar Park on Landfill

Landfills have long been considered the final resting place for waste, often seen as underutilized, inaccessible, and environmentally sensitive spaces. At BEIL, we saw them differently. As stewards of these carefully engineered sites, we realized that these extensive covered landfill areas held untapped potential. The growing demand for renewable energy and the need to maximize the utility of our closed landfill cells presented a unique opportunity. Rather than allowing these sites to remain dormant, we wanted to transform them into clean energy hubs—contributing to India's green transition while demonstrating how waste management can directly fuel sustainable development.

We are the first Indian waste management company to utilize landfills as solar park

Initiatives Undertaken

We piloted our green energy transition at Shivalik Unit and BEIL Dahej by installing solar plants of 130 kWp and 225 kWp, respectively. These were carefully designed to maintain the structural integrity of closed landfill cells and are now operating successfully.

Our solar parks go beyond clean energy—they reflect smart space use, operational excellence, and environmental responsibility.

Impact Created

We have transformed idle landfill spaces into renewable energy hubs, generating clean electricity to meet operational needs and reduce fossil fuel dependence. This initiative helps lower Scope 2 emissions and sets a replicable model for the waste management industry.

At BEIL, sustainability means re-imagining possibilities—proving that even landfills can become symbols of renewal and progress.

Electricity Generated (MWh)

Solar Plant Location	FY25	FY24
BEIL Dahej	215.16	275.10
SSWML	146.51	156.10

6,858.37 m^2
of landfill space converted into clean energy zones.

355 kWp
Total solar capacity above capped landfill in FY25

Alignment with SDGs



Alignment to National Goals

Our solar park above capped landfill directly contributes to the goals of India's National Solar Mission (NSM), which aims to establish India as a global leader in solar energy by achieving India's target of 500 GW of non-fossil fuel energy capacity by 2030 and accelerating India's clean energy transition.

Short Term and Long-Term Outlook

Given the positive impact of our initiative, all entities have committed to expand it across all BEIL landfill sites. We are also exploring innovative applications, such as installing solar panels over the aeration tank at our CETP in ETL as a one-of-its-kind solar-over-water project in India.



Water and Effluent Management

Safeguarding Collective Water Resources

Acknowledging water stress as both a local and global concern, we integrate efficient water use, treatment, and recycling into the heart of our operations. Our advanced effluent management systems safeguard natural ecosystems and enable treated wastewater reuse across industrial applications, easing pressure on freshwater resources. By helping industries transition to more responsible water practices, we amplify positive outcomes—creating impact that goes beyond our own boundaries and contributing to collective water security.

Our Company adopts a closed-loop approach to water use, prioritizing water conservation, recycling, and responsible effluent treatment across all facilities. Our Common Effluent Treatment Plants (CETPs), sewage treatment plants (STPs), and Zero Liquid Discharge (ZLD) systems are central to our strategy of minimizing freshwater withdrawal and maximizing water reuse. Treated water is reused within our own operations and treated sewage from ETL is supplied to nearby industries, enabling them to reduce their freshwater consumption—an extension of BEIL's positive environmental handprint.

In FY 2023–24, 51% of our water consumption was met through recycled water, which increased to 64% in FY 2024–25—reflecting a 25 year-on-year rise that significantly reduced our freshwater usage.

64%
Share of recycled water consumption in FY25

25%
YoY increase in recycled water consumption

4%
YoY reduction in freshwater consumption

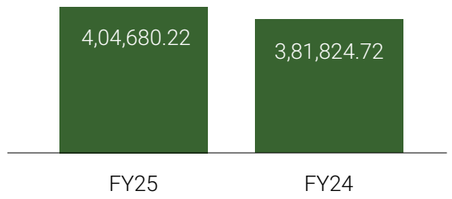
Target

Total Water Withdrawal (kl)

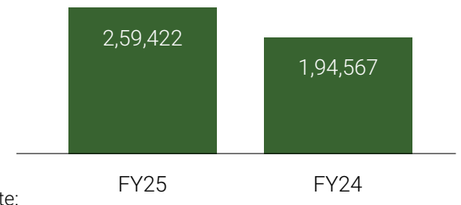
	FY25	FY24
Groundwater	14,610.77	14,888.22
Third Party Water	1,30,647.45	1,72,369.50
Total	**1,45,258.22**	**1,87,257.72**

Note:
1. Groundwater is withdrawn only at Ankleshwar (only in 2024), Ahmedabad, Baddi, CIWMCPL and SSWML facilities in the reporting period.
2. Third-party water is procured only for Ankleshwar, Dahej, CIWMCPL and Ahmedabad facilities in the reporting period.

Total Water Consumption (kl)

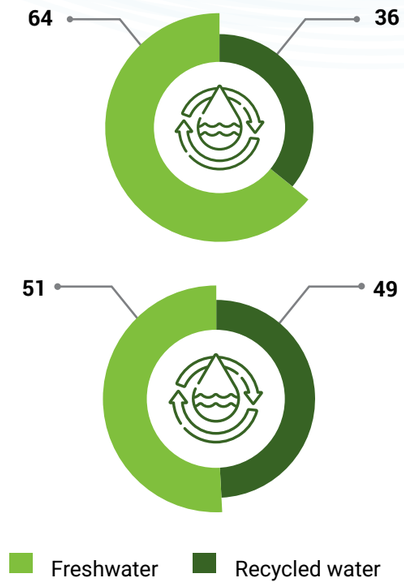


Total Recycled Water Consumption (kl)



Note:
Recycled water is not used at Ahmedabad and CIWMCPL facilities.

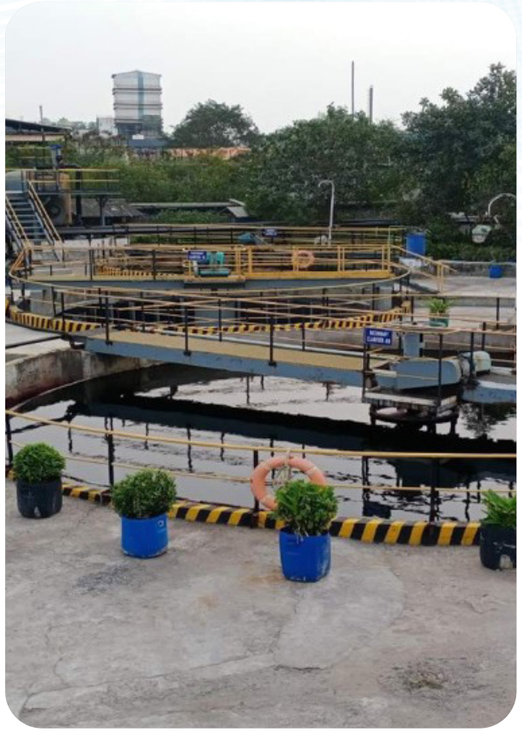
Freshwater vs Recycled Water Consumption (%)



Zero Liquid Discharge by BEIL

Five of our facilities – Dahej, Ankleshwar, Coimbatore, Shivalik and KEIL- operate as Zero Liquid Discharge (ZLD) units, reflecting our Company's commitment to responsible water stewardship. At these sites, all wastewater is treated, recovered, and reused within the facility, ensuring that no liquid effluent is released into the environment. This closed-loop approach not only conserves water but also aligns with stringent regulatory standards and BEIL's own sustainability goals. By adopting ZLD, we demonstrate how industrial operations can operate efficiently without burdening local water bodies.

Our Ahmedabad facility operates without generating any wastewater. A discharge of 10,04,761 kl in FY 2024-25 and 8,86,467 kl in FY 2023-24 was generated at ETL and 76,91,434.50 kl in FY 2024-25 and 72,45,753 kl in FY 2023-24 was generated at Baddi. After treatment, the water discharged from Baddi was released into surface water bodies. At the ETL facility, the treated wastewater was transferred to a third party for further treatment.



Water Intensity per unit of Waste Processed (kl/MT)

	FY25	FY24
Water Intensity	0.04	0.04

Note:
For the intensity calculations, the denominator considered is the total volume of waste processed, including both in-house generated and externally collected waste.

Water Discharge by Destination (kl)

	FY25	FY24
Surface Water	76,91,434.50	72,45,753
Third Party Water	10,04,761	8,86,467
Total	**86,96,195.50**	**81,32,220**

Ripple Effects: Amplifying our Impact

Through our advanced technologies and processes, we recover and treat wastewater to high-quality standards, making it suitable for industrial and non-potable use. This not only conserves freshwater resources but also creates a ripple effect—enhancing water security, supporting circular economy practices, and inspiring sustainable change across industries.

Wastewater Processed (MT)

Destination	FY25	FY24
Re-used	1,86,268	1,27,430
Recycled	7,55,578	7,09,009
Total	**9,41,846**	**8,36,439**

Note:
BEIL Ahmedabad did not receive water for treatment.

Wastewater Management

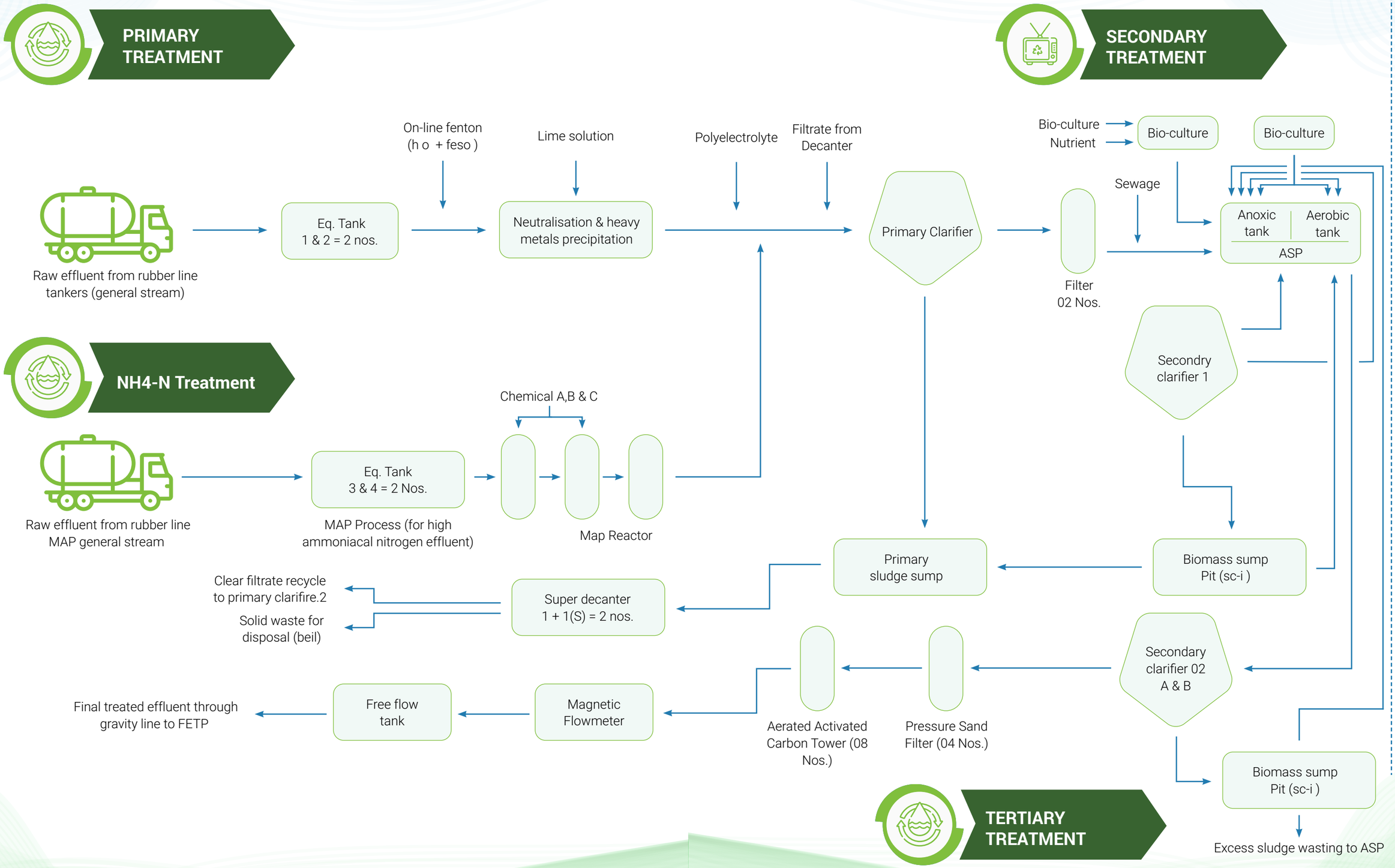
Our Company integrates a range of proven and emerging technologies across our treatment facilities to ensure safe, efficient, and compliant management of wastewater, sewage, and industrial effluents.

- SBR/MBBR/ASP/MBR & Extended Aeration
- Integrated Fixed Film Activated Sludge (IFAS)
- Bioreactor
- Advanced Oxidation Process
- Tertiary Treatment
- Zero Liquid Discharge
- Ultra Filtration
- Reverse Osmosis (RO)



Flow of Wastewater Treatment

ENVIRO TECHNOLOGY LIMITED (CETP)
PROCESS FLOW DIAGRAM

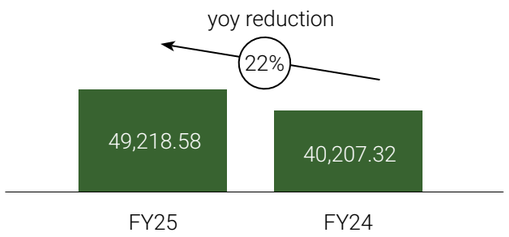


Leachate Management

Safeguarding soil and groundwater are a critical part of our environmental management strategy. We have implemented robust leachate collection, treatment, and monitoring systems across all landfill sites to ensure no contamination of surrounding water bodies.

At the TSDF sites, we collect and treat the leachate using the Multiple Effect Evaporation (MEE) system. The salt produced during this process is disposed of in a landfill, while the condensate generated from the MEE is treated and reused on-site. Our primary objective is to decrease the quantity of leachate and enhance its quality. We also check the leachate well levels daily and pump out the leachate on a regular basis. To fully utilize the condensate, we have installed an Effluent Treatment Plant at Ankleshwar and Dahej sites.

Leachate Collected and Treated (kl)



Leachate Recycling

At our CIWMPL plant, we operate a 10 KLPD Leachate Treatment Plant to treat and recycle SLF leachate. The treated water is reused in our windrow operations to support the composting process, and we also use it for dust suppression on the internal roads. This approach helps us optimize resource use while strengthening our overall environmental management practices.



Waste Management

Responsible Handling, Lasting Impact

Our Company manages a wide spectrum of waste including hazardous, municipal, bio-medical, e-waste and wastewater through integrated solutions that prioritize safety, efficiency, and environmental protection. Our operations span the treatment, recovery, and safe disposal of complex waste, while our engineering and consultancy services support the design and execution of infrastructure that handles liquid, solid, and mixed waste streams. Our commitment extends beyond operations to capacity-building and innovation that empower stakeholders in building sustainable waste ecosystems.

2.36 Lakh MT
Waste diverted from landfill from FY24 to FY25

6,455 MT
Waste recycled from FY24 to FY25

365 MT
Metal recovered from FY24 to FY25

17.08 Lakh MT
Wastewater treated and recycled from FY24 to FY25

Waste Management Approach

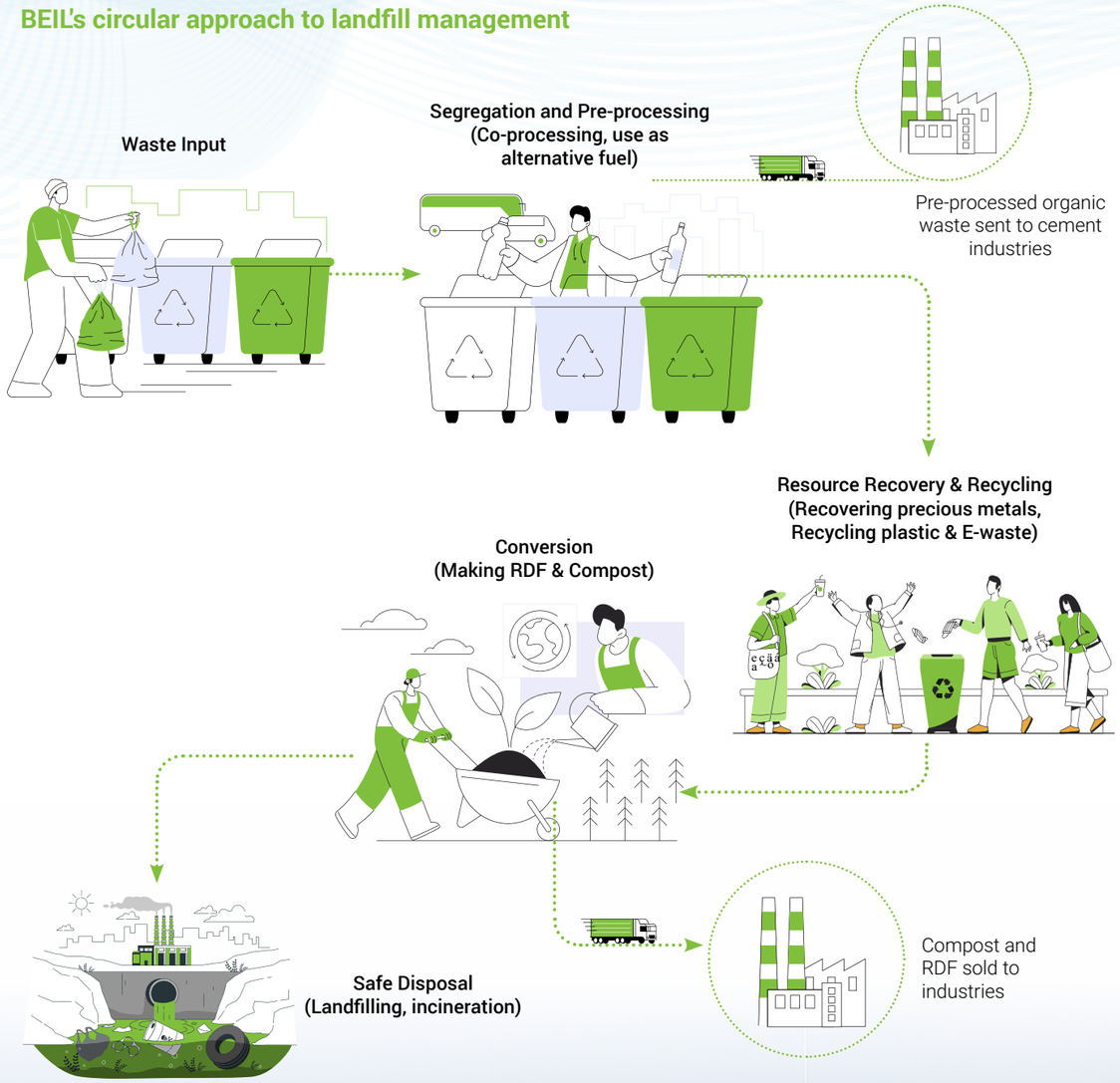
At BEIL, circularity is more than a concept—it's a core operating philosophy. We recognize that the linear "take-make-dispose" model of resource use is no longer viable in the face of growing waste volumes, resource scarcity, and environmental degradation. Through an integrated and scalable approach, we are transforming waste into valuable inputs for other industries, championing the principles of a circular economy. Our strategy is centred on reducing waste at source, maximizing resource recovery, and ensuring the safe and environmentally sound treatment and disposal of all waste streams.

5%

Reduction in in-house landfill waste generation by FY30 (baseline FY25)

Target

BEIL's circular approach to landfill management





Through a combination of advanced technologies and regulatory compliance, we manage a wide variety of waste types—both from our own operations and on behalf of clients across sectors.

Various Waste Streams Managed

- Hazardous industrial waste
- Municipal solid waste
- Biomedical waste
- Plastic Waste
- Wastewater from industries
- E-waste
- Used oil
- Contaminated drums and containers

To ensure transparency and accountability, we track and monitor waste management data across all facilities. Our key focus areas include:

- **Monitoring and quantifying waste generation,** both hazardous and non-hazardous, across our treatment plants, project sites, and office operations
- **Classifying waste types and identifying appropriate treatment or disposal pathways,** including recycling, incineration, co-processing, and secure landfilling
- **Measuring waste diverted from disposal** through recovery, recycling, composting, or RDF generation.

In addition to managing waste, we also enable others to reduce, treat, and responsibly manage their own waste through our environmental infrastructure consulting and EPC services—further amplifying our positive impact on waste systems nationwide.



Waste Generated In-House (MT)

	FY25	FY24
Plastic Waste	9.60	8.25
E-Waste	0.25	0.54
Biomedical Waste	0.001	0.005
Battery Waste	0.008	-
Landfill Waste	1,37,667	1,18,226.48
Incinerable Waste	2.99	3.04
Contaminated Drums/barrels/containers	433.39	441.55
Wastewater	72,768	58,071.34
Hazardous Waste for Pre-Processing	0.21	0.30
Oil	0.07	0.20
Grease	0.05	0.14
Total	**2,10,881.57**	**1,76,751.85**

Waste Received (MT)

	FY25	FY24
E-Waste	500.62	432.20
Biomedical Waste	5,455.18	4,428.83
Battery Waste	26.64	18.61
Landfill Waste	6,73,224.80	6,47,899.18
Incinerable Waste	20,436.02	85,349.60
Contaminated Drums/barrels/containers	1,405.85	1,635.34
Hazardous waste for pre-processing	61587.85	5,774.44
Municipal Solid Waste	245,783.64	2,29,007.60
Industrial wastewater received for treatment	84,23,627.66	79,20,847.48
Domestic wastewater (Sewage) received for treatment	269,614.81	253,141.66
Paint Sludge	271.08	170.48
Solvent	74.33	76.74
Oil	193.56	221.94
Total	**97,02,202.04**	**91,49,004.1**



Waste Treatment and Disposal Methods

The treatment and disposal of waste at BEIL is carried out with the utmost emphasis on environmental safety, regulatory compliance, and sustainability. We employ a multi-tiered approach to waste management that ensures waste is handled in a manner that minimizes ecological impact while maximizing opportunities for resource recovery.

The total amount of waste processed in each fiscal year includes:

- Accumulated waste carried over from the previous year.
- Newly collected waste during the current year.
- Waste collected but scheduled for processing in the following year.



1,06,60,185.71 MT

Waste processed in FY25

99,38,383.40 MT

Waste processed in FY24

1. Segregation and Pre-Processing

Segregation and preprocessing are critical first steps in our waste management value chain—designed to reduce the burden on landfills while unlocking value from waste and create downstream benefits for other sectors. Our facilities are equipped with advanced mechanical and manual segregation systems that separate incoming waste into organic, recyclable, and non-recyclable fractions. This ensures that each waste stream can be treated optimally—whether it is for composting, RDF generation, material recovery, or safe disposal.

We segregate various types of recyclable items—such as plastics, metals, glass, old tires, and coconut shells—from the municipal solid waste and ensure they are sent to authorized recycling companies. On average, we recover 200–250 MT of recyclables each month.

Hazardous organic waste received at SSWML is prepared for co-processing in cement kilns as an alternative fuel, thereby replacing fossil fuels and contributing to industrial decarbonization.

54,889 MT

Pre-processed waste sent to cement industries in FY25

59,033 MT

Pre-processed waste sent to cement industries in FY24

Hazardous Waste Pre-Processing (MT)

Treatment/ Disposal	FY25	FY24
SSWML		
Pre-processed waste	6,688.85	5,793.26
BEIL Ankleshwar		
Pre-processed waste	48,200.13	53,239.87
Total	54,889	59,033



2. Resource Recovery and Recycling

Recyclable materials such as plastics, metals, and oil-contaminated drums are processed at our recycling and recovery units. We prioritize the recovery of materials wherever feasible.

At SSWML, we have launched a pioneering "Paint Sludge to Primer" recycling project, reinforcing our commitment to integrating sustainable practices into core operations. This initiative is aligned with top management's focus on expanding recycling capabilities, increasing our co-processing capacity from 8,000 MT to 15,000 MT.

Waste Processed

- **Plastics** are shredded, cleaned, and granulated at Ankleshwar for reuse in industrial applications, helping reduce demand for virgin plastic.

Plastic Waste Processed (MT)

Treatment/ Disposal	FY25	FY24
BEIL Ankleshwar		
Recycled to plastic granules	285.49	233.48

- **E-waste**, such as discarded electronics and electrical components, is dismantled and treated at Ankleshwar, SSWML and KEIL facilities to recover valuable metals and components while ensuring safe handling of hazardous substances like heavy metals and lead-acid batteries.

E-Waste Processed (MT)

Treatment/ Disposal	FY25	FY24
BEIL Ankleshwar		
Recycled	255.21	223.49
SSWML		
Recycled	256.20	177.76
KEIL		
Recycled	4.01	22.36
Total E-Waste Recycled	**515.42**	**61**

- **Biomedical Waste**, received at KEIL is processed and recovered using autoclaving or incinerated. The autoclaved recovered material is sold to users.

Biomedical Waste processed (MT)

Treatment/ Disposal	FY25	FY24
KEIL		
Autoclaving	1,763.77	1,475.46
Incineration (without energy recovery)	3,596.04	2,662.26
Total biomedical waste treated	**5,359.81**	**4,137.72**

- **Battery Waste** is collected at SSWML and sent to registered recyclers.

Battery Waste Processed (MT)

Treatment/ Disposal	FY25	FY24
SSWML		
Collected	23.97	17.37

- **Municipal Solid Waste i**s received at our Ahmedabad and SSWML facilities where they are converted to RDF and compost, rather than landfilled. This not only reduces GHG emissions from our landfill facilities but reinforced our commitment to expanding our handprint and created valuable products from waste.

MSW Management (MT)

Treatment/ Disposal	FY25	FY24
BEIL Ahmedabad		
Converted to RDF	11,994.86	15,231.60
Converted to Compost	7,511.60	6,490.44
Landfillable	28,548.35	12,228.92
CIWMCPL		
Converted to RDF	79,243.21	65,112.45
Converted to Compost	16,922.73	17,973.20
Landfillable	54,385.62	46,051.64
Total MSW Managed	**1,98,606.37**	**1,63,088.25**

Refuse-Derived Fuel

We extract high-calorific, non-recyclable fractions of MSW and converts them into RDF. This RDF is then supplied to cement and other energy-intensive industries as a substitute for coal and other fossil fuels. By offering a cleaner-burning alternative, we help these industries lower their carbon footprint while also reducing landfill volumes and methane emissions.

91,238.07 MT

RDF sent to cement industries in FY25

80,344.05 MT

RDF sent to cement industries in FY24

Compost

Our company diverts the organic fraction of MSW away from landfills, where it would otherwise generate methane. Instead, this biodegradable waste is processed into nutrient-rich compost using controlled aerobic treatment. The resulting compost is sold to agricultural, landscaping, and urban greening projects, improving soil fertility, moisture retention, and reducing the need for synthetic fertilizers. In doing so, we support sustainable agriculture, encourages circular material flows, and ensures that even waste becomes a valuable input for the environment and economy.

24,434.33 MT

Waste converted to compost in FY25

24,463.64 MT

Waste converted to compost in FY24

Process Optimization for RDF and Compost Production

Our compost plant at CIWMCPL has been operating efficiently, supported by progressive modifications across various stages—including pre-processing, RDF production, materials recovery, windrow management, and compost production. These improvements aim to shorten the composting process cycle time. Additionally, the installation of a new trommel for size reduction of windrow-processed material has significantly boosted compost yield, increasing output from 50 MTPD to 70–80 MTPD.

- **Drums and containers** contaminated with hazardous substances are decontaminated and made fit for recycling and sale. Drum decontamination and recycling is done at Dahej, Ankleshwar and SSWML.

Contaminated Drums/barrels/containers (MT)

Treatment/ Disposal	FY25	FY24
BEIL Dahej		
Recycled	1,291.35	1,409.84
BEIL Ankleshwar		
Recycled	86.69	144.81
Sold to registered recycler	354.27	273.52
SSWML		
Sold to registered recycler	205.70	279.82
Total drums decontaminated and treated	**1,938.01**	**2,107.99**

- **Used oil, paint sludges and solvent** are received at our SSWML facility for processing. These are collected and diverted to recyclers to recover hydrocarbons that can be reused as alternative fuels or lubricants that are sold.

Used Oil, Paint Sludges and Solvent (MT)

Treatment/ Disposal	FY25	FY24
SSWML		
Used oil (Sold to recycler)	188.54	221.90
Solvent (Sold to recycler)	74.33	77.51
Paint sludge (Sold to recycler)	177.32	169.80
Total hazardous waste treated	**440.19**	**469.21**



3. Secure Landfilling

We operate engineered landfills for the safe containment of residual, inert, or non-recoverable hazardous waste. These landfills are equipped with impermeable liners, leachate collection systems, and continuous environmental monitoring mechanisms. Waste that meets disposal criteria is sent directly to landfill. All other waste undergoes treatment before landfilling, ensuring long-term environmental protection and compliance with national guidelines. Landfill waste is received at our Dahej, Ankleshwar, SSWML and KEIL facilities.

Waste Safely Disposed in Landfills (MT)

Facility	FY25	FY24
BEIL Ankleshwar	2,74,221.09	2,63,268.51
BEIL Dahej	3,56,697.12	3,55,733.66
SSWML	26,893.51	29,715.00
KEIL	62,262.03	42,963.72
Total	**7,20,073.75**	**6,91,680.89**

Reducing the landfill footprint

Hazardous waste landfill requires considerable amount of land. BEIL has taken efforts to reduce landfill footprint. Landfilling is treated as the last resort, only considered when materials cannot be safely or economically recycled, reused, or processed for energy recovery. This approach reduces pressure on land resources and mitigates long-term environmental risks such as groundwater contamination and methane emissions.

Continuous landfill optimization and expansion efforts, including compaction, capping, and leachate management, further reduce the ecological footprint of existing landfill sites. At several locations, capped landfills have even been repurposed for renewable energy generation, such as solar PV installations—creating a dual benefit of land reclamation and clean energy production.

Refer to page 54 for chapter on Climate Action for more information.

Waste Co-Processed (MT)

Treatment/ Disposal	FY25	FY24
BEIL Ankleshwar		
Co-processing	48,200.13	53,239.87

4. Incineration

Incineration plays a critical role in our waste treatment infrastructure, especially for hazardous, biomedical, and non-recyclable waste that cannot be safely diverted through material recovery. Some part of the waste is co-processed that replaces fossil fuel consumption. Our advanced incinerators operate under tightly controlled conditions and are equipped with advanced air pollution control systems to capture emissions and meet stringent emission norms. Additionally, we recover the waste heat from incineration process at Ankleshwar and Dahej to produce steam. The steam is utilized in MEE plant for evaporation, reducing its energy consumption. Waste is incinerated at our Dahej and Ankleshwar facilities.

Waste Incinerated (MT)

Treatment/ Disposal	FY25	FY24
BEIL Dahej		
Incineration (without energy recovery)	13,547.16	15,352.56
BEIL Ankleshwar		
Incineration (with energy recovery)	7,935.71	15,616.60
Total Waste Incinerated	**21,482.87**	**30,969.16**

Drug Disposal at our Incineration Facility

As part of the Government of India's 'Nasha Mukti Bharat Pakhwada' program, 134 kg of Narcotic Drugs and Psychotropic Substances (NDPS) material was incinerated at our facility in FY 2024-25 in coordination with the NCB team and media. The event was conducted during a live telecast and was graced by the presence of several Chief Ministers, Deputy Chief Ministers, and the Honourable Union Home Minister of India, Shri Amit Shah ji. This significant activity was carried out seamlessly alongside our regular plant operations, reinforcing our commitment to national anti-drug initiatives and public welfare.

People-Centric Progress

Talent Management

People First: Empowering Talent for Tomorrow

Our workforce is the foundation of our mission. We recognize the significance of diversifying and enhancing this workforce across our operations and prioritize their wellbeing and development. By cultivating a culture of continued progress, we strive to foster our workforce as a team of skilled and informed professionals who can amplify the impact of our mission towards cleaner environment and healthier communities.

1,785
Total employees including contractual workers in FY25

2,043
Total employees including contractual workers in FY24

375
Total permanent employees

378
Total permanent employees

1,410
Total contractual workers

1,665
Total contractual workers

Workforce Breakdown

Permanent Employees (Number)

By Gender		By Age			By Management Category			Total
Female	Male	<30	30-50	>50	Junior	Middle	Senior	
				FY25				
64	311	106	237	32	249	97	29	**375**
				FY24				
64	314	94	249	35	255	94	29	**378**

Contractual Workers (Number)

By Gender		By Age			Total
Female	Male	<30	30-50	>50	
			FY25		
139	1,271	620	635	155	**1,410**
			FY24		
145	1,520	745	749	171	**1,665**

Talent Attraction and Retention

We recognize that attracting and retaining top talent is critical to achieving our sustainability aspirations. Our commitment to creating a vibrant, inclusive workplace culture helps us to draw skilled professionals while ensuring that our team remains motivated and engaged. We prioritize continuous learning and development opportunities, enabling our employees to grow alongside us as we innovate sustainable solutions. Our efforts extend to fostering work-life balance and offering competitive benefits that reflect our dedication to their well-being. By cultivating an environment where talent thrives, we empower our people to drive meaningful change and contribute to a more sustainable future for all.

New Hire

Permanent Employees

	By Gender		By Age			By Management Category			Total
	Female	Male	<30	30-50	>50	Junior	Middle	Senior	
					FY25				
Number	11	43	34	19	1	47	7	0	**54**
Rate (%)	17	14	32	8	3	19	7	0	**14**
					FY24				
Number	23	59	44	36	2	64	17	1	**82**
Rate (%)	36	19	47	14	6	25	18	3	**22**

Employee Turnover

Permanent Employees

	By Gender		By Age			By Management Category			Total
	Female	Male	<30	30-50	>50	Junior	Middle	Senior	
					FY25				
Number	19	53	35	34	3	58	14	0	**72**
Rate (%)	30	17	33	14	9	23	14	0	**19**
					FY24				
Number	17	52	36	30	3	58	10	1	**69**
Rate (%)	27	17	38	12	9	23	11	3	**18**



Employee Wellbeing and Engagement

We strive to care for holistic health and happiness of our employees in the workplace, encompassing physical, mental, and emotional aspects. We increasingly recognize that fostering a supportive and positive work environment not only enhances individual performance and job satisfaction but also drives overall organizational success.

We proactively promote a Positive Work Culture initiative where we encourage reporting and circulation of positive news across all departments. This ensures that we are providing our employees and workers with a safe and spirited environment to work.

To enhance employee engagement, we foster a vibrant culture through year-round programs and celebrations. These include national festivals such as Ganesh Chaturthi, Diwali, and Christmas; awareness days like Environment Day and International Yoga Day; and sports and inter-company events including cricket and volleyball tournaments, as well as ERT competitions. Engagement is further enriched through townhalls, industry visits, director interactions, and annual functions. Employees actively participate in organizing committees, competitions, and celebrations, promoting teamwork, camaraderie, and a strong sense of community.
Our major wellness and unity promotion program includes celebrating International Yoga Day. This initiative encourages employees to embrace wellness practices and foster a sense of unity within the organization. We also recognize outstanding contributions through various reward programs, both tangible and intangible, that uplift employee morale and performance.

Our employees are also engaged in various CSR initiatives. While within organization engagements are important for positive business outcomes, engagements outside the organization help cultivate a sense of responsibility and societal awareness. Several plantation and donation drives are undertaken by our employees collectively to create an impact on the larger society outside business operations and nurture long term value creation for the communities and the environment.

Learning and Development

Employee development is a top priority for us, demonstrated by our comprehensive training programs designed to enhance both technical and soft skills. These include leadership workshops and seminars on digital technologies, promoting professional growth and skill enhancement. By investing in our employees, we cultivate a culture of continuous learning and improvement, vital for both personal and professional advancement.
We conduct training programs for our employees every quarter. These trainings include a holistic set of subjects supporting skill development and wellbeing. The trainings are intended to help enhance professional capabilities and also promote a healthy working environment.

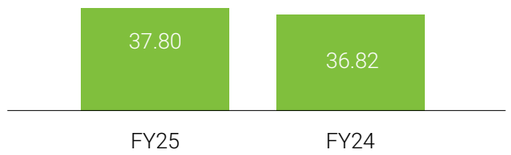


6,000+

Training hours to be imparted to FTEs by FY30

Target

Average training hours per FTE (Hour)



Note:
These are average training hours, calculated as total training hours in respect to total number of participants. Also, note that participants in few courses, such as, ICP eLearning Course and POSH eLearning Course are mandatory for every BEIL employee.

Our Training Calendar for FY25

Quarter 1

- One Day Program on Chemical Engineering for Non-Chemical Engineers
- Seminar on Cutting Edge Digitalization Technologies in Field Instrumentation and Gas Analytics
- Heat Waves Awareness
- One Day Conference on Building Resilient Workplace – A Holistic Approach to Safety and Human Capital
- ICP eLearning
- Reflections on Panchtantra Stories by BDMA

Quarter 2

- National Conclave on Industry Sustainability – Energy Perspective
- Webinar on Draft: End of Life Vehicles Rules 2024
- One-Day Conference on Building Resilient Workplace – A Holistic Approach to Safety and Human Capital
- ICE eLearning for New Joiners
- Finance Conclave – GST Learn and Re-Learn
- Reflections on Panchtantra Stories by BDMA

Quarter 3

- Unnati ki Aur – For the Next Gen Professionals
- ICP eLearning Course
- Happiness – Mastering HEAL for Life
- One-Day Symposium on Downstream Processing – Separation and Purification of Biological Components using Distillation
- Learning Session on Happiness: Mastering HEAL for Life
- BDMA's Outbound Residential Training Program on Business Leadership and Excellence
- POSH – eLearning Couse

Quarter 4

- Knowledge Sharing Session on Happiness – Mastering HEAL for Life
- Electrical Engineering for Non-Electrical Engineers Training
- Corrosion Management Fundaments, Corrosion Prevention Advanced Techniques and Risk Mitigation Strategies
- Unlock your Health Potential: Understanding BMI
- Training on Cutting-Edge Analytical Techniques to Support Global Industries with a Visit to Sophisticated Analytical Lab
- Awareness on IMS Standards – ISO 45001:2018 and ISO 14001:2015
- First Aid Training
- Fostering a Sustainable Future in the Chemical Industry
- Excel and Advanced Excel

We invest in employee education and innovation through continuous learning and open ideation forums. By providing sponsorship for higher education to employees and supporting students in nearby villages, SSWML strengthened community ties and enhanced employee loyalty and retention. This initiative not only aligned skills with organizational needs but also promoted diversity and inclusion. Additionally, it created volunteer opportunities that further contributed to the development of both employees and the surrounding community.

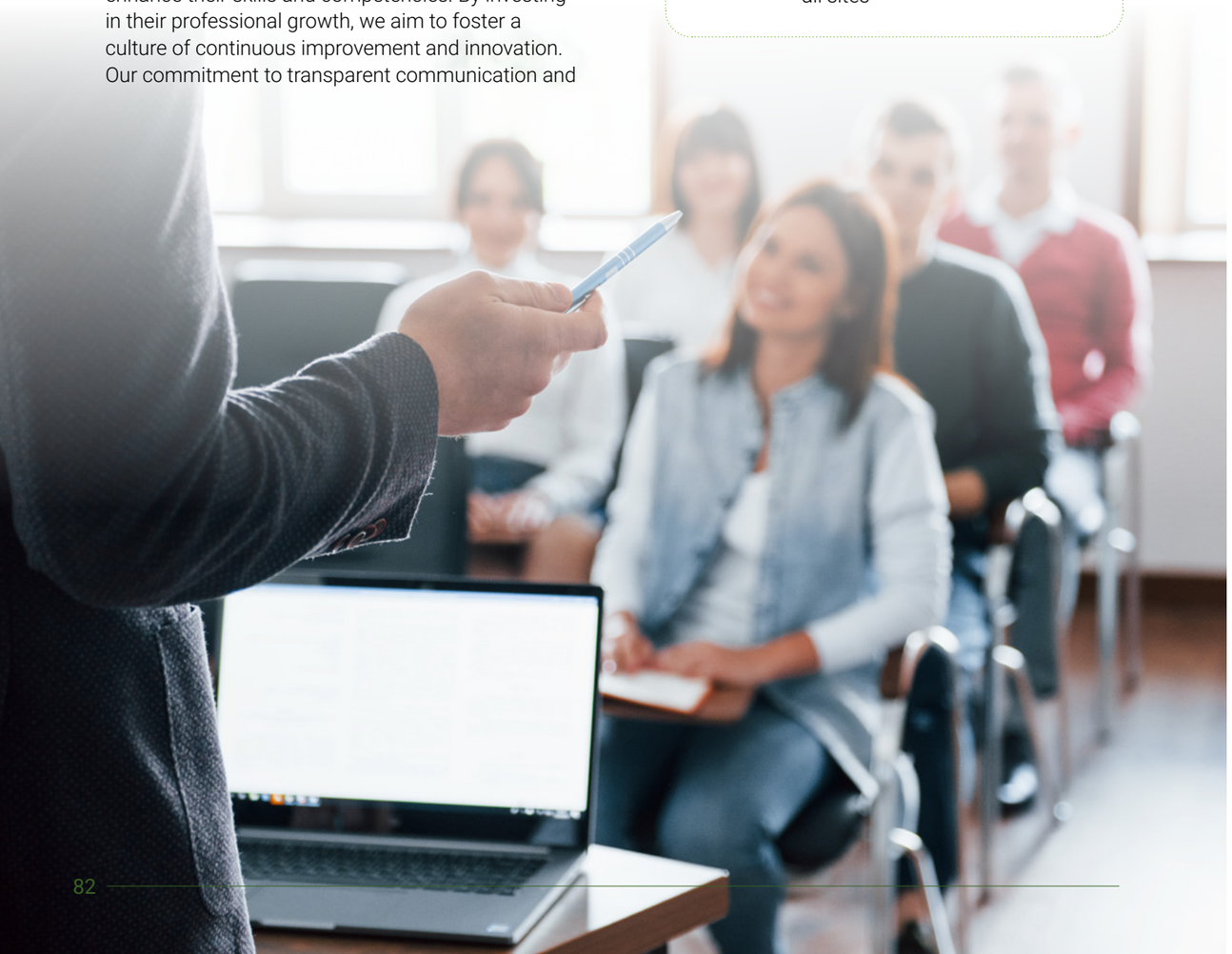
Total training hours by Management Level (Hour)

By Gender		By Management Category			Total
Female	Male	Junior	Middle	Senior	
		FY25			
1,701	3,801	3,716	1,410	376	**5,502**
		FY24			
1,545	7,069	5,496	2,797	321	**8,614**

We understand that performance and career development reviews are integral to nurturing our employees' growth and aligning their aspirations with the company's strategic objectives. Our structured review process is designed to provide constructive feedback, recognize achievements, and identify areas for improvement, ensuring that each team member has a clear understanding of their contributions and potential pathways for advancement. We prioritize setting personalized goals and offering tailored development plans that empower our employees to enhance their skills and competencies. By investing in their professional growth, we aim to foster a culture of continuous improvement and innovation. Our commitment to transparent communication and regular check-ins helps build trust and motivates our team to excel, driving both individual success and organizational progress toward a more sustainable future.

100%

Performance and career development review across all sites



Educational Sponsorship for Employees and Community Members

SSWML introduced sponsorship for its employees and community members around. This initiative was implemented with the intention to build and develop skill of employees and support the growth and development of the community nearby.

BEIL Skill Development Programs

Skill Enhancement Programs

We conducted several skill development workshops tailored to meet the diverse needs of our workforce.

- First Time Manager's Training – Designed to build managerial capabilities among budding leaders.
- Unnati Ki Aur – Aimed at grooming next-generation professionals.
- Happiness – Mastering Heal for Life, Work Effectiveness and Time Management, Effective Negotiation Skills, Attitude is Everything, and Attitude for Success @ Work & in Life – Soft skills workshops focusing on personal and professional development.
- Excel & Advanced Excel – Enhancing analytical and data-handling abilities.
- Confluence of Science and Spirituality for Business, Lead with Legacy – Focused on leadership and value-based decision-making.

Technical Upskilling Initiatives

Our technical training sessions empower employees with deeper domain knowledge and industry-relevant expertise.

- Certificate Course on GST (CCGST 14)
- Effective Inventory Management
- Technical Development Program on Industrial Cooling Water Systems: Problems & Remedies
- Air Quality Monitoring and Modelling
- Sustainability Disclosure as per GRI Standards
- Awareness on IMS Standards - ISO 45001:2018 and ISO 14001:2015
- Training on Cutting-edge Analytical Techniques
- Chemical Engineering for Non-Chemical Engineers
- Electrical Engineering for Non-Electrical Engineers.

Safety and Wellness Training

Ensuring the health Different programs conducted include:

- First Aid Training
- Health & Wellness Programs
- Understanding BMI
- Safety Training under Section 111-A of the Factories Act.

E-Learning Modules

To promote continuous learning, training is provided through various self-paced e-learning modules.

- Integrity Compliance Program (ICP) E-Learning Module
- POSH (Prevention of Sexual Harassment) E-learning Course
- Online English Communication Sessions
- SAP Training for FICO Module
- CII Training on Carbon Footprint

Fostering a Participative Workforce

We value employee input and regularly seek feedback to drive improvements. A Suggestion Box is placed on-site to collect ideas and recommendations, which are reviewed by the management. Feasible suggestions are implemented, reinforcing our belief in a participative work environment.

Honouring Outstanding Performance

Each year, we proudly celebrate employee excellence through our Annual Awards, celebrated as part of our BEIL Annual Day, honouring employees who demonstrate outstanding performance and dedication. Employees are awarded under various categories such as:

- Star Performer of the Department
- Best Performer – Technical (Male & Female)
- Best Performer – Non-Technical (Male & Female)
- Extra Mile Performer
- Employee of the Year & Runner-up
- Special Award
- Long Service Award

These recognitions not only motivate individuals but also promote a culture of excellence across the organization.



Diversity and Inclusion

Our organization is deeply committed to fostering a diverse and inclusive culture. We follow an Equal Opportunity Policy with zero tolerance for any form of discrimination. Our hiring practices are merit-based and free from bias, ensuring fair opportunities for all. We adopt a gender-neutral approach in decision-making and aim to maintain a balanced male-to-female employee ratio. Special efforts are made to empower our female workforce by providing them with opportunities and platform to grow and nurture their skills and deliver high performance and lead teams.

Ratio of Basic Salary of Women to Men by Management Category

Facility	Junior	Middle	Senior
	FY25		
BEIL Ankleshwar	0.87	1.08	0.64
BEIL Dahej	1.84	-	-
BEIL Ahmedabad	0.49	-	-
Baddi	0.96	-	-
SSWML	0.89	1.40	-
KEIL	1.18	1.13	-
ETL	0.92	1.85	-
CIWMCPL	0.72	0.84	-
	FY24		
BEIL Ankleshwar	0.79	0.91	0.69
BEIL Dahej	1.09	-	-
BEIL Ahmedabad	0.54	-	-
Baddi	0.96	-	-
SSWML	1.01	1.29	-
KEIL	1.02	1.18	-
ETL	0.93	1.69	-
CIWMCPL	0.72	1.11	-

We celebrate occasions like Women's Day each year with a new theme to inspire and encourage our women employees to take a step further in their capabilities and progress in the organization. For the FY 2024-25 , we celebrated with theme 'Her Courage, Her Strength, Her Power – Limitless' highlighting the boundless potential of women.
Access our Equal Opportunity Policy here.



At BEIL, we recognize the importance of supporting our employees during significant life events, such as the arrival of a newborn. Our Maternity Leave Policy is designed to support all female employees by providing them with the necessary time to recover and bond with their newborns. This initiative fosters a nurturing and inclusive work environment. By promoting gender equality and ensuring women receive their rightful opportunities, we contribute to a more progressive and responsive workplace culture that aligns with both employee needs and the evolving legal landscape.

In FY 2023–24, no employees availed maternity leave. In FY 2024–25, two employees at our Ankleshwar location utilized maternity leave benefits.

Maternity Leave Report- BEIL Ankleshwar

Particulars	FY25
Employees entitled to maternity leave	25
Employees that took maternity leave	2
Employees due to return to work after taking maternity leave	2
Employees that returned to work after maternity leave ended	2
Employees who returned to work after maternity leave ended and are still employed 12 months after their return to work	0
Return to work rate (%)	100
Retention rate (%)	5

Human Rights

As we expand our influence across borders, we encounter heightened responsibility to uphold human rights standards, ensuring the fair treatment, non-discrimination, and respect for all individuals impacted by their activities. By integrating human rights considerations into strategic decision-making, we foster accountability and sustainable practices, contributing to societal well-being and promoting global justice. International laws and ethical frameworks provide the necessary guidance for us to navigate these complex responsibilities, ensuring our operations align with the universal values of dignity and equality. Our Code of Conduct and Human Rights Policy ensures that there is no discrimination, while our Whistleblower Policy provides a platform to report any violations or incidents anonymously to the management. We strictly adhere to zero child labour, forced labour, discrimination based on caste, colour or gender, as mentioned in our Code of Conduct.

Access our Human Rights Policy here.

Zero

Incidents of child or forced labour reported in FY24 and FY25

Freedom of Association and Collective Bargaining

Freedom of Association and Collective Bargaining are fundamental labour rights enshrined in international human rights instruments, such as the International Labor Organization (ILO) Conventions. It allows workers and employers to form and join organizations of their choice without interference, ensuring their ability to advocate for their interests collectively. Collective Bargaining refers to the process through which these organizations negotiate labour conditions, wages, and other employment terms, promoting dialogue and cooperation between employers and employees.

In both FY 2023–24 and FY 2024–25, 26% of KEIL employees were represented by independent trade union. Together, these rights empower workers, enhance democratic participation in the workplace, and contribute to improved working conditions and labour relations globally.

Occupational Health and Safety

Protecting People, Powering Progress

Ensuring the health and well-being of our employees and workers is our top priority. We are committed to fostering a secure and safe workplace environment by implementing stringent safety protocols and best practices. Additionally, we invest in continuous training and development to empower our team with the latest knowledge and skills, and we actively promote a culture of safety where every employee feels responsible and accountable. By doing so, we protect our workforce while enhance operational efficiency and contribute to the sustainability of our community.

Our Occupational Health and Safety Policy guides our efforts to ensuring a safe workplace. We have established safety Committees at all our locations, comprising representatives from the workforce, to regularly convene and discuss safety-related issues. We conduct periodic medical checkups to ensure the well-being of our employees. Additionally, we provide workman compensation, ESIC, and health insurance coverage for all staff members.

We regularly hold OHS training and awareness workshops for both permanent and contractual employees, covering topics such as personal protective equipment (PPE), material safety data sheets (MSDS), chemical safety, electrical safety, fire safety, and work permit procedures.

Access our Occupational Health and Safety Policy here.

To safeguard our employees and assets, we proactively assess risks through internal inspections and external audits. Hazards are identified via workplace inspections, process risk assessments like HAZOP, audits, equipment checks, and EHS meetings. We utilize a hierarchy of mitigation strategies, including elimination, substitution, isolation, engineering and administrative controls, and PPE. Regular reviews are conducted to ensure these hazard mitigations are effective.

All reported incidents, including near misses, injuries, fires, and dangerous occurrences, undergo thorough investigation by teams employing root cause analysis tools, such as the 5 WHY method. We recorded zero illnesses and fatalities in FY 2023-24 and FY 2024-25 for all our sites, and zero injuries at our sites in Ankleshwar, Ahmedabad, Baddi, CIWMCPL, ETL and SSWML.

12%

YoY reduction in recordable work-related injury

Target

100%

of our employees and workers are covered by our OHS System, which is internally and externally audited

Zero

Fatalities recorded in FY24 and FY25

Safety training

While working with hazardous waste, it becomes a necessity to ensure that the health and wellbeing of our employees is not affected. We have conducted various safety training programs, including a safety oath-taking ceremony and training on heat wave precautions for workers. Additionally, workers are provided training on the use of fire extinguishers and hose reels, ensuring that they are well-prepared to handle emergencies and maintain a safe working environment.

Safety Training and Awareness

Comprehensive safety training sessions were conducted across various locations, focusing on fire safety, first aid, PPE usage, heat wave safety, and emergency preparedness.

Virtual safety training on material handling and hands-on training for using SCBA sets were provided to enhance employee safety knowledge and practices.

Health Centres & Surveys

The establishment of an Occupational Health Centre at BEIL Dahej and regular employee health check-ups to promote workforce wellness.

Health surveys were conducted to assess impacts on surrounding communities.

Safety Week and Day Celebrations

During Safety Week, a wide range of activities are conducted to promote awareness and best practices. These include vehicle inspections, specialized training for drivers transporting hazardous waste, and their medical checkups.

The program features mock drills, plant shutdown safety protocols, emergency response training competitions, and creative initiatives like drawing contests.

The week concludes with a Safety Day celebration and prize distribution to contract employees who demonstrate exemplary safety practices.

Infrastructure and Incident Management

Installation of safety infrastructure, such as hose reels and Safe Assemblyboards, and effective incident management, like the fire incident in a truck containing hazardous waste.

Integrity and Compliance

Implementation of the Integrity Compliance Program to maintain organizational integrity, efficiency, and risk mitigation.

Road and Electrical Safety

Road Safety Week and National Electrical Safety Week were celebrated, focusing on safe driving practices and electrical safety with themes promoting safety from an early age.

Community and CSR Initiativesness

Medical check-up camps for local villagers and awareness programs on Biomedical Waste Management, emphasizing community health and compliance with waste management rules.

Mock Drills and Emergency Preparedness

Mock drills and fire extinguisher training were conducted to prepare employees for emergency situations, enhancing their response capabilities.

Safety Performance

We prioritize a safe working environment by regularly providing safety training to our employees, workers, and drivers involved in the transportation of hazardous waste. Through proactive safety measures and continuous awareness programs, we aim to minimize workplace injuries and ensure the well-being of our workforce.

Safety Statistics

Permanent Employees

	FY25	FY24
Fatality (Number)	0	0
High Consequence Injury (Number)	0	0
Recordable Work-Related Injury (Number)	18	11
LTIFR (Rate)	0	0
Hours Worked (Hour)	8,55,099.58	8,77,986

Contractual Workers

	FY25	FY24
Fatality (Number)	0	0
High Consequence Injury (Number)	0	0
Recordable Work-Related Injury (Number)	0	2
LTIFR (Rate)	0	0
Hours Worked (Hour)	34,26,077	38,03,292



Case Study

Health Survey for a Safer Community

BEIL has carried out health survey in pockets of Bharuch district in the FY 2023-24 in collaboration with Parirakshana, a Hyderabad-based society for promotion and protection of health systems management training and research. The objective was to assess whether proximity to industrial estates correlates with adverse health outcomes and to identify areas for public health intervention. This study represents a proactive effort to understand the intersection of industrial development and community well-being.

Approach

Data was collected through structured questionnaires tailored to different demographic segments, focusing on personal habits, hygiene practices, nutritional intake, reproductive health, chronic illnesses, and academic performance. The survey was conducted through door-to-door visits, and the data was rigorously cleaned and validated. This allowed for a robust comparison between urban and rural populations, providing insights into the health status of communities living in close proximity to industrial activity.

Impact Created

The survey findings revealed that the overall health status of residents in industrial areas was largely comparable to those in rural communities. There were no significant differences in the prevalence of common illnesses or chronic conditions, and reproductive health indicators were within expected norms.

By creating a regional health profile, the study strengthens the link between industrial development and community well-being, and supports the integration of health metrics into sustainability planning through inclusive, data-driven approaches.

Short-term and Long-term Outlook

Short-Term:

- Disseminate findings to local health authorities and industries.
- Launch targeted awareness campaigns on hygiene and nutrition.
- Strengthen maternal and child health services in rural areas.

Long-Term:

- Establish a health monitoring framework for industrial zones.
- Collaborate with industries to promote occupational health and preventive care.
- Integrate health data into environmental impact assessments for future industrial projects.

Alignment with SDGs



Customer Relationship Management

Reimagining Relationships: Innovate to Connect

At BEIL, our approach to customer relationship management reflects our commitment to delivering exceptional service and reliability, supported by decades of industry experience. We are dedicated to reinventing our services to meet the evolving needs of our customers, focusing on sustainability strategies that empower them to achieve their environmental goals. Through strategic investments in cutting-edge technologies and sustainable methodologies, we have evolved from merely collecting waste to facilitating comprehensive ecological management.

Since 1997, we have cultivated a deep understanding of our customers' diverse needs, enabling us to provide tailored solutions across residential, commercial, industrial, and governmental sectors.

Tailored Solutions for Diverse Customer Segments

BEIL caters to a diverse and growing base of customers across industries, geographies, and scales of operation. Our customer portfolio reflects the evolving landscape of sustainability needs and regulatory compliance across India.

1. **Industrial Units (Small, Medium, and Large Enterprises)**
   These are our core customers from sectors such as chemicals, pharmaceuticals, textiles, dyes, and heavy engineering. They rely on BEIL for the safe treatment, disposal, and management of hazardous and non-hazardous waste, in compliance with environmental norms.
2. **Industrial Estates and Clusters**
   BEIL works closely with multiple industrial estates and clusters in Gujarat and beyond, offering centralized waste management infrastructure such as Common Effluent Treatment Plants (CETPs), landfills, and incineration services.
3. **Government and Regulatory Bodies**
   State Pollution Control Boards (SPCBs), municipal authorities, and other regulatory agencies collaborate with BEIL for environmental compliance projects, pilot initiatives, and to ensure regional waste management infrastructure meets mandated standards.
4. **Infrastructure Developers and SPVs**
   As environmental compliance becomes integral to infrastructure and construction projects, developers engage BEIL for various studies, including Environmental Impact Assessment (EIA).
5. **Institutional and R&D Clients**
   Research institutions, technical consultants, and environmental auditors frequently approach BEIL for data, site visits, and technical collaborations related to best practices in waste management and environmental protection.

Our Esteemed Customer Portfolio (Number)

	FY25	FY24
Industrial	8,876	8,199
Municipal	4	4
Commercial	1,283	1,227
Total	**10,163**	**9,430**

Customer Satisfaction Surveys: Driving Innovation Through Feedback

In the dynamic realm of environmental infrastructure, we understand that actively engaging with our customers is vital. This engagement allows us to gain valuable insights, adapt to emerging needs, and craft solutions that are not only effective but also forward-thinking.

Feedback Mechanisms that Drive Innovation

All customer feedback is systematically recorded and analysed, enabling us to track service quality, monitor recurring issues, and proactively implement corrective actions.

This insight-driven feedback loop empowers our teams to innovate — not just in technology and process optimization, but also in how we interact with and support our customers.

Benefits of Working with BEIL

By choosing to work with BEIL, clients gain access to a wealth of expertise and innovation, positioning them for sustainable success in today's environmentally conscious landscape.

Harnessing Success: The BEIL Advantage

Pioneers in Integrated Waste Management Projects: Successfully implemented numerous integrated waste management projects, setting benchmarks for sustainability and operational efficiency in the industry.

State-of-the-Art Waste Treatment Facilities: Facilities equipped with cutting-edge technology to handle a variety of waste types, ensuring efficient and sustainable processing.

Leader in Effluent Treatment and Bioremediation: Our expertise extends to effluent treatment and bioremediation, where we lead initiatives to clean polluted environments and restore ecological balance.

Commitment to Circular Economy Principles: Dedicated to promoting circular economy practices, focusing on resource recovery and waste minimization to create lasting environmental benefits.



Supply Chain Management

Streamlining Success: Innovating Supply Chain Excellence

In the waste management sector, efficient and sustainable supply chain management is fundamental to operational excellence, environmental compliance, and stakeholder trust. BEIL has adopted a proactive approach to supply chain governance, blending global best with the unique dynamics of the Indian context, all while infusing an innovative spirit.

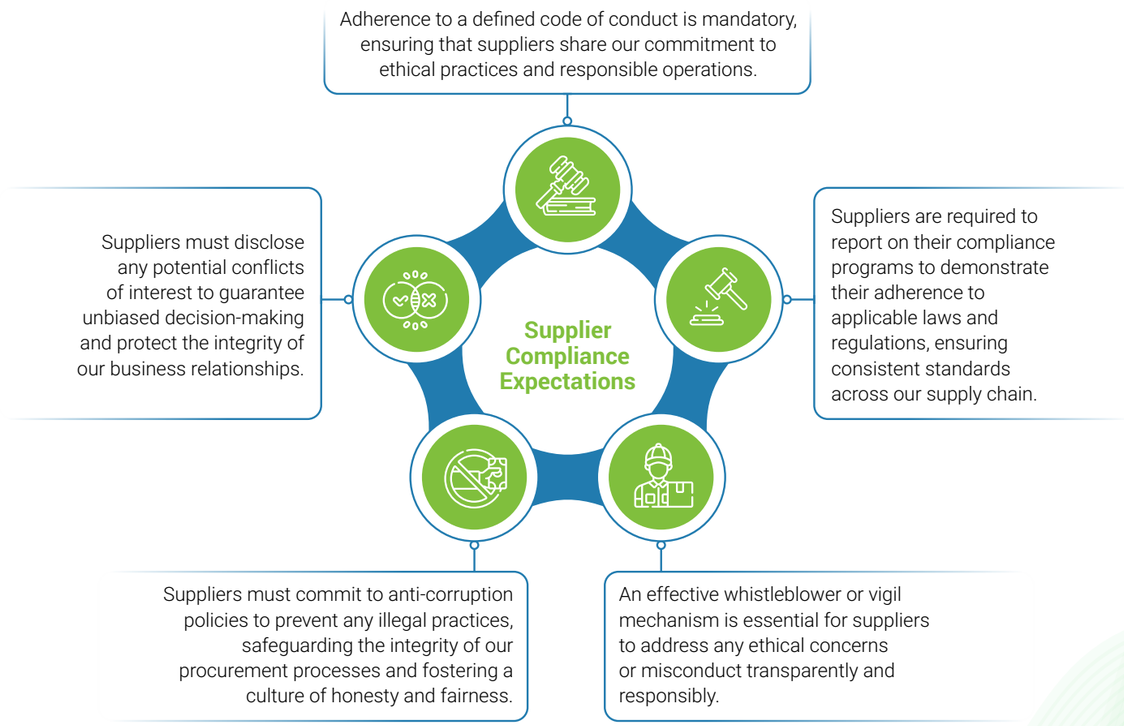
Sustainable Procurement Strategy

Our sustainable procurement strategy is rooted in a commitment to long-term resilience, guiding BEIL's efforts to cultivate a forward-thinking waste management operation. This includes a proactive approach to engaging responsible vendors, fostering innovation, and ensuring compliance with environmental and safety regulations across our supply chain.

Key Elements of our Sustainable Procurement Strategy

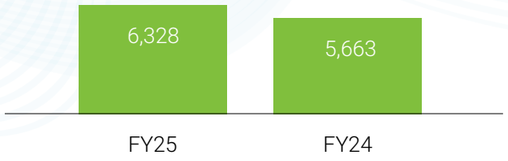
Our strategy is designed to ensure ethical sourcing, sustainability, and transparency throughout our supply chain. A crucial aspect of this strategy is our Vendor Registration Form, which serves as a comprehensive tool for gathering essential information from all our suppliers. This form establishes a foundation for mutual accountability and trust.

Suppliers are expected to provide detailed information on several critical areas, ensuring alignment with our core values and compliance expectations:

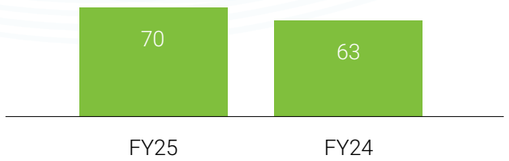


Our Trusted Supplier Network

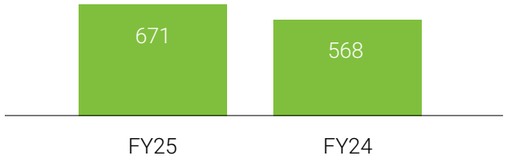
Active Suppliers (Number)



Proportion of Spending on Local Procurement (%)



New Suppliers Onboarded (Number)



We prioritize local procurement to minimize transportation-related emissions and support regional economies. For BEIL, 'local' is defined as procurement within the district where each operational unit is located. This approach not only reduces our carbon footprint but also strengthens community engagement and supply chain resilience.

Integration with LCS India for Responsible Waste Transport Oversight

As part of our commitment to ensuring safe and environmentally compliant logistics in the handling of hazardous waste, BEIL has partnered with LCS India, a leading provider of vehicle monitoring and environmental compliance solutions. LCS India supports BEIL in monitoring the movement of all vehicles involved in the transportation of hazardous waste across our operational areas. This integration ensures that all waste handling activities are traceable, efficient, and fully compliant with regulatory requirements.

Sustainability Impact

- **Real-Time Vehicle Monitoring:** All hazardous waste transport vehicles are GPS-enabled and tracked to prevent route deviation or unauthorized disposal.
- **Regulatory Compliance:** Ensures strict adherence to the Hazardous Waste Management Rules and supports documentation for regulatory reporting.
- **Risk Mitigation:** Reduces chances of environmental contamination or safety incidents during waste transit.
- **Data-Driven Decisions:** Transport data is analysed for trends and improvement areas, contributing to continuous enhancement of our waste logistics protocols.

Business Partners Code of Conduct

Our Business Partners (BP) play a crucial role in BEIL's commitment to sustainable procurement, serving as key collaborators in our mission to advance environmental and operational excellence.

Through strategic collaborations, we engage with partners who prioritize minimizing environmental impact, harness innovative technologies, and operate within ethical frameworks that complement BEIL's core values.

100%

Active Suppliers have signed the Business Partners Code of Conduct

These core values are enshrined in our Business Partner Code of Conduct (BP Code of Conduct) which acts as the guiding light in our collaborative efforts, delineating the expectations and standards to which our partners must adhere. The Business Partners Code of Conduct is a comprehensive framework designed to ensure that all collaborations with our partners are conducted with utmost integrity and responsibility.

Key Principles of Our BP Code of Conduct

Compliance with Laws and Regulations

Adhere to all applicable legal standards, establishing a foundation of trust and legality in all business practices.

Anti-Bribery and Corruption Compliance

BEIL enforces a strong stance against bribery and corruption, promoting transparency and ethical conduct in all operations.

Conflicts of Interest

Business partners are expected to manage and disclose any conflicts of interest, ensuring fair, honest, and accurate dealings.

Fair, Honest, and Accurate Dealing

The Code mandates openness and accountability in all business interactions to foster a culture of integrity.

Privacy and Personal Data

Partners must respect and protect sensitive information, prioritizing privacy and data security.

Intellectual Property

BEIL requires partners to uphold intellectual property rights, protecting innovations that drive industry progress.

Conflict Minerals

The Code includes provisions against conflict minerals.

Contravention of Code of Conduct

Any breach of the Code requires immediate action, reinforcing BEIL's zero-tolerance approach toward non compliance.

Labour Practices and Universal Human Rights

Partners are expected to support fair and safe working conditions, aligned with universal human rights standards.

Communication and Training Rights

BEIL emphasizes effective communication and training, ensuring partners understand and uphold their compliance responsibilities.

Integrity Compliance Programs

To ensure that our business partners uphold the highest standards of ethical conduct, BEIL has implemented comprehensive Integrity Compliance Programs. The aim of Integrity Compliance Programs is to not only safeguard BEIL's operations against potential risks but also to promote a culture of accountability and excellence across its network of business partners.

Key Components of our Integrity Compliance Programs

Due Diligence Requirements

All prospective and existing business partners are subject to a thorough due diligence process. This rigorous assessment ensures that partners not only meet BEIL's ethical and operational standards but also demonstrate a commitment to sustainable and responsible business practices.

Compliance Undertaking Submission

Business partners are required to submit an undertaking confirming adherence to BEIL's Business Partners Code of Conduct. This undertaking serves as a formal declaration of their commitment to maintaining integrity and ethical practices in all interactions with BEIL.

Documentation Accuracy & Transparency

Business partners must support BEIL's integrity efforts by providing accurate and complete documentation throughout the due diligence process. This transparency ensures that all parties maintain a clear understanding of mutual expectations and that operations are conducted in compliance with applicable laws and regulations.

Ongoing Support & Collaboration

BEIL encourages partners to actively engage in the compliance process, facilitating open communication and collaboration to address any challenges and drive continuous improvement in ethical practices.



Community Development

Responsible Handling, Lasting Impact

As a responsible corporate citizen, BEIL believes that inclusive growth and long-term societal progress are best achieved by forging strong, meaningful partnerships with communities. Our community development initiatives are anchored in our core values of empathy, equity, and empowerment.

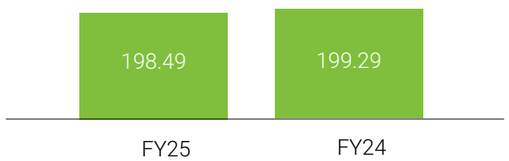
Driving Impact Through CSR

At BEIL, we are committed to creating long-term social impact through our CSR initiatives, which are aligned with national development priorities and local community needs. We focus on key areas such as healthcare, education, and rural development, making sustained investments to support inclusive growth and community empowerment.

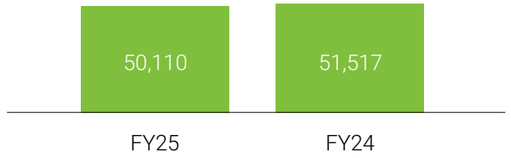
Our CSR Policy is formulated in accordance with Section 135 of the Companies Act, 2013 and the Companies (CSR Policy) Rules, 2014, ensuring that all our activities are aligned with the provisions of Schedule VII of the Act.

We monitor our CSR initiatives closely to ensure impact, compliance, and responsible fund utilization. Our company goes beyond statutory obligations by integrating sustainability and social responsibility into our core operations. Through these efforts, we aim to contribute meaningfully to a sustainable society—addressing issues related to People, Planet, and Profit. Access our CSR Policy here.

Total CSR Expenditure (INR Lakh)



Total Beneficiaries



Promoting Healthcare

Access to quality healthcare remains a critical need across many rural and semi-urban areas in India. Our healthcare interventions aim to bridge this gap by supporting infrastructure-related healthcare initiatives. These include:

- Health and Development Activities in Rural Area
- General Medical Health Check - up Camp
- Blood Donation Camp



Promoting Education

We believe that education is the foundation of long-term development and social mobility. Its education-focused CSR projects aim to improve both access to and quality of education, with special attention to underprivileged and rural students, including:

- Infrastructure support for rural schools
- Education kits and uniforms for students
- Scholarships and financial aid for meritorious students.



Rural Development

Our company's rural development initiatives focus on creating self-reliant communities by addressing critical infrastructure gaps and waste management in villages, such as:

- Repairs and development activities in rural areas
- Door-to-door collection of waste from households
- Access to general health check-ups



Annexures

Assurance Statement

INDEPENDENT ASSURANCE OPINION STATEMENT

To Mr.Ashok Panjawani, Director, BEIL Infrastructure Limited & Group.

Holds Statement No.: **SPLIC 807709-2**

The British Standards Institution **(BSI)** has conducted a Limited level assurance engagement on the sustainability information (described in the "Scope") in the ESG Report for FY 2023-2024 & FY 2024-2025 of BEIL Infrastructure Limited & Group (hereafter referred to as BEIL in the statement).

Scope

The scope of engagement agreed upon with **BEIL** includes the following:

The assurance covers the information of the following material topics (non-financial information) in the ESG report for two reporting periods of 1st April 2023 to 31st March 2025 (FY 2024-2025), "with reference to" the GRI universal standards 2021:

Material Topic	GRI Disclosure Reference
Climate Action	GRI 302: Energy 2016: GRI 302-1,3,4,5 GRI 305: Emissions 2016: GRI 305-1 to 7
Water & Waste Management	GRI 303: Water & Effluents 2018: GRI 303-1 to 5 GRI 306: Waste 2020: GRI 306-1 to 5
Supply Chain Management	GRI 204: Procurement Practices 2016: GRI 204-1
Occupational Health & Safety, Human Capital Management	GRI 401: Employment 2016: GRI 401-1 to 3 GRI 403: OHS 2018: GRI 403-1 to 10 GRI 404: Training & Education 2016: GRI 404-1 to 3 GRI 405: Diversity & Equal Opportunity: GRI 405-1 GRI 407: Freedom of association and collective bargaining 2016: GRI 407-1 GRI 408: Child Labor 2016: GRI 408-1 GRI 410: Security Practices 2016: GRI 410-1 GRI 413: Local Communities 2016: GRI 413-1

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	GRI 416: Customer health & safety 2016: GRI 416-1,2
Biodiversity	GRI 304: Biodiversity 2016: GRI 304-3
Corporate Governance, Business Ethics & Transparency	GRI 205: Anti-Corruption 2016: GRI 205-1 to 3

The selected information's are reported "with reference to the GRI universal standards 2021".

For locations under assessment, please refer to Appendix A in this independent assurance opinion statement.

Opinion Statement

We have conducted a limited level assurance engagement on the sustainability information described in the "Scope" above.

In our opinion, Based on the procedures we have performed and the evidence we have obtained , nothing has come to our attention that causes us to believe that the accompanying Sustainability Information is not prepared, in all material respects, & with reference to the GRI universal standards 2021 for the reporting period 1st April 2023 to 31st March 2024 and for 1st April 2024 to 31st March 2025.
While assessing the information, the evidence were gathered at limited level assurance to ensure that the organization has practices and procedures in place to demonstrate the characteristics of relevance, completeness, reliability, neutrality and understandability in their data collection, consolidation and presentation in the annual ESG report.

Methodology

Our assurance engagements were carried out in accordance with ISAE3000 (Revised) assurance standard following the principles of Integrity, Objectivity, Professional competence and due care, Confidentiality, and Professional behaviour. ISO 14064-3:2019 assurance standard is used for information related to GHG statement. Our work was designed to gather evidence on which to base our opinion conclusions.

We undertook the following activities:

- Assessment of organization's control over the data recording processes at various plants, checking the ESG software logs, approval levels and data management.
- Consolidation of ESG information: KPIs covered under material topics.
- Assessment of the organization's reporting and management processes concerning this reporting against the principles of relevance, completeness, reliability, neutrality, understandability.
- Data verification on limited level sampling.
- Interviews with staffs involved in sustainability management, ESG report preparation, Materiality analysis ,ESG data management and calculation of final numbers.
- Document review of relevant systems, policies, and procedures wherever available.
- Review of supporting evidence for claims made in the reports.
- Traceability of information from the origin and testing at site for measurement procedures.

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- Review of data pertaining to the sampled units of BEIL, to confirm the data collection processes, record management practices, and check ESG material KPI's physically and through virtual mode.

Responsibility

BEIL Infrastructure Limited & Group(BEIL) is responsible for the preparation and fair presentation of the sustainability information in accordance with the agreed criteria. BSI is responsible for providing an independent assurance opinion statement to stakeholders giving our professional opinion based on the scope and methodology described.

Independence, Quality Control and Competence

BSI is independent to BEIL Infrastructure Limited & Group(BEIL) and has no financial interest in the operation of BEIL Infrastructure Limited & Group(BEIL) other than for the assurance of the sustainability statements contained in the ESG report (non- financial KPIs covered under list of material topics).

This independent assurance opinion statement has been prepared for the stakeholders of BEIL Infrastructure Limited & Group(BEIL), only for the purposes of verifying its statements relating to its environmental, social and governance (ESG) KPI's as reported by the organization in its ESG report, more particularly described in the Scope above.

This independent assurance opinion statement is prepared on the basis of review of information provided to BSI by BEIL Infrastructure Limited & Group(BEIL). In making this independent assurance opinion statement, BSI has assumed that all information provided to it by BEIL Infrastructure Limited & Group(BEIL) is true, accurate and complete. BSI accepts no liability to any third party who places reliance on this statement.

BSI applies its own management standards and compliance policies for quality control, in accordance with ISO/IEC 17021-1:2015 and accordingly maintains a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

BSI is a leading global standards and assessment body founded in 1901. The BSI assurance team has extensive experience in conducting verification over environmental, social and governance (ESG), GRI Universal Standard 2021, AA1000AS & ISAE 3000(Revised), ISO10002, ISO 14001, ISO 45001, ISO 14064, ISO 14067, ISO 14068, ISO 50001, and ISO 9001, etc. The assurance is carried out in line with the BSI Fair Trading Code of Practice.

Issue Date: 18-09-2025

For and on behalf of BSI:

Ishan Mehrotra

Ishan Mehrotra, Lead Assurer

Theuns Kotze, Managing Director – IMETA Assurance

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Appendix A: List of locations included in the assurance boundary:

Sr. No.	Unit Name	Operation	Location & Address
1	BEIL Infrastructure Limited (Ankleshwar)	TSDF, Incineration, MEE, Drum decontamination, plastic waste recycling and E-Waste Recycling facilities.	GIDC Estate, Ankleshwar Dist. - Bharuch, Gujarat
2	BEIL Infrastructure Limited (Dahej)	TSDF, Incineration, MEE & Drum decontamination facilities.	GIDC Dahej, Gujarat
3	BEIL Infrastructure Limited (Baddi)	Effluent Treatment plant	Baddi, Himanchal Pradesh
4	BEIL Infrastructure Limited (Ahmedabad)	Municipal Solid Waste Management (Material Recover Facility)	Ahmedabad, Gujarat
5	Enviro Technology Limited	Effluent Treatment plant	GIDC Ankleshwar, Gujarat
6	Kerala Enviro Infrastructure Limited	TSDF, BMW, MEE and E-Waste Recycling facilities	Ambalamedu, Kochi, Kerala
7	Shivalik Solid Waste Management Limited	TSDF, MEE, Drum decontamination and E-Waste Recycling facilities	Nalagarh, District Solan, Himanchal Pradesh
8	Coimbatore Integrated Waste Management Company Private Limited (CIWMCPL),	Municipal Solid Waste Management (Material Recover Facility)	Coimbatore, Tamil Nadu

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List of Abbreviations

AAQ	Ambient Air Quality
AEPS	Ankleshwar Environmental Preservation Society
Al	Aluminium
APC	Air pollution control
ASP	Activated Sludge Process
Au	Gold
BDMA	Bharuch District Management Association
BEIL	BEIL infrastructure Limited
BMI	Body Mass Index
BOD	Biochemical Oxygen Demand
BP	Business partner
BRCPL	BEIL Research & Consultancy Private Limited
BRSR	Business Responsibility and Sustainability Report
CBG	Compressed Biogas
CCGST	Certificate Course on Goods and Services Tax
CEMS	Continuous Emissions Monitoring Systems
CETP	Common Effluent Treatment Plant
CHWTSDF	Common hazardous waste management, storage and disposal facility
CII	Confederation of Indian Industries
CIWMCPL	Coimbatore Integrated Waste Management company Private Limited
CMEE	Common multi-effect evaporator
COD	Chemical Oxygen Demand
CPCB	Central Pollution Control Board
CSR	Corporate Social Responsibility
Cu	Copper
DEFRA	Department of for Environment, Food and Rural Affairs, UK
DG	Diesel Generator
DJSI	Dow Jones Sustainability Index
EBITDA	Earnings Before Interest, Taxes, Depreciation, and Amortization
EHS	Environment, Health and Safety
EIA	Environmental impact assessment
EPC	Engineering, Procurement and Construction
EPR	Extended Producer Responsibility
ESG	Environmental, Social and Governance
ESIC	Employees' State Insurance Corporation
ETL	Enviro Technology Limited
Fe	Iron
FY	Financial year
GECPL	Gharpure Engineering and Constructions Private Limited
GHG	Greenhouse gas
GRI	Global Reporting Initiative
GW	Gigawatt
HAZOP	Hazard and Operability
HWTSDF	Hazardous waste treatment, storage and disposal facility
ICP	Integrity Compliance Program
IFAS	Integrated Fixed Film Activated Sludge
IIT	Indian Institute of Technology
ILO	International Labor Organization
IMS	Integrated Management Systems
INR	Indian Rupee
IPCC	Intergovernmental Panel on Climate Change
ISO	International Organization for Standardization
IT	Information Technology
KEIL	Kerala Enviro Infrastructure Private Limited
kl	Kiloliters
klPA	Kiloliters per annum
klPD	Kiloliters per day
KSIDC	Kerala State Industrial Development Corporation
MWh	Kilowatt hour
kWp	Kilowatt peak
LED	Light emitting diode
LPG	Liquified natural gas
LTIFR	Lost-time injury frequency rate
MBBR	Moving Bed Biofilm Reactor
MBR	Membrane Bioreactor
MEE	Multi-effect evaporator
MFA	Multi-Factor Authentication
mg/Nm^3	Milligrams per Normal cubic meters
MLPD	Million liters per day
MoEFCC	Ministry of Environment, Forest and Climate Change
MoU	Memorandum of Understanding
MSCI	Morgan Stanley Capital International
MSDS	Material safety data sheet
MSW	Municipal Solid Waste
MT	Metric tonnes
MTPD	Metric tonnes per day
MWh	Megawatt hour
NABL	National Accreditation Board for Testing and Calibration Laboratories
NCB	Narcotics Control Bureau
NCTL	Narmada Clean Tech Limited
NDPS	Narcotics Drugs and Psychotropic Substances
ng TEQ/Nm^3	Nanograms Toxic Equivalents per Normal cubic meter
NOx	Nitrogen Oxides
NRC	Nomination and Remuneration Committee
OHS	Occupational Health and Safety
PM	Particulate Matter
POSH	Prevention of sexual harassment
PPE	Personal protective equipment
PV	Photovoltaic
QCFI	Quality Circle Forum of India
R&D	Research and Development
RDF	Refuse-Derived Fuel
RO	Reverse Osmosis
SASB	Sustainability Accounting Standards Board
SBR	Sequencing Batch Reactor
SLF	Secure landfill facility
SO_2	Sulphur dioxide
SPCB	State Pollution Control Board
SPV	Special Purpose Vehicle
SSWML	Shivalik Solid Waste Management Limited
STEM	Science, Technology, Engineering and Mathematics
STP	Sewage treatment plant
tCO_2e	Tonnes of carbon dioxide equivalent
TNPCB	Tamil Nadu Pollution Control Board
TSDF	Treatment, storage and disposal facility
TTP	Tertiary treatment plant
ug/m^3	Micrograms per cubic meter
VOC	Volatile organic compounds
WTE	Waste-to-energy
WTP	Water treatment plant
YoY	Year-on-year
ZLD	Zero Liquid Discharge

GRI Content Index

Statement of use	BEIL and its Group Companies has reported the information cited in this GRI content index for the period April 1st, 2023 to March 31st 2025 with reference to the GRI Standards.
GRI 1 used	GRI 1: Foundation 2021

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	2-4 Restatements of information	About the Report	4-5
	2-5 External assurance	About the Report Assurance Certificate	4-5 102-105
	2-6 Activities, value chain and other business relationships	BEIL - A Corporate Overview Where We Operate, How We Deliver	10-11 12-19
	2-7 Employees	Talent Management	78
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	2-19 Remuneration policies	Corporate Governance	38
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Climate Action			
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	302-5 Reductions in energy requirements of products and services	Climate Action	50, 52
GRI 304: Biodiversity 2016	3-3 Management of material topics	Climate Action	57
	304-3 Habitats protected or restored	Climate Action	57
GRI 305: Emissions 2016	3-3 Management of material topics	Climate Action	53-54
	305-1 Direct (Scope 1) GHG emissions	Climate Action	53
	305-2 Energy indirect (Scope 2) GHG emissions	Climate Action	53
	305-3 Other indirect (Scope 3) GHG emissions	Climate Action	53
	305-4 GHG emissions intensity	Climate Action	53
	305-5 Reduction of GHG emissions	Climate Action	53-54
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	Climate Action	55-56
Water and Waste Management			
GRI 303: Water and Effluents 2018	3-3 Management of material topics	Water and Effluent Management	60-66
	303-1 Interactions with water as a shared resource	Water and Effluent Management	60-66
	303-2 Management of water discharge-related impacts	Water and Effluent Management	61
	303-3 Water withdrawal	Water and Effluent Management	60
	303-4 Water discharge	Water and Effluent Management	61
	303-5 Water consumption	Water and Effluent Management	60

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GRI 306: Waste 2020	3-3 Management of material topics	Waste Management	67-75
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	306-2 Management of significant waste-related impacts	Waste Management	67-75
	306-3 Waste generated	Waste Management	70
	306-4 Waste diverted from disposal	Waste Management	71-75
	306-5 Waste directed to disposal	Waste Management	71-75
Human Capital Management			
GRI 401: Employment 2016	3-3 Management of material topics	Talent Management	78-86
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	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Talent Management	79, 80, 84-85
	401-3 Parental leave	Talent Management	86
GRI 404: Training and Education 2016	3-3 Management of material topics	Talent Management	80-84
	404-1 Average hours of training per year per employee	Talent Management	80
	404-2 Programs for upgrading employee skills and transition assistance programs	Talent Management	80-84
	404-3 Percentage of employees receiving regular performance and career development reviews	Talent Management	82
GRI 405: Diversity and Equal Opportunity 2016	3-3 Management of material topics	Talent Management	85
	405-1 Diversity of governance bodies and employees	Talent Management	42, 78
	405-2 Ratio of basic salary and remuneration of women to men	Talent Management	85

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Occupational Health & Safety			
GRI 403: Occupational Health and Safety 2018	3-3 Management of material topics	Occupational Health and Safety	87-89
	403-1 Occupational health and safety management system	Occupational Health and Safety	87-89
	403-2 Hazard identification, risk assessment, and incident investigation	Occupational Health and Safety	87-89
	403-3 Occupational health services	Occupational Health and Safety	87-89
	403-4 Worker participation, consultation, and communication on occupational health and safety	Occupational Health and Safety	87-89
	403-5 Worker training on occupational health and safety	Occupational Health and Safety	88
	403-6 Promotion of worker health	Occupational Health and Safety	87-89
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Occupational Health and Safety	87-89
	403-8 Workers covered by an occupational health and safety management system	Occupational Health and Safety	87
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Human Rights and Labour Practices			
GRI 406: Non-discrimination 2016	3-3 Management of material topics	Talent Management	85
	406-1 Incidents of discrimination and corrective actions taken	Corporate Governance	37
GRI 407: Freedom of Association and Collective Bargaining 2016	3-3 Management of material topics	Talent Management	86
	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Talent Management	86
GRI 408: Child Labor 2016	3-3 Management of material topics	Talent Management	86
	408-1 Operations and suppliers at significant risk for incidents of child labor	Talent Management	86
GRI 409: Forced or Compulsory Labor 2016	3-3 Management of material topics	Talent Management	86
	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	Talent Management	86
Supply Chain Management			
GRI 204: Procurement Practices 2016	3-3 Management of material topics	Supply Chain Management	93-96
	204-1 Proportion of spending on local suppliers	Supply Chain Management	94

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Customer Relations			
GRI 416: Customer Health and Safety 2016	3-3 Management of material topics	Health Survey for a Safer Community	91-92
	416-1 Assessment of the health and safety impacts of product and service categories	Health Survey for a Safer Community	90
Corporate Citizenship and Philanthropy			
GRI 203: Indirect Economic Impacts 2016	3-3 Management of material topics	Community Development	98-99
	203-1 Infrastructure investments and services supported	Community Development	98-99
	203-2 Significant indirect economic impacts	Community Development	98-99
GRI 413: Local Communities 2016	3-3 Management of material topics	Community Development	98-99
	413-1 Operations with local community engagement, impact assessments, and development programs	Community Development	98-99
Corporate Governance			
GRI 201: Economic Performance 2016	3-3 Management of material topics	Economic Performance	43
	201-1 Direct economic value generated and distributed	Economic Performance	43
GRI 418: Customer Privacy 2016	3-3 Management of material topics	Corporate Governance	41
	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	Corporate Governance	41
Business Ethics and Transparency			
GRI 205: Anti-corruption 2016	3-3 Management of material topics	Corporate Governance	36-40
	205-1 Operations assessed for risks related to corruption	Corporate Governance	36-40
	205-3 Confirmed incidents of corruption and actions taken	Corporate Governance	37
GRI 207: Tax 2019	3-3 Management of material topics	Economic Performance	43
	207-1 Approach to tax	Economic Performance	43

Environment, Social Governance (ESG) Factsheet

Environment

GHG Emissions Profile

Particulars	UoM	FY25	FY24
BEIL Infrastructure Limited (Consolidated)			
Total Scope 1	tCO_2e	1,22,733.01	1,51,577.84
Total Scope 2	tCO_2e	15,752.33	16,598.97
Total Scope 3	tCO_2e	22,624.78	36,393.67
Category 4: Upstream Transportation and Distribution	tCO_2e	14,491.64	21,653.21
Category 6: Business Travel	tCO_2e	481.22	423.65
Category 9: Downstream Transportation and Distribution	tCO_2e	7,651.96	14,316.79
Total Scope 1 + 2 + 3	tCO_2e	1,61,110.15	2,04,570.47
Scope 1 Emissions Intensity per unit of waste processed	tCO_2e/MT	0.01	0.02
Scope 2 Emissions Intensity per unit of waste processed	tCO_2e/MT	0.001	0.002
Scope 3 Emissions Intensity per unit of waste processed	tCO_2e/MT	0.002	0.004
BEIL Ahmedabad			
Scope 1	tCO_2e	-	-
Scope 2	tCO_2e	97.56	126.00
Scope 3	tCO_2e	447.76	409.56
Category 4: Upstream Transportation and Distribution	tCO_2e	349.95	137.58
Category 6: Business Travel	tCO_2e	0.76	0.80
Category 9: Downstream Transportation and Distribution	tCO_2e	97.06	271.18
Scope 1 + 2 + 3	tCO_2e	545.32	535.56
Scope 1 Emissions Intensity per unit of waste processed	tCO_2e/MT	-	-
Scope 2 Emissions Intensity per unit of waste processed	tCO_2e/MT	0.01	0.01
Scope 3 Emissions Intensity per unit of waste processed	tCO_2e/MT	0.002	0.004
BEIL Ankleshwar			
Scope 1	tCO_2e	42,836.24	57,481.27
Scope 2	tCO_2e	5,043.78	5,827.98
Scope 3	tCO_2e	8,649.49	12,862.58
Category 4: Upstream Transportation and Distribution	tCO_2e	4,208.09	4,234.25
Category 6: Business Travel	tCO_2e	54.58	39.57
Category 9: Downstream Transportation and Distribution	tCO_2e	4,386.82	8,588.76
Scope 1 + 2 + 3	tCO_2e	56,529.51	76,171.83
Scope 1 Emissions Intensity per unit of waste processed	tCO_2e/MT	0.10	0.13
Scope 2 Emissions Intensity per unit of waste processed	tCO_2e/MT	0.01	0.01
Scope 3 Emissions Intensity per unit of waste processed	tCO_2e/MT	0.02	0.03
Baddi			
Scope 1	tCO_2e	96.27	172.54
Scope 2	tCO_2e	930.44	1,010.29
Scope 3	tCO_2e	2,549.52	2,706.03
Category 4: Upstream Transportation and Distribution	tCO_2e	2,309.12	2,513.35

Particulars	UoM	FY25	FY24
Category 6: Business Travel	tCO_2e	116.64	56.93
Category 9: Downstream Transportation and Distribution	tCO_2e	123.76	135.74
Scope 1 + 2 + 3	tCO_2e	3,576.23	,3888.86
Scope 1 Emissions Intensity per unit of waste processed	tCO_2e/MT	0.00001	0.00002
Scope 2 Emissions Intensity per unit of waste processed	tCO_2e/MT	0.0001	0.0001
Scope 3 Emissions Intensity per unit of waste processed	tCO_2e/MT	0.0003	0.0004
BEIL Dahej			
Scope 1	tCO_2e	56,263.59	54,292.36
Scope 2	tCO_2e	5,716.21	6,007.34
Scope 3	tCO_2e	6,005.25	6,918.94
Category 4: Upstream Transportation and Distribution	tCO_2e	5,718.43	6,671.40
Category 6: Business Travel	tCO_2e	230.70	247.54
Category 9: Downstream Transportation and Distribution	tCO_2e	56.12	0.00
Scope 1 + 2 + 3	tCO_2e	67,985.05	67,218.64
Scope 1 Emissions Intensity per unit of waste processed	tCO_2e/MT	0.14	0.13
Scope 2 Emissions Intensity per unit of waste processed	tCO_2e/MT	0.01	0.01
Scope 3 Emissions Intensity per unit of waste processed	tCO_2e/MT	0.01	0.02
CIWMCPL			
Scope 1	tCO_2e	5,247.28	2,301.95
Scope 2	tCO_2e	561.86	553.03
Scope 3	tCO_2e	74.89	3,719.43
Category 4: Upstream Transportation and Distribution	tCO_2e	9.22	10.37
Category 6: Business Travel	tCO_2e	8.24	6.06
Category 9: Downstream Transportation and Distribution	tCO_2e	57.43	3,703.00
Scope 1 + 2 + 3	tCO_2e	5,884.03	6,574.41
Scope 1 Emissions Intensity per unit of waste processed	tCO_2e/MT	0.03	0.02
Scope 2 Emissions Intensity per unit of waste processed	tCO_2e/MT	0.004	0.004
Scope 3 Emissions Intensity per unit of waste processed	tCO_2e/MT	0.0005	0.03
ETL			
Scope 1	tCO_2e	174.04	134.69
Scope 2	tCO_2e	2,709.59	553.03
Scope 3	tCO_2e	318.69	310.66
Category 4: Upstream Transportation and Distribution	tCO_2e	307.44	301.63
Category 6: Business Travel	tCO_2e	6.01	4.91
Category 9: Downstream Transportation and Distribution	tCO_2e	5.24	4.11
Scope 1 + 2 + 3	tCO_2e	3,202.32	998.38
Scope 1 Emissions Intensity per unit of waste processed	tCO_2e/MT	0.00001	0.00001
Scope 2 Emissions Intensity per unit of waste processed	tCO_2e/MT	0.002	0.02
Scope 3 Emissions Intensity per unit of waste processed	tCO_2e/MT	0.0002	0.0002
KEIL			
Scope 1	tCO_2e	16,073.14	34,992.90
Scope 2	tCO_2e	685.67	679.15
Scope 3	tCO_2e	1,569.31	414.53
Category 4: Upstream Transportation and Distribution	tCO_2e	1,134.15	363.29

Particulars	UoM	FY25	FY24
Category 6: Business Travel	tCO_2e	42.42	48.87
Category 9: Downstream Transportation and Distribution	tCO_2e	392.74	2.38
Scope 1 + 2 + 3	tCO_2e	18,328.12	36,086.58
Scope 1 Emissions Intensity per unit of waste processed	tCO_2e/MT	0.21	0.67
Scope 2 Emissions Intensity per unit of waste processed	tCO_2e/MT	0.009	0.013
Scope 3 Emissions Intensity per unit of waste processed	tCO_2e/MT	0.02	0.01
SSWML			
Scope 1	tCO_2e	2,042.44	2,202.13
Scope 2	tCO_2e	7,22	6.68
Scope 3	tCO_2e	3,009.87	9,051.94
Category 4: Upstream Transportation and Distribution	tCO_2e	445.23	7,421.35
Category 6: Business Travel	tCO_2e	21.86	18.97
Category 9: Downstream Transportation and Distribution	tCO_2e	2,532.78	1,611.62
Scope 1 + 2 + 3	tCO_2e	5,052.31	11,260.75
Scope 1 Emissions Intensity per unit of waste processed	tCO_2e/MT	0.06	0.06
Scope 2 Emissions Intensity per unit of waste processed	tCO_2e/MT	0.0002	0.0002
Scope 3 Emissions Intensity per unit of waste processed	tCO_2e/MT	0.08	0.24

Energy Consumption

Particulars	UoM	FY25	FY24
BEIL Infrastructure Limited (Consolidated)			
Renewable Energy Consumption	MWh	30,236.01	57,771.45
Solar Energy	MWh	404.31	431.20
Hydel Energy	MWh	7,308.59	7,599.78
Biodiesel	MWh	211.87	419.72
Briquette	MWh	266.79	-
Biomass	MWh	-	5,941.29
Organic Burnt Waste	MWh	22,044.45	43,379.45
Non-Renewable Energy Consumption	MWh	189,421.35	203,291.07
Total Energy Consumption	MWh	219,657.36	261,062.52
Energy Intensity per unit of waste processed	MWh/MT	0.02	0.03
BEIL Ahmedabad			
Renewable Energy Consumption	-	-	-
Solar Energy	-	-	-
Hydel Energy	-	-	-
Biodiesel	-	-	-
Briquette	-	-	-
Biomass	-	-	-
Organic Burnt Waste	-	-	-
Non-Renewable Energy Consumption	MWh	134.20	173.84
Total Energy Consumption	MWh	134.20	173.84
Energy Intensity per unit of waste processed	MWh/MT	0.003	0.01

Particulars	UoM	FY25	FY24
BEIL Ankleshwar			
Renewable Energy Consumption	MWh	22,044.45	43,379.45
Solar Energy	MWh	-	-
Hydel Energy	MWh	-	-
Biodiesel	MWh	-	-
Briquette	MWh	-	-
Biomass	MWh	-	-
Organic Burnt Waste	MWh	22,044.45	43,379.45
Non-Renewable Energy Consumption	MWh	74,617.76	81,652.96
Total Energy Consumption	MWh	96,662.21	125,032.41
Energy Intensity per unit of waste processed	MWh/MT	0.22	0.29
Baddi			
Renewable Energy Consumption	MWh	7,252.40	7,547.74
Solar Energy	MWh	-	-
Hydel Energy	MWh	7,252.40	7,547.74
Biodiesel	MWh	-	-
Briquette	MWh	-	-
Biomass	MWh	-	-
Organic Burnt Waste	MWh	-	-
Non-Renewable Energy Consumption	MWh	1,376.41	1,463.63
Total Energy Consumption	MWh	8,628.81	9,011.37
Energy Intensity per unit of waste processed	MWh/MT	0.00	0.00
BEIL Dahej			
Renewable Energy Consumption	MWh	215.16	6,216.40
Solar Energy	MWh	215.16	275.10
Hydel Energy	MWh	-	-
Biodiesel	MWh	-	-
Briquette	MWh	-	-
Biomass	MWh	-	5,941.29
Organic Burnt Waste	MWh	-	-
Non-Renewable Energy Consumption	MWh	100,224.70	107,831.79
Total Energy Consumption	MWh	100,439.85	114,048.18
Energy Intensity	MWh/MT	0.24	0.28
CIWMCPL			
Renewable Energy Consumption	MWh	-	-
Solar Energy	MWh	-	-
Hydel Energy	MWh	-	-
Biodiesel	MWh	-	-
Briquette	MWh	-	-
Biomass	MWh	-	-
Organic Burnt Waste	MWh	-	-
Non-Renewable Energy Consumption	MWh	4,248.75	4,052.13
Total Energy Consumption	MWh	4,248.75	4,052.13
Energy Intensity per unit of waste processed	MWh/MT	0.03	0.03

Particulars	UoM	FY25	FY24
ETL			
Renewable Energy Consumption	MWh	42.65	-
Solar Energy	MWh	42.65	-
Hydel Energy	MWh	-	-
Biodiesel	MWh	-	-
Briquette	MWh	-	-
Biomass	MWh	-	-
Organic Burnt Waste	MWh	-	-
Non-Renewable Energy Consumption	MWh	4,520.31	3,603.54
Total Energy Consumption	MWh	4,562.96	3,603.54
Energy Intensity per unit of waste processed	MWh/MT	0.003	0.002
KEIL			
Renewable Energy Consumption	MWh	-	-
Solar Energy	MWh	-	-
Hydel Energy	MWh	-	-
Biodiesel	MWh	-	-
Briquette	MWh	-	-
Biomass	MWh	-	-
Organic Burnt Waste	MWh	-	-
Non-Renewable Energy Consumption	MWh	2,876.95	3,075.76
Total Energy Consumption	MWh	2,876.95	3,075.76
Energy Intensity per unit of waste processed	MWh/MT	0.04	0.06
SSWML			
Renewable Energy Consumption	MWh	268.06	471.76
Solar Energy	MWh	146.51	156.10
Hydel Energy	MWh	56.19	52.04
Biodiesel	MWh	211.87	419.72
Briquette	MWh	266.79	-
Biomass	MWh	-	-
Organic Burnt Waste	MWh	-	-
Non-Renewable Energy Consumption	MWh	1,422.28	1,437.42
Total Energy Consumption	MWh	2,103.64	2,065.28
Energy Intensity per unit of waste processed	MWh/MT	0.06	0.05

Air Emission

Particulars	UoM	FY25	FY24
BEIL Ahmedabad			
NOx	ug/m^3	-	-
SO_2	ug/m^3	-	-
PM 2.5	ug/m^3	24.84	26.10
PM 10	ug/m^3	95.26	96.05

Particulars	UoM	FY25	FY24
BEIL Ankleshwar			
NOx	ug/m³	21.10	24.29
SO_2	ug/m³	19.80	16.01
PM 2.5	ug/m³	29.78	33.01
PM 10	ug/m³	65.19	76.36
Baddi			
NOx	ug/m³	8.00	18.00
SO_2	ug/m³	4.00	12.00
PM 2.5	ug/m³	18.00	22.00
PM 10	ug/m³	62.00	66.00
BEIL Dahej			
NOx	ug/m³	22.71	22.46
SO_2	ug/m³	9.44	10.97
PM 2.5	ug/m³	27.29	31.05
PM 10	ug/m³	63.82	65.04
CIWMCPL			
NOx	ug/m³	15.31	17.57
SO_2	ug/m³	7.07	8.69
PM 2.5	ug/m³	21.13	24.04
PM 10	ug/m³	51.67	57.99
ETL			
NOx	ug/m³	35.02	34.47
SO_2	ug/m³	21.48	22.66
PM 2.5	ug/m³	22.26	22.62
PM 10	ug/m³	68.20	61.26
KEIL			
NOx	ug/m³	7.03	6.67
SO_2	ug/m³	6.36	4.32
PM 2.5	ug/m³	26.30	34.39
PM 10	ug/m³	71.13	58.00
SSWML			
NOx	ug/m³	14.08	12.35
SO_2	ug/m³	6.67	5.85
PM 2.5	ug/m³	15.56	14.46
PM 10	ug/m³	47.50	53.43

Biodiversity

Particulars	UoM	FY25	FY24
BEIL Infrastructure Limited (Consolidated)			
Trees planted	Number	42,982	23,320
Trees at the end of the year	Number	1,18,708	85,425
Total green belt area developed	m^2	4,14,721.38	2,75,676.66

Particulars	UoM	FY25	FY24
BEIL Ahmedabad			
Trees planted	Number	500	200
Trees at the end of the year	Number	554	436
Total green belt area developed	m^2	4,250.00	4,250.00
BEIL Ankleshwar			
Trees planted	Number	12,097	6,083
Trees at the end of the year	Number	38,724	32,608
Total green belt area developed	m^2	1,34,667.82	96,000.82
Baddi			
Trees planted	Number	322	250
Trees at the end of the year	Number	8,076	7,774
Total green belt area developed	m^2	21,656.00	21,656.00
BEIL Dahej			
Trees planted	Number	26,500	13,300
Trees at the end of the year	Number	42,901	19,401
Total green belt area developed	m^2	1,35,458.25	50,830.00
CIWMCPL			
Trees planted	Number	2,300	1,011
Trees at the end of the year	Number	9,753	7,453
Total green belt area developed	m^2	65,680.54	50,181.06
ETL			
Trees planted	Number	100	80
Trees at the end of the year	Number	2,051	1,951
Total green belt area developed	m^2	408.77	408.77
KEIL			
Trees planted	Number	163	396
Trees at the end of the year	Number	3,221	3,212
Total green belt area developed	m^2	20,000.00	20,000.00
SSWML			
Trees planted	Number	1,000	2,000
Trees at the end of the year	Number	13,428	12,590
Total green belt area developed	m^2	32,600.00	32,350.00

Water and Wastewater Management

Particulars	UoM	FY25	FY24
BEIL Infrastructure Limited (Consolidated)			
Total water withdrawn	kl	1,45,258.22	1,87,257,72
Groundwater	kl	14,610.77	14,888.22
Third-party water	kl	1,30,647.45	1,72,369.50
Water consumption	kl	4,04,680.22	3,81,824.72
Water intensity per unit of waste processed	kl/MT	0.04	0.04
Water discharged	kl	86,96,195.50	81,32,220.00
Surface water	kl	76,91,434.50	72,45,753.00
Third-party water (with treatment)	kl	10,04,761.00	8,86,467.00

Particulars	UoM	FY25	FY24
Water recycled	kl	2,59,422.34	1,94,566.82
Percentage of water recycled	%	64.00	51.00
Wastewater processed	kl	9,41,846.35	8,36,439.25
Re-used	kl	1,86,268.00	1,27,430.00
Recycled	kl	7,55,578.35	7,09,009.25
Leachate collected and treated	kl	49,218.58	40,207.32
BEIL Ahmedabad			
Total water withdrawn	kl	535.00	570.00
Groundwater	kl		
Third-party water	kl	535.00	570.00
Water consumption	kl	1,076.07	913.22
Water intensity per unit of waste processed	kl/MT	0.02	0.03
Water discharged	kl	-	-
Surface water	kl	-	-
Third-party water (with treatment)	kl	-	-
Water recycled	kl	-	-
Percentage of water recycled	%	-	-
Wastewater processed	kl	-	-
Re-used	kl	-	-
Recycled	kl	-	-
Leachate collected and treated	kl	-	-
BEIL Ankleshwar			
Total water withdrawn	kl	39,167,49	43,998.00
Groundwater	kl	-	1,215.00
Third-party water	kl	39,167,49	42,783.00
Water consumption	kl	82,754.00	70,565.00
Water intensity per unit of waste processed	kl/MT	0.19	0.16
Water discharged	kl	-	-
Surface water	kl	-	-
Third-party water (with treatment)	kl	-	-
Water recycled	kl	43,587.00	26,567.00
Percentage of water recycled	%	52.67	37.65
Wastewater processed	kl	1,15,732.54	1,04,074.36
Re-used	kl	43,587.00	26,567.00
Recycled	kl	72,145.54	77,507.36
Leachate collected and treated	kl	19,341.00	21,686.00
Baddi			
Total water withdrawn	kl	946.80	1,144.00
Groundwater	kl	946.80	1,144.00
Third-party water	kl	-	-
Water consumption	kl	51,360.80	48,544.00
Water intensity per unit of waste processed	kl/MT	0.01	0.01
Water discharged	kl	76,91,434.50	72,45,753.00
Surface water	kl	76,91,434.50	72,45,753.00

Particulars	UoM	FY25	FY24
Third-party water (with treatment)	kl	-	-
Water recycled	kl	50,414.00	47,400.00
Percentage of water recycled	%	98.16	97.64
Wastewater processed	kl	50,414.00	47,400.00
Re-used	kl	-	-
Recycled	kl	50,414.00	47,400.00
Leachate collected and treated	kl	-	-
BEIL Dahej			
Total water withdrawn	kl	62,746.07	1,00,027.22
Groundwater	kl	541.07	343.22
Third-party water	kl	62,205.00	99,687.00
Water consumption	kl	81,037.00	1,14,685.00
Water intensity per unit of waste processed	kl/MT	0.20	0.28
Water discharged	kl	-	-
Surface water	kl	-	-
Third-party water (with treatment)	kl	-	-
Water recycled	kl	18,832.00	14,998.00
Percentage of water recycled	%	23.24	13.08
Wastewater processed	kl	39,705.86	41,228.86
Re-used	kl	-	-
Recycled	kl	39,705.86	41,228.86
Leachate collected and treated	kl	22,318.18	9,790.82
CIWMCPL			
Total water withdrawn	kl	8,057.56	8,527.00
Groundwater	kl	7,700.00	7,520.00
Third-party water	kl	357.56	1,007.00
Water consumption	kl	8,057.56	8,527.00
Water intensity per unit of waste processed	kl/MT	0.05	0.06
Water discharged	kl	-	-
Surface water	kl	-	-
Third-party water (with treatment)	kl	-	-
Water recycled	kl	-	-
Percentage of water recycled	%	-	-
Wastewater processed	kl	2,271.15	2,372.43
Re-used	kl	-	-
Recycled	kl	2,271.15	2,372.43
Leachate collected and treated	kl	2,442.10	2,551.00
ETL			
Total water withdrawn	kl	23,364.00	24,203.00
Groundwater	kl	-	-
Third-party water	kl	23,364.00	24,203.00
Water consumption	kl	1,66,045.00	1,25,066.00
Water intensity per unit of waste processed	kl/MT	0.10	0.08
Water discharged	kl	10,04,761.00	8,86,467.00

Particulars	UoM	FY25	FY24
Surface water	kl	-	-
Third-party water (with treatment)	kl	10,04,761.00	8,86,467.00
Water recycled	kl	1,42,681.00	1,00,863.00
Percentage of water recycled	%	85.93	80.65
Wastewater processed	kl	7,28,360.00	6,34,850.00
Re-used	kl	1,42,681.00	1,00,863.00
Recycled	kl	5,85,679.00	5,33,987.00
Leachate collected and treated	kl	-	-
KEIL			
Total water withdrawn	kl	5,018.40	4,119.50
Groundwater	kl	-	-
Third-party water	kl	5,018.40	4,119.50
Water consumption	kl	7,740.24	7,706.62
Water intensity per unit of waste processed	kl/MT	0.10	0.15
Water discharged	kl	-	-
Surface water	kl	-	-
Third-party water (with treatment)	kl	-	-
Water recycled	kl	2,721.84	3,587.12
Percentage of water recycled	%	35.16	46.55
Wastewater processed	kl	4,365.00	5,250.00
Re-used	kl	-	-
Recycled	kl	4,365.00	5,250.00
Leachate collected and treated	kl	4,365.00	5,250.00
SSWML			
Total water withdrawn	kl	5,422.90	4,666.00
Groundwater	kl	5,422.90	4,666.00
Third-party water	kl	-	-
Water consumption	kl	6,609.40	5,817.70
Water intensity per unit of waste processed	kl/MT	0.19	0.15
Water discharged	kl	-	-
Surface water	kl	-	-
Third-party water (with treatment)	kl	-	-
Water recycled	kl	1,186.50	1,151.70
Percentage of water recycled	%	17.95	19.80
Wastewater processed	kl	997.80	1,263.60
Re-used	kl	-	-
Recycled	kl	997.80	1,263.60
Leachate collected and treated	kl	752.30	929.50

Waste Management (MT)

Waste Management	UoM	FY25	FY24
BEIL Infrastructure Limited (Consolidated)			
Waste generated in-house	MT	2,10,881.57	1,76,751.85
Plastic Waste	MT	9.60	8.25
E-Waste	MT	0.25	0.54
Biomedical Waste	MT	0.001	0.005
Battery Waste	MT	0.008	-
Landfill Waste	MT	1,37,667	1,18,226.48
Incinerable Waste	MT	2.99	3.04
Contaminated Drums/barrels/containers	MT	433.39	441.55
Wastewater	MT	72,768.00	58,071.34
Hazardous Waste for Pre-Processing	MT	0.21	0.30
Oil for recycling	MT	0.07	0.20
Grease	MT	0.05	0.14
Waste Received	MT	97,02,202.04	91,49,004.10
E-Waste	MT	500.62	432.20
Biomedical Waste	MT	5,455.18	4,428.83
Battery Waste	MT	26.64	18.61
Landfill Waste	MT	6,73,224.80	6,47,899.18
Incinerable Waste	MT	20,436.02	85,349.60
Contaminated Drums/barrels/containers	MT	1,405.85	1,635.34
Hazardous waste for pre-processing	MT	61,587.85	5,774.44
Municipal Solid Waste	MT	2,45,783.64	2,29,007.60
Industrial wastewater received for treatment	MT	84,23,627.66	79,20,847.48
Domestic wastewater (Sewage) received for treatment	MT	2,69,614.81	2,53,141.66
Paint sludge for recycling	MT	271.08	170.48
Solvent for recycling	MT	74.33	76.74
Oil for recycling	MT	193.56	221.94
Waste Processed	MT	10,03,614.86	237,411.87
Municipal solid waste processed	MT	198,606.37	163,088.25
Hazardous waste preprocessed	MT	54,888.98	59,033.13
Plastic waste recycled to granules	MT	285.49	233.48
E-waste recycled	MT	515.42	423.61
Contaminated drums/barrels/containers	MT	1,938.01	2,107.99
Biomedical waste	MT	5,359.81	4,137.72
Battery waste collected	MT	23.97	17.37
Used oil sold to registered recyclers	MT	188.54	221.90
Solvent sold to registered recyclers	MT	74.33	77.51
Paint sludge sold to registered recyclers	MT	177.32	169.80
Waste incinerated	MT	21,482.87	30,969.16
Waste safely disposed in landfills	MT	7,20,073.75	6,91,680.89

Waste Management	UoM	FY25	FY24
BEIL Ahmedabad			
Waste generated in-house	MT	28,548.40	12,228.90
Landfill waste	MT	28,548.40	12,228.90
Municipal Solid Waste received for processing	MT	82,543.00	37,822.00
Waste processed	MT	48,054.81	33,950.96
Municipal solid waste processed	MT	48,054.81	33,950.96
Converted to RDF	MT	11,994.86	15,231.60
Converted to Compost	MT	7,511.60	6,490.44
Landfilled	MT	28,548.35	12,228.92
BEIL Ankleshwar			
Waste generated in-house	MT	19,991.29	27,639.08
Biomedical waste	MT	-	0.004
Landfill waste	MT	19,557.90	27,197.53
Contaminated drums/barrels/containers	MT	433.39	441.55
Waste received for processing	MT	3,52,508.50	3,47,011.33
E-waste	MT	196.42	213.25
Landfill waste	MT	2,51,964.08	2,24,731.45
Incinerable Waste	MT	4,580.99	72,006.88
Industrial wastewater received for treatment	MT	40,896.32	50,059.75
Hazardous waste for pre-processing	MT	54,870.69	-
Waste processed	MT	331,779.55	280,178.74
Hazardous waste preprocessed	MT	48,200.13	53.239.87
Plastic waste recycled to granules	MT	285.49	233.48
E-waste recycled	MT	255.21	223.49
Contaminated drums/barrels/containers	MT	440.96	418.33
Recycled	MT	86.69	144.81
Sold to registered recyclers	MT	354.27	273.52
Waste incinerated without energy recovery	MT	7,935.71	15,616.60
Waste safely disposed in landfills	MT	2,74,221.09	2,63,268.51
Baddi			
Waste generated in-house	MT	13,340.95	14,658.74
Plastic waste	MT	9.60	8.25
E-waste	MT	0.16	0.23
Battery waste	MT	0.008	-
Landfill waste	MT	13,331.10	14,649.93
Oil for recycling	MT	0.03	0.19
Grease	MT	0.05	0.14
Waste received for processing	MT	7,741,848.50	7,293,153.00
Industrial wastewater received for treatment	MT	72,87,042.50	68,45,493.00
Domestic wastewater (Sewage) received for treatment	MT	4,54,806.00	4,47,660.00
Waste processed	MT	-	-

Waste Management	UoM	FY25	FY24
BEIL Dahej			
Waste generated in-house	MT	50,263.11	31,865.79
Biomedical waste	MT	0.001	0.001
Landfill waste	MT	16,612.62	14,121.71
Incinerable waste	MT	2.99	3.04
Wastewater	MT	33,647.50	17,741.04
Waste received for processing	MT	367,831.00	386,131.92
Landfill waste	MT	3,32,305.73	3,50,731.02
Incinerable Waste	MT	15,855.03	13,342.72
Contaminated Drums/barrels/containers	MT	1,203.30	1,367.24
Industrial wastewater received for treatment	MT	18,466.94	20,690.94
Waste processed	MT	372,826.98	373,905.90
Contaminated drums/barrels/containers	MT	1,291.35	1,409.84
Recycled	MT	1,291.35	1,409.84
Waste incinerated without energy recovery	MT	13,547.16	15,352.56
Waste safely disposed in landfills	MT	3,56,697.12	3,55,733.66
CIWMCPL			
Waste generated in-house (Landfill waste)	MT	56,827.72	48,602.64
Wastewater	MT	2,442.10	2,551.00
Municipal Solid Waste received for processing	MT	1,63,240.64	1,91,185.60
Waste processed	MT	1,50,551.56	1,29,137.29
Municipal solid waste processed	MT	1,50,551.56	1,29,137.29
Converted to RDF	MT	79,243.21	65,112.45
Converted to Compost	MT	16,922.73	17,973.20
Landfilled	MT	54,385.62	46,051.64
ETL			
Waste generated in-house	MT	4,834.78	3,587.75
Landfill waste	MT	4,834.78	3,587.75
Waste received for processing	MT	8,91,310.00	8,08,994.00
Industrial wastewater received for treatment	MT	6,22,150.00	5,56,300.00
Domestic wastewater (Sewage) received for treatment	MT	2,69,160.00	2,52,694.00
Waste processed	MT	-	-
KEIL			
Waste generated in-house	MT	4,834.78	3,587.75
Landfill waste	MT	4,834.78	3,587.75
Wastewater	MT	8,91,310.00	8,08,994.00
Waste received for processing	MT	6,22,150.00	5,56,300.00
E-waste	MT	2,69,160.00	2,52,694.00
Biomedical waste	MT	-	-
Landfill waste	MT	61,888.90	42,782.30
Waste processed	MT	5,363.82	4,160.08
E-waste recycled	MT	4.01	22.36

Waste Management	UoM	FY25	FY24
Biomedical waste	MT	5,359.81	4,137.72
Autoclaving	MT	1,763.77	1,475.46
Incineration without energy recovery	MT	3,596.04	2,662.26
Waste safely disposed in landfills	MT	62,262.03	42,963.72
SSWML			
Waste generated in-house	MT	961.03	1,176.12
E-waste	MT	0.09	0.31
Landfill waste	MT	23.49	14.40
Wastewater	MT	937.20	1,161.10
Hazardous waste for preprocessing	MT	0.21	0.30
Oil for recycling	MT	0.04	0.01
Waste received for processing	MT	35,073.52	37,006.28
E-waste	MT	256.20	177.76
Battery waste	MT	26.64	18.61
Landfill waste	MT	27,066.10	29,654.41
Contaminated Drums/barrels/containers	MT	202.55	268.10
Industrial wastewater received for treatment	MT	265.90	643.80
Hazardous waste for pre-processing	MT	6,717.16	5,774.44
Paint sludge for recycling	MT	271.08	170.48
Solvent for recycling	MT	74.33	76.74
Oil for recycling	MT	193.56	221.94
Waste processed	MT	34,508.42	36,452.42
Hazardous waste preprocessed	MT	6,688.85	5,793.26
E-waste recycled	MT	256.20	177.76
Battery waste collected	MT	23.97	17.37
Contaminated drums/barrels/containers	MT	205.70	279.82
Sold to registered recyclers	MT	205.70	279.82
Used oil sold to registered recyclers	MT	188.54	221.90
Solvent sold to registered recyclers	MT	74.33	77.51
Paint sludge sold to registered recyclers	MT	177.32	169.80
Waste safely disposed in landfills	MT	26,893.51	29,715.00

Social

Workforce Breakdown (Number)

Particulars	Permanent		Contractual	
	FY25	FY24	FY25	FY24
BEIL Infrastructure Limited (Consolidated)				
Total Number of Employees	375	378	1,410	1,665
By gender				
Male	311	314	1,271	1,520
Female	64	64	139	145
By age group				
<30 years	105	94	620	745
Male	77	66	569	686
Female	28	28	51	59
30 – 50 years	241	249	635	749
Male	202	214	557	672
Female	36	35	78	77
>50 years	32	35	155	171
Male	31	34	145	160
Female	1	1	10	11
By management level				
Junior	267	255	-	-
Male	201	206	-	-
Female	66	49	-	-
Middle	120	85	-	-
Male	100	80	-	-
Female	20	14	-	-
Senior	44	29	-	-
Male	38	26	-	-
Female	2	1	-	-
BEIL Ahmedabad				
Total Number of Employees	5	6	139	169
By gender				
Male	4	5	87	110
Female	1	1	52	59
By age group				
<30 years	2	3	72	80
Male	2	2	46	52
Female	-	1	26	28
30 – 50 years	2	2	57	75
Male	1	2	37	51
Female	1	-	20	24
>50 years	1	1	10	14
Male	1	1	4	7
Female	-	-	6	7
By management level				
Junior	3	4	-	-
Male	2	3	-	-
Female	1	1	-	-
Middle	1	1	-	-
Male	1	1	-	-
Female	-	-	-	-

Particulars	Permanent		Contractual	
	FY25	FY24	FY25	FY24
Senior	1	1	-	-
Male	1	1	-	-
Female	-	-	-	-
BEIL Ankleshwar				
Total number of employees	119	131	315	412
By gender				
Male	94	105	299	397
Female	25	26	16	15
By age group				
<30 years	43	47	167	205
Male	27	32	162	199
Female	16	15	5	6
30 – 50 years	65	72	129	184
Male	55	61	120	177
Female	10	11	9	7
>50 years	11	12	19	23
Male	11	12	17	21
Female	-	-	2	2
By management level				
Junior	71	86	-	-
Male	52	65	-	-
Female	19	21	-	-
Middle	35	32	-	-
Male	30	28	-	-
Female	5	4	-	-
Senior	13	13	-	-
Male	12	12	-	-
Female	1	1	-	-
Baddi				
Total number of employees	17	18	64	67
By gender				
Male	16	17	63	65
Female	1	1	1	2
By age group				
<30 years	1	-	20	22
Male	1	-	20	21
Female	-	-	-	1
30 – 50 years	14	16	42	43
Male	13	15	41	42
Female	1	1	1	1
>50 years	2	2	2	2
Male	2	2	2	2
Female	-	-	-	-

Particulars	Permanent		Contractual	
	FY25	FY24	FY25	FY24
By management level				
Junior	11	11	-	-
Male	10	10	-	-
Female	1	1	-	-
Middle	3	4	-	-
Male	3	4	-	-
Female	-	-	-	-
Senior	3	3	-	-
Male	3	3	-	-
Female	-	-	-	-
BEIL Dahej				
Total number of employees	68	59	360	474
By gender				
Male	67	55	355	471
Female	1	4	5	3
By age group				
<30 years	30	21	191	279
Male	30	18	190	278
Female	-	3	1	1
30 – 50 years	34	35	143	163
Male	33	34	139	159
Female	1	1	4	4
>50 years	4	3	26	32
Male	4	3	26	32
Female	-	-	-	-
By management level				
Junior	54	47	-	-
Male	53	43	-	-
Female	1	4	-	-
Middle	12	12	-	-
Male	12	12	-	-
Female	-	-	-	-
Senior	12	-	-	-
Male	2	-	-	-
Female	-	-	-	-
CIWMCPL				
Total number of employees	19	19	290	286
By gender				
Male	16	16	230	223
Female	3	3	60	63
By age group				
<30 years	1	1	106	86
Male	1	1	87	63

Particulars	Permanent		Contractual	
	FY25	FY24	FY25	FY24
Female	-	-	19	23
30 – 50 years	16	16	126	143
Male	13	13	85	103
Female	3	3	41	40
>50 years	2	2	58	57
Male	2	2	58	57
Female	-	-	-	-
By management level				
Junior	3	3	-	-
Male	2	2	-	-
Female	1	1	-	-
Middle	14	14	-	-
Male	12	12	-	-
Female	2	2	-	-
Senior	2	2	-	-
Male	2	2	-	-
Female	-	-	-	-
ETL				
Total number of employees	32	33	68	68
By gender				
Male	24	25	67	67
Female	8	8	1	1
By age group				
<30 years	12	10	34	34
Male	7	5	34	34
Female	5	5	-	-
30 – 50 years	17	20	33	33
Male	15	18	32	32
Female	2	2	1	1
>50 years	3	3	1	1
Male	2	2	1	1
Female	1	1	-	-
By management level				
Junior	23	23	-	-
Male	16	16	-	-
Female	7	7	-	-
Middle	9	8	-	-
Male	8	7	-	-
Female	1	1	-	-
Senior	-	2	-	-
Male	-	2	-	-
Female	-	-	-	-

Particulars	Permanent		Contractual	
	FY25	FY24	FY25	FY24
KEIL				
Total number of employees	62	59	49	47
By gender				
Male	51	51	45	45
Female	11	8	4	2
By age group				
<30 years	5	3	6	7
Male	3	3	6	7
Female	2	-	-	-
30 – 50 years	55	52	29	26
Male	46	44	27	26
Female	9	8	2	-
>50 years	2	4	14	14
Male	2	4	12	12
Female	-	-	2	2
By management level				
Junior	50	46	-	-
Male	41	40	-	-
Female	9	6	-	-
Middle	10	11	-	-
Male	8	9	-	-
Female	2	2	-	-
Senior	2	2	-	-
Male	2	2	-	-
Female	-	-	-	-
SSWML				
Total number of employees	53	53	125	142
By gender				
Male	39	40	125	142
Female	14	13	-	-
By age group				
<30 years	11	9	24	32
Male	6	5	24	32
Female	5	4	-	-
30 – 50 years	38	36	76	82
Male	26	27	76	82
Female	9	9	-	-
>50 years	7	8	25	28
Male	7	8	25	28
Female	-	-	-	-

Particulars	Permanent		Contractual	
	FY25	FY24	FY25	FY24
By management level				
Junior	34	35	-	-
Male	25	27	-	-
Female	9	8	-	-
Middle	13	12	-	-
Male	8	7	-	-
Female	5	5	-	-
Senior	6	6	-	-
Male	6	6	-	-
Female	-	-	-	-

New Hires

Total New Hires	Number		%	
	FY25	FY24	FY25	FY24
BEIL Infrastructure Limited (Consolidated)	**54**	**82**	**14**	**22**
BEIL Ahmedabad	-	-	-	-
BEIL Ankleshwar	22	37	5	6
Baddi	1	-	5	-
BEIL Dahej	18	26	4	4
CIWMCPL	-	1	-	5
ETL	4	5	13	15
KEIL	4	3	6	5
SSWML	5	10	9	5

New Hires by Gender

Particulars	Male				Female			
	FY25		FY24		FY25		FY24	
	Number	%	Number	%	Number	%	Number	%
BEIL Infrastructure Limited (Consolidated)	**43**	**14**	**59**	**19**	**11**	**17**	**23**	**36**
BEIL Ahmedabad	-	-	-	-	-		-	
BEIL Ankleshwar	16	13	28	21	6	5	9	7
Baddi	1	6	-	-	-	-	-	-
BEIL Dahej	17	25	22	37	1	1	4	7
CIWMCPL	-	-	1	5	-	-	-	-
ETL	3	9	1	3	1	3	4	12
KEIL	1	2	3	5	3	5	-	-
SSWML	5	9	4	8	-	-	6	11

New Hires by Age Group

Particulars	< 30 years				30 – 50 Years				> 50 Years			
	FY25		FY24		FY25		FY24		FY25		FY24	
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
BEIL Infrastructure Limited (Consolidated)	**34**	**32**	**44**	**47**	**19**	**8**	**36**	**14**	**1**	**3**	**2**	**6**
BEIL Ahmedabad	-	-	-	-	-	-	-	-	-	-	-	-
BEIL Ankleshwar	w	11	19	15	9	8	17	13	-	-	1	1
Baddi	1	6	-	-	-	-	-	-	-	-	-	-
BEIL Dahej	14	21	13	22	3	4	13	22	1	1	-	-
CIWMCPL	-	-	1	5	-	-	-	-	-	-	-	-
ETL	4	13	5	15	-	-	-	-	-	-	-	-
KEIL	2	3	2	3	2	3	1	2	-	-	-	-
SSWML	-	-	4	8	5	9	5	9	-	-	1	2

New Hires by Management Level

Particulars	Junior				Middle				Senior			
	FY25		FY24		FY25		FY24		FY25		FY24	
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
BEIL Infrastructure Limited (Consolidated)	**47**	**19**	**64**	**25**	**7**	**7**	**17**	**18**	**-**	**-**	**1**	**3**
BEIL Ahmedabad	-	-	-	-	-	-	-	-	-	-	-	-
BEIL Ankleshwar	17	14	27	21	5	4	10	8				
Baddi	1	6	-	-	-	-	-	-	-	-	-	-
BEIL Dahej	17	25	22	37	1	1	4	7	-	-	-	-
CIWMCPL	-	-	1	5	-	-	-	-	-	-	-	-
ETL	4	13	5	15	-	-	-	-	-	-	-	-
KEIL	4	6	3	5	-	-	-	-	-	-	-	-
SSWML	4	8	6	11	1	2	3	6	-	-	1	2

Employee Turnover

Particulars	FY25		FY24	
	Number	%	Number	%
BEIL Infrastructure Limited (Consolidated)	**72**	**19**	**69**	**18**
BEIL Ahmedabad	1	20	-	-
BEIL Ankleshwar	26	21	29	22
Baddi	3	18	-	-
BEIL Dahej	30	44	25	42
CIWMCPL	-	-	-	-
ETL	3	9	3	9
KEIL	1	2	2	3
SSWML	8	16	10	18

Employee Turnover by Gender

Particulars	Male				Female			
	FY25		FY24		FY25		FY24	
	Number	%	Number	%	Number	%	Number	%
BEIL Infrastructure Limited (Consolidated)	**53**	**17**	**52**	**17**	**19**	**30**	**17**	**27**
BEIL Ahmedabad	1	20	-	-	-	-	-	-
BEIL Ankleshwar	17	14	22	17	9	8	7	5
Baddi	3	18	-	-	-	-	-	-
BEIL Dahej	22	35	21	36	8	9	4	7
CIWMCPL	-	-	-	-	-	-	-	-
ETL	2	6	-	-	1	3	3	9
KEIL	1	2	2	3	-	-	-	-
SSWML	7	13	7	13	1	2	3	6

Employee Turnover by Age Group

Particulars	<30 years				30 – 50 Years				> 50 Years			
	FY25		FY24		FY25		FY24		FY25		FY24	
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
BEIL Infrastructure Limited (Consolidated)	**35**	**33**	**36**	**38**	**34**	**14**	**30**	**12**	**3**	**9**	**3**	**9**
BEIL Ahmedabad	-	-	-	-	1	20	-	-	-	-	-	-
BEIL Ankleshwar	16	13	15	11	9	8	11	8	1	1	3	2
Baddi	-	-	-	-	3	18	-	-	-	-	-	-
BEIL Dahej	16	24	15	25	12	18	10	17	2	3	-	-
CIWMCPL	-	-	-	-	-	-	-	-	-	-	-	-
ETL	2	6	3	9	1	3	-	-	-	-	-	-
KEIL	-	-	1	2	1	2	1	2	-	-	-	-
SSWML	1	2	2	4	7	13	8	15	-	-	-	-

Employee Turnover by Management Level

Particulars	Junior				Middle				Senior			
	FY25		FY24		FY25		FY24		FY25		FY24	
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
BEIL Infrastructure Limited (Consolidated)	**58**	**23**	**58**	**23**	**14**	**14**	**10**	**11**	**-**	**-**	**1**	**3**
BEIL Ahmedabad	1	20	-	-	-	-	-	-	-	-	-	-
BEIL Ankleshwar	21	18	22	17	5	4	6	5	-	-	1	1
Baddi	2	12	-	-	1	16	-	-	-	-	-	-
BEIL Dahej	24	35	22	37	6	9	3	5	-	-	-	-
CIWMCPL	-	-	-	-	-	-	-	-	-	-	-	-
ETL	3	9	3	9	-	-	-	-	-	-	-	-
KEIL	1	2	2	3								
SSWML	6	11	9	17	2	4	1	2	-	-	-	-

Training Hours per FTE (Hours)

Particulars	Average Training Hours		Total Training Hours	
	FY25	FY24	FY25	FY24
BEIL Infrastructure Limited (Consolidated)	**37.80**	**36.82**	**5,502**	**8,614**
BEIL Ahmedabad	18.00	33.00	72.00	33.00
BEIL Ankleshwar	21.00	29.00	2,441.00	4,679.50
Baddi	20.00	24.00	20.00	24.00
BEIL Dahej	78.67	76.00	78.67	76.00
CIWMCPL	2.00	2.00	2.00	2.00
ETL	17.50	68.00	580.50	2,248.00
KEIL	38.88	17.58	812.50	578.50
SSWML	48.35	31.83	1,495.00	973.00

Total Training Hours by Gender (Hours)

Particulars	Male		Female	
	FY25	FY24	FY25	FY24
BEIL Infrastructure Limited (Consolidated)	**3,800.58**	**7,069.09**	**1,701.08**	**1,544.91**
BEIL Ahmedabad	72.00	33.00	-	-
BEIL Ankleshwar	1,977.00	3,901.00	464.00	778.50
Baddi	19.00	22.67	1.00	1.33
BEIL Dahej	1.33	2.67	77.33	73.33
CIWMCPL	1.75	1.75	0.25	0.25
ETL	419.50	2,203.00	161.00	45.00
KEIL	212.00	104.00	600.50	474.50
SSWML	1,098.00	801.00	397.00	172.00

Total Training Hours by Management Level (Hours)

Particulars	Junior		Middle		Senior	
	FY25	FY24	FY25	FY24	FY25	FY24
BEIL Infrastructure Limited (Consolidated)	**3,715.80**	**5,495.54**	**1,409.50**	**2,796.55**	**376.37**	**321.47**
BEIL Ahmedabad	56.00	-	16.00	33.00	-	-
BEIL Ankleshwar	1,418,50	2,654.00	708.00	1,791.00	314.50	234.50
Baddi	13.00	14.67	4.00	5.33	3.00	4.00
BEIL Dahej	60.00	58.67	16.00	14.67	2.67	2.67
CIWMCPL	0.30	0.30	1.50	1.50	0.20	0.20
ETL	333.00	1,560.00	247.50	664.00	-	24.00
KEIL	507.00	341.90	296.50	222.05	9.00	14.10
SSWML	1,328.00	866.00	120.00	65.00	47.00	42.00

Ratio of basic salary of women to men by Management Level

Particulars	Junior		Middle		Senior	
	FY25	FY24	FY25	FY24	FY25	FY24
BEIL Ahmedabad	0.49	0.54	-	-	-	-
BEIL Ankleshwar	0.87	0.79	1.08	0.91	0.64	0.69
Baddi	0.96	0.96	-	-	-	-
BEIL Dahej	1.84	1.09	-	-	-	-
CIWMCPL	0.72	0.72	0.84	1.11	-	-
ETL	0.92	0.93	1.85	1.69	-	-
KEIL	1.18	1.02	1.13	1.18	-	-
SSWML	0.89	1.01	1.40	1.29	-	-

Occupational Health and Safety

Particulars	UoM	Employees		Workers	
		FY25	FY24	FY25	FY24
BEIL Infrastructure Limited (Consolidated)					
Hours worked	Hours	8,55,100	8,77,986	34,26,077	38,03,292
Fatalities	Number	-	-	-	-
High consequence injuries	Number	-	-	-	-
Recordable work-related injuries	Number	18	11	-	2
LTIFR	Rate	0	0	-	-
BEIL Ahmedabad					
Hours worked	Hours	12,120	14,544	3,36,936	4,09,656
Fatalities	Number	-	-	-	-
High consequence injuries	Number	-	-	-	-
Recordable work-related injuries	Number	-	-	-	-
LTIFR	Rate	-	-	-	-
BEIL Ankleshwar					
Hours worked	Hours	2,88,456	3,17,544	7,07,741	7,51,140
Fatalities	Number	-	-	-	-
High consequence injuries	Number	-	-	-	-
Recordable work-related injuries	Number	-	-	-	-
LTIFR	Rate	-	-	-	-
Baddi					
Hours worked	Hours	36,360	36,360	2,13,312	2,23,008
Fatalities	Number	-	-	-	-
High consequence injuries	Number	-	-	-	-
Recordable work-related injuries	Number	-	-	-	-
LTIFR	Rate	-	-	-	-
BEIL Dahej					
Hours worked	Hours	1,81,800	1,28,472	8,72,640	11,48,976
Fatalities	Number	-	-	-	-
High consequence injuries	Number	-	-	-	-
Recordable work-related injuries	Number	9	6	-	-
LTIFR	Rate	-	-	-	-
CIWMCPL					
Hours worked	Hours	47,576	47,576	7,26,160	7,16,144
Fatalities	Number	-	-	-	-
High consequence injuries	Number	-	-	-	-
Recordable work-related injuries	Number	-	-	-	-
LTIFR	Rate	-	-	-	-
ETL					
Hours worked	Hours	69,584	66,374	1,65,296	1,53,008
Fatalities	Number	-	-	-	-
High consequence injuries	Number	-	-	-	-
Recordable work-related injuries	Number	-	-	-	2
LTIFR	Rate	-	-	-	-
KEIL					
Hours worked	Hours	1,38,260	1,31,372	81,600	76,544
Fatalities	Number	-	-	-	-
High consequence injuries	Number	-	-	-	-
Recordable work-related injuries	Number	9	5	-	-
LTIFR	Rate	-	-	-	-

Particulars	UoM	Employees		Workers	
		FY25	FY24	FY25	FY24
SSWML					
Hours worked	Hours	1,28,472	1,35,744	3,22,392	3,24,816
Fatalities	Number	-	-	-	-
High consequence injuries	Number	-	-	-	-
Recordable work-related injuries	Number	-	-	-	-
LTIFR	Rate	-	-	-	-

Customer Profile (Number)

Particulars	Total		Industrial		Municipal		Commercial	
	FY25	FY24	FY25	FY24	FY25	FY24	FY25	FY24
BEIL Infrastructure Limited (Consolidated)	**10,163**	**9,430**	**8,876**	**8,199**	**4**	**4**	**1,283**	**1,227**
BEIL Ahmedabad	131	131	4	4	1	1	126	126
BEIL Ankleshwar	2,121	1,920	2,121	1,920	-	-	-	-
Baddi	501	487	500	486	1	1	-	-
BEIL Dahej	2,745	2,432	2,745	2,432	-	-	-	-
CIWMCPL	33	33	3	3	1	1	29	29
ETL	244	245	243	244	1	1	-	-
KEIL	1,376	1,277	248	205	-	-	1,128	1,072
SSWML	3,012	2,908	3,012	2,908	-	-	-	-

Supply Chain Management

Particulars	UoM	FY25	FY24
BEIL Infrastructure Limited (Consolidated)			
Active Suppliers	Number	6,328	5,663
New suppliers onboarded	Number	671	568
Proportion of Spending on Local Procurement	%	70	63
BEIL Ahmedabad			
Active Suppliers	Number	66	63
New suppliers onboarded	Number	3	12
Proportion of Spending on Local Procurement	%	54	66
BEIL Ankleshwar			
Active Suppliers	Number	1,541	1,315
New suppliers onboarded	Number	261	226
Proportion of Spending on Local Procurement	%	69	68
Baddi			
Active Suppliers	Number	258	249
New suppliers onboarded	Number	19	7
Proportion of Spending on Local Procurement	%	41	29
BEIL Dahej			
Active Suppliers	Number	1,576	1,315
New suppliers onboarded	Number	261	226
Proportion of Spending on Local Procurement	%	74	61
CIWMCPL			
Active Suppliers	Number	46	45
New suppliers onboarded	Number	1	5
Proportion of Spending on Local Procurement	%	86	83
ETL			
Active Suppliers	Number	611	493
New suppliers onboarded	Number	30	45
Proportion of Spending on Local Procurement	%	73	47
KEIL			
Active Suppliers	Number	390	370
New suppliers onboarded	Number	49	20
Proportion of Spending on Local Procurement	%	65	51
SSWML			
Active Suppliers	Number	1,840	1,813
New suppliers onboarded	Number	47	27
Proportion of Spending on Local Procurement	%	66	55

CSR Expenditure (INR)

Particulars	FY25	FY24
BEIL Infrastructure Limited (Consolidated)	**19,929,014.00**	**19,848,792.00**
BEIL Infrastructure Limited	1,53,03,200	1,60,45,213
CIWMCPL	-	5,00,000
ETL	16,00,000	16,00,000
KEIL	14,20,040	3,68,971
SSWML	16,05,774	13,34,608

CSR Beneficiaries (Number)

Particulars	FY25	FY24
BEIL Infrastructure Limited (Consolidated)	**51,517**	**50,110**
BEIL Infrastructure Limited	40,500	43,000
CIWMCPL	-	7
ETL	4,700	4,800
KEIL	4,615	1,203
SSWML	1,702	1,100

Governance

Economic Value Generated (INR Lakhs)

Particulars	FY25	FY24
BEIL Infrastructure Limited (Consolidated)		
Total Revenue	79,072.20	59,851.22
Revenue from operations	74,250.99	57,494.96
Revenue from other sources	4,821.22	2,356.26
Net worth	73,283.95	58,462.22
Profit after tax	12,156.50	8,236.22
EBITDA	16,827.89	16,133.79
Operating costs (Excluding Employee Wages and Benefits)	45,150.51	31,584.42
Employee wages and benefits	5,494.17	3,223.48
Dividends paid	386.26	365.56
Interest payments made to providers of loans	49.85	71.68
Taxes paid	1,218.17	1,434.94
CSR Expenditure	199.29	198.48
R&D expenditure	121.33	125.09
BEIL Infrastructure Limited		
Total Revenue	56,576.67	43,219.83
Revenue from operations	55,369.74	42,086.17
Revenue from other sources	1,206.93	1,133.66
Net worth	54,386.50	44,970.58
Profit after tax	6,497.27	6,332.36
EBITDA	10,046.09	12,682.60
Operating costs (Excluding Employee Wages and Benefits)	32,506.49	21,203.57
Employee wages and benefits	4,035.46	1,913.12
Dividends paid	124.29	103.59
Interest payments made to providers of loans	-	-
Taxes paid	1,443.95	1,240.83
CSR expenditure	153.03	160.45
R&D expenditure	46.27	39.12
CIWMCPL		
Total Revenue	9,552.31	5,556.80
Revenue from operations	6,848.94	5,256.11
Revenue from other sources	2,703.37	300.69
Net worth	1,838.19	-941.05
Profit after tax	2,779.38	38.48
EBITDA	2,900.96	302.28
Operating costs (Excluding Employee Wages and Benefits)	6,230.82	4,819.90
Employee wages and benefits	56.02	58.07
Dividends paid	-	-
Interest payments made to providers of loans	-	-
Taxes paid	50.31	-11.19
CSR expenditure	-	5.00
R&D expenditure	-	-

Particulars	FY25	FY24
ETL		
Total Revenue	4,163.08	3,831.06
Revenue from operations	3,675.60	3,230.33
Revenue from other sources	487.48	600.73
Net worth	7,572.52	6,814.23
Profit after tax	813.54	782.81
EBITDA	1,357.00	1,260.11
Operating costs (Excluding Employee Wages and Benefits)	1,855.55	1,704.38
Employee wages and benefits	327.49	297.20
Dividends paid	54.58	54.58
Interest payments made to providers of loans	-	-
Taxes paid	-118.42	353.08
CSR expenditure	16.00	16.00
R&D expenditure	72.42	83.59
KEIL		
Total Revenue	4,823.50	3,455.37
Revenue from operations	4,680.94	3,333.70
Revenue from other sources	142.57	121.67
Net worth	4,791.31	3,348.99
Profit after tax	1,433.77	441.52
EBITDA	1,441.78	886.53
Operating costs (Excluding Employee Wages and Benefits)	1,941.68	1,412.15
Employee wages and benefits	642.58	523.42
Dividends paid	-	-
Interest payments made to providers of loans	49.85	71.68
Taxes paid	-176.08	-155.48
CSR expenditure	14.20	3.68
R&D expenditure	-	-
SSWML		
Total Revenue	3,956.64	3,788.16
Revenue from operations	3,675.77	3,588.65
Revenue from other sources	280.87	199.51
Net worth	4,695.43	4,269.47
Profit after tax	632.54	641.05
EBITDA	1,082.06	1,002.27
Operating costs (Excluding Employee Wages and Benefits)	2,615.97	2,444.42
Employee wages and benefits	432.62	431.67
Dividends paid	207.39	207.39
Interest payments made to providers of loans	-	-
Taxes paid	18.41	7.70
CSR expenditure	16.06	13.35
R&D expenditure	2.64	2.38



9701-9716, GIDC Estate, Ankleshwar 393002,
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