

Occupational Health and Safety Policy

Purpose: The intent of this policy is to meet environmental, health & safety standards and provide actionable guidance, as BEIL strives to foster a culture of excellence and continual improvement.

Applicability: This policy shall apply to all group companies of BEIL (*BEIL Infrastructure Limited, Enviro Technology Limited, Kerala Enviro Infrastructure Limited, Shivalik Solid Waste Management Limited, Coimbatore Integrated Waste Management Company Private Limited, Gharpure Engineering Vasai Virar STP Private Limited and Tatva Global Water Technologies Private Limited*), including employees, suppliers, contractors and extended value chain partners and shall be implemented in partnership with them.

The management of **BEIL Infrastructure limited** is committed to:

- Safeguarding the safety and health for all by minimizing the adverse impacts due to activities of collection, transportation, storage, treatment and disposal of hazardous waste, including operation of secured landfill sites, common incinerators, MEE and analytical services.
- Complying with applicable statutory requirements, necessary standards and other obligations related to health, safety and environment.
- Ensuring continual improvement in OH&S by conducting risk assessments, minimizing waste through recycling, reuse & optimal use of resources and worker participation and consultation.
- Monitoring the health of all employees, including contractual employee, through pre-employment and periodical medical check-up.
- Striving for a goal of zero incidents. In case of any incident or accident, root cause analysis (RCA) will be conducted to prevent recurrence, and the results will be communicated to all relevant stakeholders.
- Committed to fulfilling the needs and expectation of workers and other interested parties.
- Committed to consultation and participation of workers or their representative in OH&S matters.

The company shall make appropriate arrangements for Information, education, training and retraining of all employees and interested parties, including contractors, sub-contractor, transporters and other agencies, regarding OH&S objectives at different levels. The company shall promote responsible care amongst member Industries and the public as necessary.

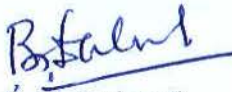
The company shall give due importance to OH&S aspects in all decision-making processes, including new projects, purchase of equipment, plant machinery, material selection and evaluation of individual OH&S performance for career advancement.

Each Unit head shall review OH&S performance and implementation of above policy and monitor relevant measurable objectives and targets annually.

The OH&S policy shall be approved and reviewed periodically by the management to ensure alignment with BEIL's strategic objectives.

Date: 20-09-2025

Place: Ankleshwar


B. D. Dalwadi

C.E.O.


A. A. Panjwani

Director